

Chester Upland School District

**RECEIVER'S MEETING WITH THE PUBLIC
AGENDA**

September 19, 2013

- 1. Call to Order**
- 2. Pledge of Allegiance to the Flag**
- 3. Student Recognition**
- 4. Student Representatives to the Receiver**
- 5. Report from the Superintendent**
- 6. Presentations**
- 7. Approval of Minutes of previous meetings of August 15, 2013, August 28, 2013 and September 6, 2013.**
- 8. Public Comment on Agenda Items**
- 9. Education Agenda**
 - A-1 2013-2014 General Fund Budget: \$2,500.00 – Approval to enter into Special Education Agreement.
 - A-2 2013-2014 General Fund Budget: \$6,800.00 – Approval to enter into Special Education Agreement.
 - A-3 2013-2014 General Fund Budget: \$2,500.00 – Approval to enter into Special Education Agreement.
 - A-4 2013-2014 General Fund Budget: \$6,700.00 – Approval to enter into Special Education Agreement.
 - A-5 2013-2014 General Fund Budget: \$2,618.00 – Approval to enter into Special Education Agreement.

- A-6 Title III Function 2270 Professional Development – Approval for CUSD ELL staff to attend the Migrant Education/ESL Conference.
- A-7 Title I Function 3300 Community Service: \$10,558.00 – Approval to attend the Family Involvement Conference.
- A-8 IDEA and ACCESS Funds: \$46,790.00 – Approval to enter into contractual agreement with the Pathway School.
- A-9 ACCESS Funds – Approval of services of Pediatrics Plus to provide required medical reviews of Individualized Education Plans (IEPs).
- A-10 ACCESS Funds – Approval of services of Dr. John Fanning, DO to provide required medical reviews of Individualized Education Plans (IEPs).
- A-11 ACCESS and IDEA Funds: \$3,684.00 – Approval to authorize on-site Sign Language Classes.
- A-12 21st CCLC – Cohort 6: \$75,000.00 – Approval of Partnership Organization – Boys and Girls Club of Chester
- A-13 Approval of Contractual Agreement – ALTA Translation Services
- A-14 Approval of Contractual Agreement – Soraya Lucas, Certified Bilingual School Psychologist
- A-15 Approval of Agreement – Destined to Achieve Successful Heights Inc. (DASH)

10. Personnel Agenda

- B-1 General/Categorical Funds. Approval of appointments, correction of appointment, decline of appointment, recall from furlough, resignation, terminations, transfers, reassignments, fall (high school) coaching appointments and furloughs.
- B-2 Summer Employment – Extended School Year (ESY) Program.

11. Business Agenda

- C-1 Reports of the tax collectors.
- C-2 Approval of the Treasurer’s Report/Budget Report.
- C-3 General Fund: \$8,085,028.35. Approval of list of payments and Approval of payrolls.
- C-4 Approval to rescind Independent Contractor Agreement – Steve Weintraub

C-5 Approval of Use of School Facilities Policy, Fee Schedule and Application Form.

C-6 Approval of Student Activity Accounts Policy, Procedures and Forms.

12. Adjournment

Chester Upland School District
RECEIVER’S MEETING WITH THE PUBLIC
AGENDA

September 19, 2013

EDUCATION AGENDA

A-1 2013-2014 General Fund Budget: \$2,500.00 – Approval to enter into Special Education Agreement.

RESOLVED, that the Receiver, acting as the Board of School Directors, is authorized to enter into a Special Education Settlement Agreement with Student #067952 which includes attorneys’ fees to Thalheimer & Palumbo, P.C. not to exceed Two Thousand Five Hundred Dollars (\$2,500.00).

Payable from: 2013-2014 General Fund Budget
Executive Sponsor: Andria Saia

A-2 2013-2014 General Fund Budget: \$6,800.00 – Approval to enter into Special Education Agreement.

RESOLVED, that the Receiver, acting as the Board of School Directors, is authorized to enter into a Special Education Settlement Agreement with Student #067008 which includes attorneys’ fees to Gallagher, Schoenfeld, Surkin, Chupein & DeMis not to exceed Six Thousand Eight Hundred Dollars (\$6,800.00).

