

**CHESTER UPLAND SCHOOL DISTRICT  
MINUTES OF THE RECEIVER'S  
MEETING OF THE PUBLIC**

**June 29, 2015  
6:14P.M.**

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A Public Meeting of the Receiver of the Chester Upland School District was held this evening at the Administration Building of the Chester Upland School District located at 1720 Melrose Avenue, Chester, Pennsylvania.

Executive Staff Present:

- Mr. Joseph Watkins, Receiver
- Dr. Francis Barnes, Chief Recovery Officer
- Mr. Gregory Shannon, Superintendent
- Dr. Tamara Thomas Smith, Deputy Superintendent
- Ms. Karen DeShullo, Chief Business Administrator
- Ms. Claudia Averette, Chief of Staff

Solicitor: Leo A. Hackett, Esquire

The Receiver's meeting opened with a call to order by Receiver, Joseph Watkins and the Pledge of Allegiance led by Karen DeShullo, Chief Business Administrator.

**NOTICE OF ADVERTISED MEETING**

(COPY OF ADVERTISED NOTICE ATTACHED)

**REPORT FROM THE SUPERINTENDENT**

Gregory Shannon gave a report on the status of the schools.

”We are very excited; we have now concluded another school year, with our wonderful children, faculty and staff of Chester. We continue to see increases in our enrollment, we continue to see reductions in incidents across the district and we continue to see now academic gains and academic growth as we move forward through the school year. Most importantly however, we as the adults – and I feel comfortable speaking for the faculty, staff and administration – we are eternally grateful for the opportunity to serve our children of Chester Upland. We are eternally grateful to be able to get up and show up each and every day in support of children and as I mentioned in another meeting earlier today, we don’t have all the answers, we don’t have all the rights and all the wrongs and it’s going to take a collective effort from the administration, faculty, staff, our elected Board, our Receiver, our Recovery Officer and all of our parents and community stakeholders to ensure that our children get our very best each and every day. As someone said to me the other day, as goes the children of Chester, as goes Chester, so the future of Chester City is built on the future of our children and how well they do and that’s our charge, and that is our collective obligation as a community as caregivers and adults. I want to thank the Receiver, the Recovery Officer, President Johnson, the Elected Board, the Administration, our unions and all of our faculty and staff for their collective efforts, hard work and diligence in support of our children each and every day. We have a long way to go; there is lots of work to be done. By no means are we satisfied, but we are making steady progress in support of our children, each and every day.

**STUDENT RECOGNITION**

None

**PRESENTATIONS**

None

**COMMENDATIONS**

None

**APPROVAL OF MINUTES OF PREVIOUS MEETINGS OF MAY 28, 2015**

Receiver Watkins approved.

**PUBLIC COMMENTS**

**Dennis Martinelli** – He thanked Joe (Watkins) for his service. He is not happy that Joe is leaving. He felt that Joe decided to work with the people and that Harrisburg was not happy about that. He said if we do not come together and get the money, it won’t matter who becomes Receiver, it won’t work. But he felt that Joe did his best and wanted to commend him on that.

**Lawrence Hamm** – He also wanted to thank Joe for his service. He said that the tone in the meetings changed when Joe took over and that he listened. He appreciated his service to the people of Chester.

**Anthony Johnson** – He didn't want to talk as School Board President but as a friend. He wanted to thank Joe for taking the time to speak to him when he was upset and when he had ideas. He spoke about the structural deficit and how to close it. He spoke about how Joe always made it about the children as he did. He thanked Joe for not charterizing the district. Also thanked him for not closing CUSA and Main Street but instead rallying the troops to save them. He wants the whole community to be behind the local board and go to the Court with them and let PDE know what they want. That they want to educate their children through the Public Schools.

**A. Jean Arnold** – She forgot that Joe was leaving but wanted to say God Speed and that she was glad that she got to work with him.

She also wanted to know if the Judge asked for a weigh in of the community. She wanted to know what everyone else who was there thought he was asking for.

**Joseph Watkins** – Deferred to Leo Hackett, Solicitor for the District

**Leo Hackett** – said he had to go back and look at this notes because he wasn't sure.

*Someone in the audience spoke up and said that the Judge wanted PDE to post something in the papers.*

**Leo Hackett** – said he remembered that the Judge wanted PDE to post a notice in the local papers about the upcoming hearing on July 9, 2015 so that the public would be apprised of it.

*Joseph Watkins thanked everyone for their kind comments.*

A. Jean Arnold - had a final request for Mr. Watkins. She had told some of the students that he was a cartoonist and she requested that he come and do a demonstration and class for them. And that she would get back to him.