Payable from: 2013-2014 General Fund Budget
Executive Sponsor: Andria Saia

A-3 2013-2014 General Fund Budget: \$2,500.00 – Approval to enter into Special Education Agreement.

RESOLVED, that the Receiver, acting as the Board of School Directors, is authorized to enter into a Special Education Settlement Agreement with Student #0665770 which includes attorneys’ fees to Wendy C. Reed, Esquire not to exceed Two Thousand Five Hundred Dollars (\$2,500.00).

Payable from: 2013-2014 General Fund Budget
Executive Sponsor: Andria Saia

A-4 2013-2014 General Fund Budget: \$6,700.00 – Approval to enter into Special Education Agreement.

RESOLVED, that the Receiver, acting as the Board of School Directors, is authorized to enter into a Special Education Settlement Agreement with Student #074825 which includes attorneys' fees to Wendy C. Reed, Esquire not to exceed Six Thousand Seven Hundred Dollars (\$6,700.00).

Payable from: 2013-2014 General Fund Budget

Executive Sponsor: Andria Saia

A-5 2013-2014 General Fund Budget: \$2,618.00 – Approval to enter into Special Education Agreement.

RESOLVED, that the Receiver, acting as the Board of School Directors, is authorized to enter into a Special Education Settlement Agreement with Student #082129 which includes attorneys' fees to Thalheimer & Palumbo P.C. not to exceed Two Thousand Six Hundred Eighteen Dollars (\$2,618.00).

Payable from: 2013-2014 General Fund Budget

Executive Sponsor: Andria Saia

A-6 Title III Function 2270 Professional Development – Approval for CUSD ELL staff to attend the Migrant Education/ESL Conference.

RESOLVED, that the Receiver, acting as the Board of School Directors, approves payment for up to four CUSD ELL staff to attend the Migrant Education/ESL Conference, October 16-October 18, 2013 in Harrisburg, PA. Costs include hotel (\$159.00/night for 2 nights, total \$1,272.00), mileage and per diem reimbursable at district approved rate.

Payable from: Title III Function 2270 Professional Development

Executive Sponsor: Tamara Thomas Smith

A-7 Title I Function 3300 Community Service: \$10,558.00 – Approval to attend the Family Involvement Conference.

RESOLVED, that the Receiver, acting as the Board of School Directors, approves payment for up to twelve parents (2 per school) and the Chester Upland School District Director of Federal Programs (13 people), to attend the Family Involvement Conference, October 27-October 31, 2013 in Lancaster, PA. Payment includes registration (\$175.00/person, total \$2,275.00), van rental (\$150.00/day, total \$600.00), hotel (\$197.00/night for 3 nights, total \$7,683.00). Cost not to exceed \$10,558.00.

Payable from: Title I Function 3300 Community Services

Executive Sponsor: Tamara Thomas Smith

A-8 IDEA and ACCESS Funds: \$46,790.00 – Approval to enter into contractual agreement with the Pathway School.

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval to enter into a contractual agreement with the Pathway School for specialized educational and related services for one academic school year for student number listed below beginning on September 3, 2013 and ending June 13, 2014. The total annual cost for the Pathway School is \$46,790.00.

- 066723

Payable from: 2013-2014 General Fund Budget
Executive Sponsor: Andria Saia

A-9 ACCESS Funds – Approval of services of Pediatrics Plus to provide required medical reviews of Individualized Education Plans (IEPs).

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the services of Pediatrics Plus in Broomall, PA for the purpose of required medical reviews of Individualized Education Plans (IEPs) of eligible special education students for the School Based ACCESS Program (SBAP) for the period of September 1, 2013 through June 30, 2014 at the following rate of \$200.00 per hour for Physician and \$100.00 per hour for Nurse Practitioners (CRNP).

Payable from: ACCESS Funds
Executive Sponsor: Andria Saia

A-10 ACCESS Funds – Approval of services of Dr. John Fanning, DO to provide required medical reviews of Individualized Education Plans (IEPs).

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the services of Dr. John Fanning, DO of Ridley Park, PA for the purpose of required medical reviews of Individualized Education Plans (IEPs) of eligible special education students for the School Based ACCESS Program (SBAP) for the period of September 1, 2013 through June 30, 2014 at the following rate of \$18.75 per IEP.

Payable from: ACCESS Funds
Executive Sponsor: Andria Saia

A-11 ACCESS and IDEA Funds: \$3,684.00 – Approval to authorize on-site Sign Language Classes.

RESOLVED, that the Receiver, acting as the Board of School Directors, authorize on-site Sign Language classes for teachers, instructional assistants, PCAs, and related service personnel in the implementation of communication for student's IEPs. Classes will be conducted by the Deaf-Hearing Communication Center, Inc., 630 Fairview Road, Suite 100, Swarthmore, PA 19082. Classes will be held once per week for 10 weeks for 2 hours per session. Cost for the 10 class series for up to 15 participants is \$3,864.00. Additional classes will be scheduled as needed for additional skill development and/or if there are additional participants.

Payable from: IDEA and ACCESS Funds

Executive Sponsor: Andria Saia

A-12 21st CCLC – Cohort 6: \$75,000.00 – Approval of Partnership Organization – Boys and Girls Club of Chester

RESOLVED, that the Receiver, acting as the Board of School Directors, approves the Boys and Girls Club of Chester as a Partnership Organization in accordance with the 21st Century Community Learning Centers Grant Cohort 6. This partnership will allow the Boys and Girls Club of Chester to provide afterschool program services during the 2013-2014 grant year. Cost not to exceed \$75,000.00.

Payable from: 21st Century Community Learning Centers Grant – Cohort 6

Executive Sponsor: Dr. Malika Savoy-Brooks

A-13 Approval of Contractual Agreement – ALTA Translation Services

RESOLVED, that the Receiver, acting as the Board of School Directors, authorize a contractual agreement with ALTA Translation Services to provide translation services for copies of IEPs and Evaluation/Reevaluation Reports (ERs/RRs) in the language of the parent when a child is receiving special education services for a period beginning September 1, 2013 and ending July 31, 2014. The billing rate is \$.15 per word for Spanish. Other rates vary by language.

Payable from: IDEA and ACCESS Funds

Executive Sponsor: Andria Saia

A-14 Approval of Contractual Agreement – Soraya Lucas, Certified Bilingual School Psychologist

RESOLVED, that the Receiver, acting as the Board of School Directors, authorize a contractual agreement with Soraya Lucas, Certified Bilingual School Psychologist to provide initial and re-evaluations for the period beginning September 1, 2013 and ending June 30, 2014. Each evaluation will cost \$900.00 per evaluation.

Payable from: IDEA and ACCESS Funds

Executive Sponsor: Andria Saia

A-15 Approval of Agreement – Destined to Achieve Successful Heights Inc. (DASH)

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for Chester Upland School District (CUSD) to enter into a agreement with Destined to Achieve Successful Heights Inc. (DASH) effective September 1, 2013 through June 30, 2014. The DASH curriculum will be offered for three (3) twelve-week sessions from September 1, 2013 through June 30, 2014 with two classes of twenty-five (25) students per class each week on Tuesday and Thursday (one class on Tuesday and one class on Thursday), each class will be two (2) hours in length, at the Chester Upland School of the Arts (CUSA), located at 501 West 9th Street, Chester, PA 19013. Total cost for this agreement will be Fifty Thousand Dollars (\$50,000.00) which includes any/all expenses with the specific exceptions of any and all applicable software needs for the program and transportation for field trips provided by the program.

FURTHER RESOLVED, that Destined to Achieve Successful Heights Inc. (DASH) shall invoice Chester Upland School District (CUSD) on or about the last day of each month in which the program is provided, beginning September 1, 2013 and ending June 30, 2014, with the exception of the September 2013 payment, which will be invoiced immediately upon execution of this agreement. Payment shall be made by Chester Upland School District (CUSD) to Destined to Achieve Successful Heights Inc. (DASH) in equal monthly payments of Five Thousand Dollars (\$5,000.00) each only upon DASH's proper itemized invoice and timely delivery of services.

FURTHER RESOLVED, that if work beyond that listed herein is needed to complete a particular task or group of tasks, Chester Upland School District (CUSD) and Destined to Achieve Successful Heights Inc. (DASH) shall negotiate the additional cost of such work.