**EDUCATION AGENDA**

**A-1 Approval to adopt and approve Student Hearings**

RESOLVED, that the Resolutions pertaining to the following students being presented to the Receiver, acting as the Board of School Directors, be hereby adopted and approved:

<b>Student ID #:</b>	<b>Date of Hearing:</b>
None	

**A-2 Homebound Instructions for Students**

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for student(s) listed below by student identification number to receive homebound instruction:

<b>Student ID#</b>	<b>School</b>	<b>Effective Date</b>
None		

**A-3 Approval of Contractual Agreement with Visiting Nursing Group**

RESOLVED, that the Receiver, acting as the Board of School Directors enter into a contractual agreement with Visiting Nursing Group to provide One-on-one Nursing Services for the term of July 1, 2015 through June 30, 2016. The cost for: One-on-one Nursing Services is \$56.00 per hour. To be billed and paid monthly.

**Paid From:** General Fund Budget  
**Cost:** Not to Exceed \$100,000  
**Executive Sponsor:** Andria Saia

**A-4 Approval of Contractual Agreement with U.S. Medical Staffing, Inc.**

RESOLVED, that the Receiver, acting as the Board of School Directors enter into a contractual agreement with U.S. Medical Staffing, Inc. to provide Substitute one-on-one Nursing Services, one-on-one Personal Care Assistants and a licensed/certified school psychologist for the term of July 1, 2015 through June 30, 2016. The cost for: one-on-one Nursing Services is \$39.90 per hour; one-on-one Personal Care Assistants is \$134.00 per day; and licensed/certified school psychologist services is \$70.00 per hour. To be billed and paid monthly.

**Paid From:** General Fund Budget  
**Cost:** Not to Exceed \$325,000  
**Executive Sponsor:** Andria Saia

**A-5 Approval of Contractual Agreement with Woods Services, Inc for Student #078084**

RESOLVED, that the Receiver, acting as the Board of School Directors enter into a contractual agreement with Woods Services, Inc. to provide special education services for the Summer Extended School Year beginning August 14, 2015 through August 31, 2015. The cost for Woods Services, Inc. is \$302.24 per program day, as set forth in the contract, and \$27.00 per hour for one-on-one aide services.

Student # 078084

**Paid From:** General Fund Budget  
**Cost:** \$3,626.88  
**Executive Sponsor:** Andria Saia

**A-6 Approval of Contractual Agreement with Deana Rivera to provide curriculum and art instruction for summer program**

RESOLVED, that the Receiver, acting as the Board of School Directors enter into a contractual agreement with Deana Rivera to provide Young Entrepreneurship Program curriculum and art instruction for the Summer program beginning June 29, 2015 through July 30, 2015, Monday through Thursday 8:30 – 1:30. The cost for her instruction services is \$50.00 per hour not to exceed ten (10) hours per week.

**Paid From:** General Fund Budget  
**Cost:** Not to Exceed \$2,500 for services and \$300 for supplies  
**Executive Sponsor:** Andria Saia

**A-7 Approval of Contractual Agreement with Child Guidance Resource Centers for Student #073003**

RESOLVED, that the Receiver, acting as the Board of School Directors enter into a contractual agreement with Child Guidance Resource Centers to provide special education services for the Summer Extended School Year beginning July 27, 2015 through August 21, 2015. The cost for Child Guidance Resource Centers is set forth in the contract: \$4,750.00 for the student for the ESY Program.

# 073003

**Paid From:** General Fund Budget  
**Cost:** \$4,750  
**Executive Sponsor:** Andria Saia

**A-8 Approval of contractual Agreement with Overbrook School for the Blind for Students Listed**

**RESOLVED**, that the Receiver, acting as the Board of School Directors enter into a contractual agreement with Overbrook School for the Blind to provide special education services for the Summer Extended School Year beginning July 7, 2015 through August 13, 2015 and tuition is provided for the student numbers listed below. The cost for Overbrook School for the Blind is set forth in the contract: \$215.00 per student per day.

# 071132      #080945  
# 083438      #081482  
#076024      #081484  
#081539

**Paid From:** General Fund Budget  
**Cost:** \$3,870 per student/\$27,090 total  
**Executive Sponsor:** Andria Saia

**A-9 Approval of Contractual Agreement with Wordsworth Academy for Students #074661 and #200050**

**RESOLVED**, that the Receiver, acting as the Board of School Directors enter into a contractual agreement with Wordsworth Academy to provide special education services for the Summer Extended School Year beginning June 29, 2015 through August 7, 2015 and tuition is provided for the students, numbers listed below. The cost for Wordsworth Academy is set forth in the contract: \$200.00 per student per day or \$5,800.00 for each student for the ESY Program.

# 074661  
# 200050

**Paid From:** General Fund Budget  
**Cost:** \$5,800 per student/\$11,600 total  
**Executive Sponsor:** Andria Saia

**A-10 Approval of Contractual Agreement with Bayada Pediatrics to provide nursing services for 2015-16 school year**

**RESOLVED**, that the Receiver, acting as the Board of School Directors enter into a contractual agreement with Bayada Pediatrics to provide one-on-one nursing services for the 2015-2016 School Year beginning July 1, 2015 through June 30, 2016. The cost for Bayada Pediatrics is \$45.00 per hour for one-on-one nursing services.

**Payable From:** General Fund Budget  
**Cost:** \$155,000  
**Executive Sponsor:** Andria Saia

**A-11 Approval of Contractual Agreement with The Concept School for Students #077508 and #071311**

RESOLVED, that the Receiver, acting as the Board of School Directors enter into a contractual agreement with The Concept School to provide special education services for the Summer Extended School Year beginning June 22, 2015 through July 16, 2015. The cost for The Concept School is set forth in the contract: \$1,800.00 for each of two (2) students for the ESY Program.

# 077508  
# 071311

**Payable From:** General Fund Budget  
**Cost:** \$3,600  
**Executive Sponsor:** Andria Saia

**A-12 Approval of Contractual Agreement with Cassandra Novak-Tobey to provide curriculum for the summer program**

RESOLVED, that the Receiver, acting as the Board of School Directors enter into a contractual agreement with Cassandra Novak-Tobey to provide Young Entrepreneurship Program curriculum for the Summer program beginning June 29, 2015 through July 30, 2015, Monday through Thursday 8:30 – 1:30. The cost for her instruction services is \$50.00 per hour.

**Paid From:** General Fund Budget  
**Cost:** Not to Exceed \$5,500 for services and \$300 for supplies  
**Executive Sponsor:** Andria Saia

**A-13 Approval of Settlement Agreement & Release for Student #066455**

RESOLVED, that the Settlement Agreement and Release with reference to Student #066455 is hereby approved along with the payment in the sum of Seven Thousand Five Hundred (\$7,500.00) Dollars to McKinley & Ryan, LLC

**Paid From:** General Fund Budget  
**Cost:** \$7,500  
**Executive Sponsor:** Andria Saia

**A-14 Approval for Scholastic Achievement Partners to provide math support**

RESOLVED, that the Receiver, acting as the Board of School Directors grant approval for Scholastic Achievement Partners to provide services to support mathematics instruction, mathematics development and the mathematical capacity of students and instructional leadership coaching. Scholastic Achievement Partners will provide professional services, including collaboration with the Director of Curriculum instruction to ensure instructional alignment with the district's Recovery Plan, Comprehensive Plan and Action Plan.

FURTHER RESOLVED, that Scholastic Achievement partners will provide 28 Professional Development sessions and school-based support for teachers in grades Kindergarten through 8, Instructional Support Teacher Leaders, the Director of Curriculum & Instruction and 5 Administrators, valued at \$128,500. The sessions will include school-based classroom support and instructional collaboration based on students' instructional needs and effective instructional strategies.

**Paid From:** Title II  
**Cost:** \$128,500  
**Executive Sponsor:** Malika Savoy-Brooks

**A-15 Approval for Houghton Mifflin Harcourt to provide leadership coaching**

RESOLVED, that the Receiver, acting as the Board of School Directors grant approval for Houghton Mifflin Harcourt to provide leadership coaching to support principals and assistant principals of Chester Upland School of the Arts, Main Street Elementary School, Stetser Elementary School and Toby Farms Intermediate School. The leadership support will focus support as an instructional leader and monitoring, supporting and evaluating instructional programs in the schools. Houghton Mifflin Harcourt will provide professional services, including collaboration with the Director of Curriculum instruction to ensure instructional alignment of the district's Recovery Plan.

FURTHER RESOLVED, that Houghton Mifflin Harcourt will provide 60 Professional Development sessions and school-based support for teachers in grades Kindergarten through 8, Instructional Support Teacher Leaders, the Director of Curriculum and Instruction and 5 Administrators, valued at \$409,919.32. The sessions will include school-based classroom support and instructional collaboration based on students' instructional needs and effective instructional strategies.

**Paid From:** Title II  
**Cost:** \$74,000  
**Executive Sponsor:** Malika Savoy-Brooks



**A-16 Approval for American Reading Company to provide materials and support for reading instruction**

RESOLVED, that the Receiver, acting as the Board of School Directors grant approval for American Reading Company to provide materials and services to support reading instruction, reading development and the reading capacity of students in grades Kindergarten through 9. American Reading Company will provide professional services, including collaboration with the Director of Curriculum instruction to ensure instructional alignment with the district's Recovery Plan, Comprehensive Plan and Action Plan.

FURTHER RESOLVED, that American Reading Company will provide 90 days of professional development, valued at \$208,000, to each of the district's five schools (Main Street, CUSA, Toby Farms, STEM and Stetser). The sessions will include school-based classroom support and instructional collaboration based on students' instructional needs and effective instructional strategies.

**Paid From:** Title II

**Cost:** \$208,000

**Executive Sponsor:** Malika Savoy-Brooks

**A-17 Approval for Children's Literacy Initiative to provide materials and support for literacy instruction**

RESOLVED, that the Receiver, acting as the Board of School Directors grant approval for Children's Literacy Initiative to provide materials and services to support literacy instruction, reading development and the reading capacity of students in grades Kindergarten through 3. The children's Literacy Initiative will provide professional services, including collaboration with the Director of Curriculum instruction to ensure instructional alignment with the district's Recovery Plan, Comprehensive Plan and Action Plan.