Payable from: JCPenney Ellen DeGeneres Fund

Executive Sponsor: Claudia S. Averette

PERSONNEL AGENDA

B-1 General/Categorical Funds. Approval of appointments, correction of appointment, decline of appointment, recall from furlough, resignation, terminations, transfers, reassignments, fall (high school) coaching appointments and furloughs.

RESOLVED, that the following **appointments** be approved on the effective date respectively noted:

(a) Professional

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>	<u>New Position or Replacement</u>
D’Allura, Stephanie	Teacher, Special Education Cyber, STEM & Crozer	\$55,778 (M/1) + \$200	09/30/13	Replacement 2013-2014 G.F.B.

(b) Non Professional

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>	<u>New Position or Replacement</u>
Allen, Shikira	Per Diem Personal Care Aide Floater	\$65/day 10 months	09/16/13	Replacement 2013-2014 G.F.B.
Duncan, Gregory	Personal Care Aide Chester High School	\$65/day 10 months	09/16/13	Replacement 2013-2014 G.F.B.
Moten, Stacy	Personal Care Aide Toby Farms School	\$65/day 10 months	09/16/13	Replacement 2013-2014 G.F.B.
Rentas, Marylinet	Personal Care Aide Chester Upland School of the Arts	\$65/day 10 months	09/16/13	Replacement 2013-2014 G.F.B.
Thornton, Vanessa	Personal Care Aide Chester Upland School of the Arts	\$65/day 10 months	09/16/13	Replacement 2013-2014 G.F.B.

FURTHER RESOLVED, that the following **correction of appointment** be approved on the effective date respectively noted:

(a) Professional

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>	<u>New Position or Replacement</u>
Perry, Sabrina	Teacher, Special Education Stetser Elementary School	\$65,301 (M+30/5) + \$200	10/20/13	Replacement 2013-2014 G.F.B.

FURTHER RESOLVED, that the following **decline of appointment** be approved on the effective date respectively noted:

(a) Non-Professional

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Phillips, LaTeefah	Health Room Assistant (LPN)	08/28/13

FURTHER RESOLVED, that the following **recall from furlough** be approved on the effective date respectively noted:

(a) Non-Professional

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Marrero, Brunilda	Lunch Aide Toby Farms School	09/16/13

FURTHER RESOLVED, that the following **resignation** be approved on the effective date respectively noted:

(a) Professional

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Weiss-Dembek, Heather	Teacher, Science Toby Farms Elementary School	08/06/13

FURTHER RESOLVED, that the following **terminations** be approved on the effective date respectively noted:

(a) Non Professional

<u>Name</u>	<u>Position/location</u>	<u>Effective Date</u>
Breakley, Marlon	School Safety Officer School Safety Department	08/28/13
Smith, Tyrone	School Safety Officer School Safety Department	08/28/13

FURTHER RESOLVED, that the following **transfers** be approved on the effective date respectively noted:

(a) Professional

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Perry, Sabrina	Teacher, Special Education Stetser Elementary School	Teacher, Special Education/Math S.T.E.M. Magnet High School	10/20/13

(b) Non Professional

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Barksdale, R'Rey	Custodian Chester High School	Custodian Stetser Elementary School	09/02/13
Bennett, Regena	Custodian S.T.E.M. Magnet High School	Custodian Toby Farms School	09/02/13
Boyd, Eddie	Head Custodian S.T.E.M. Magnet High School	Head Custodian Toby Farms School	09/02/13

Lee, Jonathan	Head Custodian S.T.E.M. Magnet High School	Head Custodian Maintenance/ 6 th Street Annex	09/02/13
Lester, Brian	Custodian Toby Farms School	Custodian S.T.E.M. Academy at Showalter	09/02/13
Moore, Edward	Custodian Toby Farms School	Custodian S.T.E.M. Academy at Showalter	09/02/13
Smith, Lenette	Custodian Chester Upland School of the Arts	Custodian Chester High School	09/02/13
Thomas, Kevin	Custodian Stetser Elementary School \$11.78/hour 12 months	Custodian Administration Building \$16.60/hour 12 months	09/02/13
Watts, Mack	Custodian Toby Farms School	Custodian Chester Upland School of the Arts	09/02/13
Womack, Floyd	Custodian Toby Farms School	Custodian Chester Upland School of the Arts	09/02/13