FURTHER RESOLVED, that Children's Literacy Initiative will provide 3 professional development sessions and bi-weekly coaching and ongoing support for teachers in grades Kindergarten through 3, coaching and professional development growth to develop Model Teachers in grades Kindergarten through 3 and Leadership coaching for the principal and Instructional Support Teacher Leader, development, valued at \$199,985, to staff at Main Street and Chester Upland School of the Arts Elementary Schools. The sessions will include school-based classroom support and instructional collaboration based on students' instructional needs and effective instructional strategies.

**Paid From:** Title I and Title II

**Cost:** \$199,985

**Executive Sponsor:** Malika Savoy-Brooks

**A-18 Approval for Performance Fact to provide consultation and data coaching for professional support**

RESOLVED, that the Receiver, acting as the Board of School Directors grant approval for Performance Fact to provide consultation and data coaching to support professional services, including collaboration with the Director of Curriculum instruction, central office administrators, principals, assistant principals and school-based instructional leaders to ensure instructional foci and student growth aligned with the district’s Recovery Plan and the Superintendent’s Discover 2015 Plan.

FURTHER RESOLVED, that Performance Fact will facilitate monthly data summits with schools, quarterly central and school-based leadership professional development, and development and monitoring of the district’s action plan, valued at \$156,177. The sessions will include school-based classroom support and instructional collaboration based on students’ instructional needs and effective instructional strategies.

**Paid From:** Title II  
**Cost:** \$156,177  
**Executive Sponsor:** Malika Savoy-Brooks

**A-19 Approval for Contractual Agreement with The Timothy School for student #091185**

RESOLVED, that the Receiver acting for the Board of School Directors enter into a contractual agreement with The Timothy School to provide special education services for the Summer Extended School Year beginning July 1, 2015 through August 21, 2015. The cost for The Timothy School is set forth in the contract: \$9,075.00 for the student for the ESY Program.

# 091185

**Payable From:** General Fund Budget  
**Cost:** \$9,075  
**Executive Sponsor:** Andria Saia

**A-20 Approval for Contractual Agreement with WOW! Science Camp for the Summer Program**

RESOLVED, that the Receiver acting for the Board of School Directors enter into a contractual agreement with Wow! Science Camp to provide a Summer School STEM Program beginning June 29, 2015 through July 31, 2015. The cost for Wow! Science Camp is set forth in the contract: \$187,265.00 for 360 Students to be prorated by attendance.

**Paid From:**  
**Cost:** \$187,265  
**Executive Sponsor:** Malika Savoy-Brooks

***EDUCATION AGENDA ITEMS #A-1 THROUGH A-20 WERE APPROVED BY JOSEPH P. WATKINS, RECEIVER***

**PERSONNEL AGENDA**

**B-1 Approval of appointments, leaves of absence, resignations, retirements, completion of probation, terminations, furloughs, Summer ESY Program participants, and Summer MARS Program participants**

RESOLVED, that the following **appointments** be approved on the effective date respectively noted:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Salary</u></b>	<b><u>Effective Date</u></b>	<b><u>New Position or Replacement</u></b>
Crenshaw, Jonas	Principal STEM	\$120,000 12 mos.	7/1/2015	Replacement 2015-2016 G.F.B.

FURTHER RESOLVED, that the following **leaves of absence** be approved on the effective date respectively noted:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Effective Date</u></b>
Fryer, Thomasina	Health/PE Chester High School	5/30/2015-6/19/2015 Leave of Absence
Graves, Carla	Secretary Chester High	6/29/2015-8/14/2015 FMLA
Murray, LaTosha	Secretary Maintenance	5/20/2015-7/10/2015 FMLA
Pittman, Tiffany	Security Stetser	5/29/2015-12/8/2015 FMLA

FURTHER RESOLVED, that the following retirements be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Banks, Fannie	Bus Driver Transportation	6/30/2015
Borek, Stanley	Science Teacher STEM	6/30/2015
Fareed, Linda	Instructional Aide CUSA	6/30/2015
McEldrew, Paula	Speech/Language STEM	6/30/2015
Brown, Margaret	School Secretary STEM	7/1/2015
Walker, George	Special Education Stetser	6/30/2015

FURTHER RESOLVED, that the following resignations be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Greaves, Alexis	Principal STEM	6/30/2015
McDonald, Dino	Bus Driver Transportation	6/11/2015
Ortiz, Betsy	Bus Driver Transportation	6/12/2015
Robbins, Kevin	Security Chester High	4/17/2015
Stear, Jessica	Special Ed. Teacher STEM	6/30/2015
Swinson, Gwendolyn	Bus Driver Transportation	6/17/2015

FURTHER RESOLVED, that the following **completion of probation** be approved on the effective date respectively noted:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Effective Date</u></b>
Mitchell-Campbell, Ikeya	Nurse Toby Farms	5/27/2015

FURTHER RESOLVED, that the following **terminations** be approved on the effective date respectively noted:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Effective Date</u></b>
Boynnton, Joseph	School Safety Officer CUSA	6/1/2015
Brittingham, William	School Safety Officer Chester High School	6/30/2015
Carthen, Shante	PCA Stetser	6/19/2015
Mason, Nathaniel	Sub Bus Driver Transportation	5/16/2015
McClary, Brahiem	School Safety Officer Chester High School	6/30/2015
Yates, Kailah	PCA Stetser	6/19/2015

FURTHER RESOLVED, that the following **furloughs**, including but not limited to those listed, be approved on the effective date respectively noted:

<b><u>Last</u></b>	<b><u>First</u></b>	<b><u>Position</u></b>	<b><u>Effective Date</u></b>
Biggins	John	Bus Driver	6/30/2015
Bloom	Carol	Bus Driver	6/30/2015
Blythe	Richard	Bus Aide	6/30/2015
Collins	Ronnie	Bus Driver	6/30/2015
Davis-Harris	Roslyn	Bus Aide	6/30/2015
Golson	John	Bus Driver	6/30/2015
King-Hernandez	Carla	Bus Driver	6/30/2015
Kluka	Kathleen	Bus Driver	6/30/2015
Lundy	Lillie	Bus Drive	6/30/2015
Mosley-Gosa	Monica	Sub Van Driver	6/30/2015
Moss	Renee	Bus Driver	6/30/2015

Myers	Colleen	Van Driver	6/30/2015
Pray	Georgine	Bus Aide	6/30/2015
Pray	Niesha	Bus Aide	6/30/2015
Rotter	Ronald	Bus Driver/Utility	6/30/2015
West	Melvina	Trainer	6/30/2015
White	Miah	Bus Aide	6/30/2015
Williams	Edward	Bus Driver	6/30/2015

**Summer Employment – ESY Program.**

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors grant approval for the following individuals to participate in the ESY Summer Program held June 29, 2015 to July 31, 2015 as listed below:

<u>First</u>	<u>Last</u>	<u>Position</u>	<u>Salary</u>
LaDontey	Bell	Climate Manager	\$20./hr
Andre	Moore	Climate Manager	\$20./hr
Keith	Taylor	Climate Manager	\$20./hr
Josette	Richardson	Security Officer	\$17.85/hr
Myka	Payne	Security Officer	\$17.85/hr
Zernest	Williams	Security Officer	\$17.85/hr
Ricardo	White	Security Officer	\$17.85/hr
James	Nielsen	Teacher	\$25./hr
Lakeidra	McDougal	Teacher	\$25./hr
Julie	Wagner	Teacher	\$25./hr
Heather	Jordan	Teacher	\$25./hr
Kaitlyn	Mahoney	Teacher	\$25./hr
Markeisha	Bell	Teacher	\$25./hr
Dariah	Jackson	Teacher	\$25./hr
Kimberly	Mesquito	Teacher	\$25./hr
Sheryl	Graves	Teacher	\$25./hr
Richard	Paquette	Teacher	\$25./hr
Jennifer	Park	Teacher	\$25./hr
Pamela	Wesley Patrick	Teacher	\$25./hr
Colleen	Thornton	Teacher	\$25./hr
Tammy	Cox-Cottmann	Teacher	\$25./hr
Deborah	Sheldon	Teacher Assistant	\$12./hr
Tanya	Stanford	Teacher Assistant	\$12./hr
Rebekah	Tiffany	Teacher Assistant	\$12./hr
Gloria	Covington	Teacher Assistant	\$12./hr
Janifer	Hamm	Teacher Assistant	\$12./hr
Aretha	Barrett	PCA Elwyn	\$80./day
Maurice	Brooks	PCA Pennington	\$80./day
Sade	Covington	PCA Elwyn	\$80./day
Nicholaus	DiStasio	PCA Elwyn	\$80./day

Ashlea	Flagg	PCA	CADES	\$80./day
Darren	Govens	PCA	Wordsworth	\$80./day
Michelle	Leopold	PCA	Wordsworth	\$80./day
Tonisha	McDonald	PCA	Elwyn	\$80./day
Melinda	Mosley	PCA	Elwyn	\$80./day
Luz	Torres	PCA	Elwyn	\$80./day
Bryant	Trader	PCA	Pennington	\$80./day
Andre	Wilkins	PCA	Pennington	\$80./day
Randy	Gibson	PCA	Elwyn	\$80./day
Darlene	Abdullah	PCA	STEM	\$8.17/hr.
Yuri	Burton	PCA	STEM	\$8.17/hr.
Lakenya	Butler	PCA	STEM	\$8.17/hr.
Idahlia	Carter	PCA	STEM	\$8.17/hr.
Shawnae	Doward	PCA	STEM	\$8.17/hr.
Demetria	Garrett	PCA	STEM	\$8.17/hr.
Keyonna	Green	PCA	STEM	\$8.17/hr.
Ieshia	Jordan	PCA	STEM	\$8.17/hr.
Tyrell	Whitehead	PCA	STEM	\$8.17/hr.
Ernestine	Jennings	PCA	STEM	\$8.17/hr.
Sherri	Johnson	PCA	STEM	\$8.17/hr.
Paulette	Lewis	PCA	STEM	\$8.17/hr.
Bridgett	Logan	PCA	STEM	\$8.17/hr.
Breon	Nichols	PCA	STEM	\$8.17/hr.
Shaneequa	Pitts	PCA	STEM	\$8.17/hr.
Teresa	Pope	PCA	STEM	\$8.17/hr.
Janet	Purnell	PCA	STEM	\$8.17/hr.
Vanessa	Thornton	PCA	STEM	\$8.17/hr.
Debra	Conquest	PCA	STEM	\$8.17/hr.
Derist	Williams	PCA	STEM	\$8.17/hr.
Tyrone	Williams	PCA	STEM	\$8.17/hr.