FURTHER RESOLVED, that the following **reassignments** be approved on the effective date respectively noted:

(a) Non Professional

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Bowman, Talaina	Substitute Teacher Aide Stetser Elementary School \$75/day	Teacher Aide Stetser Elementary School \$22,356 10 months	08/28/13

Pleasant, Kaciene	School Safety Officer School Safety Department \$17,277 10 months	Teacher Aide Toby Farms School \$22,356 10 months	08/28/13
Sparks, Nadine	Sub. School Safety Officer School Safety Department \$11.27/hour	School Safety Officer School Safety Department \$17,277 10 months	08/28/13
Wilmore, Lauren	Long-Term Substitute Teacher Chester Upland School of the Arts \$100/day	Teacher Aide Chester Upland School of the Arts \$22,356 10 months	09/03/13

FURTHER RESOLVED, that the following **fall (high school) coaching appointments** be approved as respectively noted:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Bell, LaDontay	Assistant Football Coach	\$5,250.00
Kloss, Ed	Assistant Football Coach	\$5,250.00

FURTHER RESOLVED, that the following **furloughs** be approved for the 2013-2014 school year:

(a) Professional	
<u>Name</u>	<u>Recall</u>
Bogen, Cheryl	*
Buecheler, Jeanine	
Camano, Denise	*
DeMagnus, Desiree	*
DeRitis, Nicole	
DiFurio, Margaret	*
Fitzmier, Janet	*
Gardler-Lowucher, Claudine	
Hudnell, Sheena	*
Kagen, Tricia	
Kirkwood, Jason	*
Lempa, Michele	

Mangini, Lisa	*
McLaughlin, J'Me	
Messick, Scott	
Miles, Gwedolyn	
Odom, Vanessa	
Wellstein, Colleen	*

(b) Non Professional

<u>Name</u>	<u>Recall</u>
Ahmad, Ameenah	*
Barksdale, Demetreus	
Barksdale, R'Rey	*
Bates, Stephen	
Blackwell, Deborah	*
Caulk, Kanetha	
Gordon, Johneshia	
Grant, Valerie	
Graves, Scarlet	*
Holland, Oleaver	
Jones, Tiffany	*
Kasarsky, AnnMarie	
Laws, Hershell	
Marrero, Brunilda	*
Nixon, Thomas	
Parker, Bernard	
Price, Davena	
Roberts, Marta	*
Rothwell, Donna	
Sudler, Arthur	
Taylor, Diana	
Thompson, Willie	
Wicks, Deborah	
Williams, Doris	
Word, Carmen	

Executive Sponsor: Alvina Jenkins

B-2 Summer Employment – Extended School Year (ESY) Summer Program.

RESOLVED, that the Receiver, acting as the Board of Directors, grant approval to compensate LaKeidra Mitchell at the rate of \$25.00 per hour for participating in the Extended School Year (ESY) Summer Program, serving in the capacity of Substitute Teacher, which commenced on Monday, July 8, 2013 through August 8, 2013, and Friday, August 9, 2013 from 8:00 a.m. to 1:00 p.m.

Executive Sponsor: Alvina Jenkins

BUSINESS AGENDA

C-1 Reports of the tax collectors.

RESOLVED, that the reports of the City of Chester, Borough of Upland, and Chester Township for the period August 1, 2013 through August 31, 2013 in the amount of \$3,228,706.28 be received, be noted upon the Minutes and filed.

Executive Sponsor: George R. Crawford

C-2 Approval of the Treasurer's Report/Budget Report.

RESOLVED, that the attached Treasurer's Report/Budget Report for the fiscal month ended August 31, 2013 be APPROVED by the Receiver, acting as the Board of School Directors.

Executive Sponsor: George R. Crawford

C-3 General Fund Budget: \$8,085,028.35. Approval of list of payments.

RESOLVED, that the attached list of payments dated August 16, 2013, through September 19, 2013 checks numbering 00033323 through 00033459, of the various accounts totaling for all accounts the grand sum of \$8,085,028.35, a copy of which has been given to the Receiver, acting as the Board of School Directors, and a copy of which is now before the Receiver, be APPROVED, and that said list of payments be incorporated into the September 19, 2013 Minutes.