**Summer Employment – MARS Program.**

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors grant approval for the following individuals to participate in the MARS Summer Program held June 29, 2015 to July 31, 2015 as listed below:

<u>First</u>	<u>Last</u>	<u>Position</u>	<u>Salary</u>
Lamont	Popley	Climate Manager	\$20./hr
Ronald	Simonson	Conflict Resolution Sp.	\$20./hr
Catherine	Billog	Nurse	\$25./hr
Shenice	Crosby	Nurse	\$25./hr
Marcia	Bright	Security Officer	\$17.85/hr
Nadine	Sparks	Security Officer	\$17.85/hr
Candice	Young	Security Officer	\$17.85/hr
Eugene	Smith	Security Officer	\$17.85/hr
Donna	Hunt	Teacher	\$25./hr
Vanessa	Odom	Teacher	\$25./hr
Nathaniel	Quattlebaum	Teacher	\$25./hr
Sharon	Baxter	Teacher	\$25./hr
Robert	Payne	Teacher	\$25./hr
Nicole	Bricketto	Teacher	\$25./hr
Hope	King	Teacher	\$25./hr
Colleen	Wellstein	Teacher	\$25./hr
Brenda	Anderson	Teacher	\$25./hr
Keith	Waldren	Teacher	\$25./hr
Dakisha	Saunders	Teacher	\$25./hr
Candi	Davie	Teacher	\$25./hr
Davinia	Forney	Teacher	\$25./hr
Joseph	Narehood	Teacher	\$25./hr
Christopher	Dowling	Teacher	\$25./hr
Margaret	Johnson	Teacher	\$25./hr
Carol	Smith	Teacher	\$25./hr
Dietra	Burton	Teacher	\$25./hr
Shawn	Bell	Teacher	\$25./hr
Sabrina	Penn-Snyder	Teacher	\$25./hr
June	Sargent	Teacher	\$25./hr
Dwayne	Snipes	Teacher	\$25./hr
Cheryl	Alston	Teacher	\$25./hr
Eugene	Foster	Teacher	\$25./hr
Judith	Lucas-Odom	Teacher	\$25./hr
Latisha	Miller	Teacher Assistant	\$12./hr
Yvette	Cowan	Teacher Assistant	\$12./hr
Claudia	Dennis	Teacher Assistant	\$12./hr
Robin	Toogood	Teacher Assistant	\$12./hr



Zenaida	Velez-Morales	Teacher Assistant	\$12./hr
Evelyn	Rawls	Teacher Assistant	\$12./hr
Sharon	Young	Teacher Assistant	\$12./hr
Rembert	Gibbs	Teacher Assistant	\$12./hr
Denise	Mosley	Teacher Assistant	\$12./hr
Djuana	Flagg	Teacher Assistant	\$12./hr
Angell	Hodges	Teacher Assistant	\$12./hr
Paulette	Allen	Teacher Assistant	\$12./hr
Ursula	Brown-Cherry	Teacher Assistant	\$12./hr

**Summer Employment – Per Dium**

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors grant approval for the following individuals to participate in the ESY and MARS Summer Program as per dium employees, held June 29, 2015 to July 31, 2015 as listed below:

Miguel	Vicioso	Climate Manager	\$20./hr
Hodges	Redd	Climate Manager	\$20./hr

**Executive Sponsor:** Alvina Jenkins

**B-2 Approval of Tuition Reimbursement**

RESOLVED, that the Receiver, acting as the Board of Directors, grant approval for employee listed below to receive tuition reimbursement for the 2014-2015 school year, in the amount of \$9,459.

Name	Number of Credits Submitted	Number of Credits Approved	Requested Amount	Approved Amount
Anderson, Michelle	9	6	\$3,807	\$2,538
Brown, April	6	6	\$4,614	\$4,614
Saia, Andria	3	3	\$2,307	\$2,307

**Payable From:** General Fund Budget

**Cost:** \$9,459

**Executive Sponsor:** Alvina Jenkins

**B-3 Approval of Supplemental Salaries**

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for individuals listed below to receive supplemental salaries for serving in the following capacities during the 2014-2015 school year:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Robert Campbell	Student Government-STEM	\$750
Rachel Thomson	Jr./Sr. Class Advisor-STEM	\$750
Laura Simek	Honor Society Facilitator-STEM	\$750
Viola Norman	Key Club-CHS	\$750
Kimberly Mesquito	Student Government-CHS	\$750
Barbara Hobbs	Jr./Sr. Class Advisor-CHS	\$750
Viola Norman	Hi-Q-CHS	\$750
Myra Lineberry	Yearbook Advisor-CHS	\$750
Margaret Johnson	Honor Society Facilitator-CHS	\$750
Delores Wright	Octagon Club-CHS	\$750

**Payable From:** General Fund Budget

**Cost:** \$7,500

**Executive Sponsor:** Alvina Jenkins

**B-4 Approval of Acting Athletic Directors**

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for individuals listed below to receive revised stipends for serving in the following capacities during the 2014-2015 school year:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Legette, Randy	Athletic Director (9/1/14-2/8-15)	\$4,770
Moore, Andre	Acting Athletic Director (2/9/15-6/30/15)	\$6,615
Moore, Durell	Acting Middle School Athletic Director (2/9/15-6/30/15)	\$2,115

**Payable From:** General Fund Budget

**Cost:** \$13,500

**Executive Sponsor:** Alvina Jenkins

**B-5 Approval of District Lead Nurse**

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the individual listed below to receive a salary for serving in the following capacity during the 2014-2015 school year:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Deborah Whitsett-Marone	Lead Nurse	\$1,500

**Payable From:** General Fund Budget  
**Cost:** \$1,500  
**Executive Sponsor:** Alvina Jenkins

***PERSONNEL AGENDA ITEMS #B-1 THROUGH B-5 WERE APPROVED BY JOSEPH P. WATKINS, RECEIVER.***

**BUSINESS AGENDA**

**C-1 Approval of the Treasurer’s Report/Budget Report**

RESOLVED, that the attached Treasurer’s Report/Budget Report for the fiscal month ended May 31, 2015 be APPROVED by the Receiver, acting as the Board of School Directors.

**Executive Sponsor:** George R. Crawford

**C-2 General Fund Budget: \$1,275,871.08. Approval of payrolls.**

RESOLVED, that the payrolls dated in May, 2015 of the various accounts totaling for all accounts the grand sum of \$1,275,871.08, be approved by the Receiver, acting as the Board of School Directors.

**General Fund Budget: \$7,730,163.31. Approval of list of payments.**

RESOLVED, that the attached list of payments of the various accounts totaling for all accounts and funds the grand sum of \$7,730,163.31, of which General Fund payments total \$7,160,518.18, and Food Services Fund payments total \$387,675.00, a copy of which has been given to the Receiver, acting as the Board of School Directors, and a copy of which is now before the Receiver, be APPROVED, and that said list of payments be incorporated into the June 29, 2015 Minutes.

**Payable from:** General Fund Budget  
**Executive Sponsor:** Karen DeShullo

**C-3 Approval for Agreement with Off the Ball Productions LLC to film and produce a documentary regarding the Chester High Basketball Team**

**RESOLVED**, that the Receiver, acting as the Board of School Directors, grant approval for The Chester Upland School District to enter into an Agreement with Off the Ball Productions LLC to film and produce a Documentary film regarding the Chester Upland High School Basketball Team.

**Executive Sponsor:** Tamara Thomas Smith

**C-4 Approval for contractual agreement with Communities In School for the 2015-16 school year**

**RESOLVED**, that the Receiver, acting as the Board of School Directors enter into a contractual agreement with Communities In School (CIS) for the purpose of developing parent outreach activities in conjunction with Parent University and to increase of parent/family support for the 2015-2016 school year beginning August 1, 2015 through June 30, 2016. Amount payable to CIS not to exceed one hundred eighty thousand dollars (\$180,000.00) for agreement term.

**Payable From:** Title I and Title II  
**Cost:** Not to Exceed 180,000  
**Executive Sponsor:** Claudia Averette

**C-5 Approval for contractual agreement with Jesse Richardson for the district's food service program and school lunch program**

**RESOLVED**, that the Receiver, acting as the Board of Directors, enter into a contractual agreement with Jesse Richardson to perform responsibilities associated with the district's food service program and the national school lunch program for the 2015-2016 school year beginning July 1, 2015 through June 30, 2016. The cost for food service consulting is at the rate of \$34.12 per hour and for maximum amount not to exceed thirty-four thousand one hundred twenty-two (\$34,122.00).

**Payable From:** General Fund Budget  
**Cost:** Not to exceed \$34,122  
**Executive Sponsor:** Claudia Averette

**C-6 Approval for contractual agreement with James Lee to provide scheduling and school –based data collection analysis for Chester High and STEM for 2015-16 school year**

RESOLVED, that the Receiver, acting as the Board of School Directors, enter into a contractual agreement with James Lee to provide scheduling and school-based data collection analysis for Chester High and STEM High Schools for the 2015-2016 school year beginning July 1, 2015 through June 30, 2016. The cost for these services is two hundred ninety-five dollars (\$295.00) per day for a maximum of one hundred thirty (130) days. Amount not to exceed thirty-eight thousand three hundred fifty dollars (\$38,350.00).