(LIST OF PAYMENTS ATTACHED)

General Fund Budget: \$572,403.37. Approval of payrolls.

RESOLVED, that the payrolls dated August 14, 2013 and August 28, 2013 of the various accounts totaling for all accounts the grand sum of \$572,403.37 be approved by the Receiver, acting as the Board of School Directors.

Payable from: 2013-2014 General Fund Budget

Executive Sponsor: George R. Crawford

C-4 Approval to rescind Independent Contractor Agreement – Steve Weintraub

RESOLVED, that the Receiver, acting as the Board of School Directors, rescind the Independent Contractor Agreement with Steve Weintraub, Resolution C-10 of August 15, 2013, effective immediately.

Executive Sponsor: George R. Crawford

C-5 Approval of Use of School Facilities Policy, Fee Schedule and Application Form.

RESOLVED, that the Receiver, acting as the Board of School Directors, approves Policy No. 707: Use of School Facilities, Fee Schedule and Application Form.

(SEE ATTACHMENTS)

Executive Sponsor: George R. Crawford

C-6 Approval of Student Activity Accounts Policy, Procedures and Forms.

RESOLVED, that the Receiver, acting as the Board of School Directors, approves Policy No. 618: Student Activity Accounts, Procedures and Forms.

(SEE ATTACHMENTS)

Executive Sponsor: George R. Crawford

Chester Upland School District

**RECEIVER'S MEETING WITH THE PUBLIC
SUPPLEMENTAL AGENDA**

September 19, 2013

1. Education Agenda

A-16 Title I Function 3300 and Title II Function 2270: \$35,00.00 – Approval of Services – Communities In Schools (CIS)

2. Personnel Agenda

B-3 General/Categorical Funds. Approval of appointments, resignation, terminations, reassignments and assignments.

B-4 Approval of Right-to-Know Officer and Coordinator of Title IX Compliance appointment.

3. Business Agenda

C-7 Approval to enter into Agreement with Gillespie-Walton, LLC, Educational Consultants.

C-8 Approval to enter into Agreement with Nicole Cogdale (Consultant) and Jonathan Raheem King (Consultant)

C-9 Approval of FMLA Policy.

C-10 KOZ Extensions

SUPPLEMENTAL EDUCATION AGENDA

A-16 Title I Function 3300 and Title II Function 2270: \$35,00.00 – Approval of Services – Communities In Schools (CIS)

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the services of Communities In Schools (CIS) for the purposes of developing parent outreach activities that result in: An increase of parent and family support; decreased district truancy rates; and sustainable support from the CUSD community. CUSD will contract with CIS for the period of September 1, 2013 – June 30, 2014 for an amount not to exceed \$35,000.00.

Payable from: Title I Function 3300 and Title II Function 2270
Executive Sponsor: Claudia S. Averette

SUPPLEMENTAL PERSONNEL AGENDA

B-3 General/Categorical Funds. Approval of appointments, resignation, terminations, reassignments and assignments.

RESOLVED, that the following **appointments** be approved on the effective date respectively noted:

(a) Professional

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>	<u>New Position or Replacement</u>
Joe, Shareeta	Cyber Monitor S.T.E.M. at Showalter	\$32,000 10 months	09/30/13	New Position 2013-2014 G.F.B.
Moore, Andre	Cyber Monitor S.T.E.M. at Showalter	\$32,000 10 months	09/17/13	New Position 2013-2014 G.F.B.

(b) Non Professional

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>	<u>New Position or Replacement</u>
Tunia, James	School Safety Officer School Safety Department	\$17,277 10 months	09/18/13	Replacement 2013-2014 G.F.B.

FURTHER RESOLVED, that the following **resignation** be approved on the effective date respectively noted:

(a) Professional

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Friedman, Jaime	School Psychologist Chester Upland School of the Arts	11/15/13

FURTHER RESOLVED, that the following **terminations** be approved on the effective date respectively noted:

(a) Non Professional

<u>Name</u>	<u>Position/location</u>	<u>Effective Date</u>
Kelly, Rashod	Bus Driver Transportation Department	09/18/13
Konneh, Mulubah	Bus Driver Transportation Department	09/18/13
Moten, Stacy	Personal Care Aide Toby Farms Elementary School	09/18/13

FURTHER RESOLVED, that the following **reassignment** be approved on the effective date respectively noted:

(a) Professional

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Campbell, Robert	Special Education Teacher Chester High School \$41,607 + \$200 (B/1)	Social Studies Teacher Chester High School \$41,607 (B/1)	08/28/13

FURTHER RESOLVED, that the following assignments be approved on the effective date respectively noted:

(a) Professional

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>
Bell, Shawn	Long-Term Substitute Teacher Floater	\$100/day	09/23/13
Clark, Nina	Long-Term Substitute Teacher Floater	\$100/day	09/13/13
Kelly-Redd, Kathryn	Long-Term Substitute Teacher Floater	\$100/day	09/19/13
Odom, Vanessa	Long-Term Substitute Teacher Floater	\$100/day	09/19/13

B-4 Approval of Right-to-Know Officer and Coordinator of Title IX Compliance appointment.

RESOLVED, that CHRISTINA COLEMAN is hereby appointed Right-to-Know Officer and Coordinator of Title IX Compliance as part of her current duties, responsibilities and compensation.

Executive Sponsor: George R. Crawford

SUPPLEMENTAL BUSINESS AGENDA

C-7 Approval to enter into Agreement with Gillespie-Walton, LLC, Educational Consultants.

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the Chester Upland School District to enter into agreement with Gillespie-Walton, LLC, Educational Consultants, effective October 2013 to June 6, 2014, to provide the essential functions via a liaison relationship between the Charter Schools and the Office of the Superintendent. The service providers for Gillespie-Walton, LLC, will be Ms. Jan Gillespie-Walton (retired Assistant Superintendent) and Ms. Kathy Marshall (retired Special Education Director). Total Charter School Consultant fee for this agreement will be Eighteen Thousand Dollars (\$18,000.00), which will be billed in installments of Two Thousand Dollars (\$2,000.00) per month.

Payable from: 2013-2014 General Fund Budget
Executive Sponsor: Claudia S. Averette

C-8 Approval to enter into Agreement with Nicole Cogdale (Consultant) and Jonathan Raheem King (Consultant)

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the Chester Upland School District to enter into agreement with Nicole Cogdale (Consultant) and Jonathan Raheem King (Consultant), for the term of the 2013-2014 school year beginning September 19, 2013 and ending on June 28, 2014. The School District will pay the Consultants the amount of Twenty-Five Thousand Dollars (\$25,000.00) in equal bi-weekly payments during the term of the Agreement.

FURTHER RESOLVED, upon the termination of this Agreement, the Consultants shall fully cooperate with the School District in all matters relating to the services needed from them, including the coordination of the assignment of such services to others.

Payable from: 2013-2014 General Fund Budget
Executive Sponsor: Claudia S. Averette

C-9 Approval of FMLA Policy.

RESOLVED, that the Receiver, acting as the Board of School Directors, approves Policy No. 335: Family and Medical Leaves.

(SEE ATTACHMENTS)

Executive Sponsor: George R. Crawford

C-10 KOZ Extensions

RESOLUTION

A RESOLUTION EXTENDING THE TERM OF EXEMPTIONS, DEDUCTIONS, ABATEMENTS AND CREDITS FOR REAL PROPERTY, EARNED INCOME TAX, NET PROFITS MERCANTILE, AND BUSINESS PRIVILEGE TAXES WITHIN A SPECIFIC GEOGRAPHIC AREA IN DELAWARE COUNTY DESIGNATED AS A KEYSTONE OPPORTUNITY EXPANSION ZONE (“KOEZ”) OR KEYSTONE OPPORTUNITY IMPROVEMENT ZONE (“KOIZ”) IN ORDER TO FOSTER ECONOMIC OPPORTUNITIES, STIMULATE INDUSTRIAL, COMMERCIAL, AND RESIDENTIAL IMPROVEMENTS AND PREVENT PHYSICAL AND INFRASTRUCTURE DETERIORATION WITHIN AREA OF CITY OF CHESTER, COMMONWEALTH OF PENNSYLVANIA, UPON CERTAIN TERMS AND CONDITIONS.

WHEREAS, the Chester Upland School District (“the School District”) recognizes the need to encourage investment in a defined geographical area of the City of Chester (“the City”) bounded as set forth in Exhibit “A” (the “Parcel”): that is experiencing distress characterized by one or more of the following: high unemployment, low investment of new capital, blighted conditions, underutilized, obsolete or abandoned industrial commercial and residential structures, deteriorated tax base; and

WHEREAS, the Parcel consists of an unoccupied portion (s) of a KOEZ or KOIZ within the City which KOEZ and KOIZ expires in December 13, 2013; and

WHEREAS, the Keystone Opportunity Zone, Keystone Opportunity Expansion Zone and Keystone Opportunity Improvement Zone Act (Act of October 6, 1998, P.L. 705, No. 92), as amended, hereinafter referred to as the “Act,” authorizes political subdivisions to apply to the Pennsylvania Department of Community and Economic Development (DCED) for an extension of the term of the

applicable benefits within the respective unoccupied portion(s) of the KOEZ or KOIZ, granting exemptions, deductions, abatements or credits from all local taxes identified in the Act; and

WHEREAS, approval of extending the term of the benefits for the Parcel as provided in the Act will result in improving the economic, physical, and social conditions within the subject KOEZ or KOIZ by stimulating existing businesses employment, creating new employment and diminishing blight; and

WHEREAS, it is expected that increased private and public-sector investors will reverse the disinvestment and conditions of blight of the Parcel by the termination date of the extended term; and

WHEREAS, the Court of Common Pleas of Delaware County on December 13, 2012 appointed a Financial Recovery Receiver, Joseph Watkins (“the Receiver”), to govern the School District and to exercise all the powers and duties of the Board of School Directors.

NOW, THEREFORE, BE IT RESOLVED by the School District that effective as of this date September 19, 2013, contingent only upon DCED’s approval of the application for the proposed extended term of the Parcels of the existing KOEZ or KOIZ: KOZ area #1, the Western Industrial Waterfront zone folio number 49-10-00604-00, 49-10-00607-00, 49-10-00608-00, 49-10-00603-02 and 49-10-00603-00; 49-10-603-01, 49-11-1454; KOZ area #3; KOZ area #5, the Central Business District; the Daly Building District ; the Deshong Park and I-95 Gateway Districts; KOZ area #7; the East 7th Street and Morton Avenue District; KOZ area #10; and excluding I-95 Interchange at Highland Avenue, the William Penn Elementary School site folio number 49-11-01661-00; and the Pulaski Middle School site folio number 49-11-00724-00, 49-11-00720-00, 49-11-01965-00 and 49-11-00884-

01, and 49-11-00725-00; the John Wetherill School, folio number 49-01-01224-00, as set forth on the map of KOZ zones and the list of current folio numbers provided by the City of Chester, attached hereto and incorporated herein, are hereby extended for a period of seven (7) years from the date of occupancy of the Parcel or expiration of the zone, whichever occurs first, as determined by the Department.

The following provisions shall apply to the extended term once the Parcel is occupied:

1. Real Property Tax on the Parcel is one hundred (100%) percent exempt on improvements to be made in accordance with the provisions and limitations set forth within the Act, such exemption to terminate December 31, 2020 except that real estate taxes shall apply to the property in its current undeveloped state until any improvements become taxable.
2. Earned Income and Net Profits Taxes; Business Privilege and Mercantile Taxes. Although the Chester Upland School District does not levy any such taxes, it joins in the action of the City of Chester waiving business gross receipts tax for operations conducted by a qualified business; earned income received by a resident and/or net profits of a qualified business received by a resident or nonresident of the proposed extended term for the Parcel(s) of the existing KOEZ or KOIZ attributable to business activity conducted with said zone terminating on December 31, 2020.
3. The provisions of the Act not herein enumerated, shall, nevertheless, be incorporated as part of this Resolution by reference.
4. This Resolution shall be effective upon execution, conditioned upon the approval of DCED of the application.

RESOLVED AND ENACTED by the Financial Recovery Receiver, Acting as the Board of School Directors for Chester Upland School District, Delaware County, Pennsylvania, this _____ day of _____, 20__.

BY: _____

JOSEPH P. WATKINS
Financial Recovery Receiver
Chester Upland School District

ATTEST:

GEORGE R. CRAWFORD
Chief Financial Officer
Chester Upland School District