**Payable From:** General Fund Budget

**Cost:** Not to exceed \$38,350

**Executive Sponsor:** Claudia Averette

**C-7 Approval to enter into business arrangement with Lancaster-Lebanon Intermediate Unit to supply Adobe licenses**

RESOLVED, that the Receiver, acting as the Board of School Directors, enter into a business arrangement with the Lancaster-Lebanon Intermediate Unit (IU 13) for the provision of Adobe Creative Cloud licenses on a District-level to the Chester Upland School District.

**Payable From:** General Fund Budget

**Cost:** \$9,512 yearly (2 year contract at \$19,024)

**Executive Sponsor:** Joshua Culbertson

**C-8 Approval to amend and continue existing business with Tyler Technologies**

RESOLVED, that the Receiver, acting as the Board of School Directors, amend and continue its existing business with Tyler Technologies for continued service and hosting for the Versatrans scheduling application, used by the Transportation Division of the Chester Upland School District.

**Payable From:** General Fund Budget

**Cost:** \$3,845 yearly, with \$2,850 each year thereafter

**Executive Sponsor:** Joshua Culbertson

**C-9 Approval to continue existing agreement with Lancaster Lebanon IU for MS EES licensing**

RESOLVED, that the Receiver, acting as the Board of School Directors, continue the existing agreement for year five (5) with the Lancaster Lebanon Intermediate Unit (IU 13) for Microsoft Enrollment Education Solutions (EES) volume licensing.

**Payable From:** General Fund Budget

**Cost:** \$26,448

**Executive Sponsor:** Joshua Culbertson

**C-10 Approval to accept proposal of Sungard K-12 Education for report card implementation within eSchoolPlus**

RESOLVED, that the Receiver, acting as the Board of School Directors, accept the proposal of Sungard K-12 Education to implement a standards-and-competencies-based report card within the new student information system (eSchoolPlus) for the elementary grades of the Chester Upland School District.

**Payable From:** General Fund Budget  
**Cost:** Not to exceed \$6,750  
**Executive Sponsor:** Joshua Culbertson

**C-11 Approval to elect the Delaware County Intermediate Unit Board of Directors for the term of 7/1/15 to 6/30/16**

RESOLVED, that the Receiver, acting as the Board of School Directors, approve the election of the following individuals to the Board of Directors for the Delaware County Intermediate Unit for the term of July 1, 2015 through June 30, 2016:

Chichester	Edward Cardow
Penn-Delco	A. Lewis Boughner
Rose Tree Media	Nancy Mackrides
Upper Darby	Maureen Carey
Wallingford Swarthmore	Richard Sonntag

**Executive Sponsor:** Joseph P. Watkins

**C-12 Approval for contractual agreement with Leslie Lindsay to provide Human Resource consulting services**

RESOLVED, that the Receiver, acting as the Board of School Directors, enter into a contractual agreement with Leslie Lindsay to provide Human resource consulting services, including review of Human Resources manual, employee files and substitute teacher process for the 2015-2016 school year beginning July 1, 2015 through June 30, 2016. The cost for the human resource consulting is three hundred dollars (\$300) per day for a maximum of one hundred sixty days (160). Total amount paid not to exceed Forty seven thousand two hundred dollars (\$47,200).

**Payable From:** General Fund Budget  
**Cost:** Not to exceed \$47,200  
**Executive Sponsor:** Claudia S. Averette

**C-13 Approval to cancel the July, 2015 Receiver’s Meeting of the Public**

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the July, 2015 Receiver’s Meeting of the Public be cancelled. If a need arises, a Special Meeting of the Public will be announced, advertised and held accordingly.

**Executive Sponsor:** Joseph P. Watkins

**C-14 Approval of the Chester Upland School District’s Final General Fund Budget for 2015-2016**

1. Adoption of Budget

The Administration presents the following resolution to be adopted approving the final budget for the Chester Upland School for the fiscal year 2015-2016 in the amount of \$135,382,671 as set forth in the summary attached;

RESOLVED, that the Budget of the Chester Upland School District, Delaware County, Pennsylvania, as was proposed at a meeting of the Receiver of said District held the 28<sup>th</sup> day of May 2015 is hereby adopted as the final Annual General Fund Operating Budget of the Chester Upland School District, Delaware County, Pennsylvania, for the fiscal year beginning, July 1, 2015.

BE IT FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors of the Chester Upland School District, Delaware County, Pennsylvania, hereby authorizes the appropriation and expenditure of the funds as itemized in said Budget during the fiscal year beginning July 1, 2015. The necessary revenue for the same shall be provided by the following taxes enacted pursuant to the provisions of the Act of the General Assembly No. 511 as approved December 31, 1965, and as amended, provided for by resolution imposing such taxes for the fiscal year beginning July 1, 2015, adopted concurrently herewith.

2. Adoption of Real Estate Tax

The Administration presents the following resolution to be adopted approving the Real Estate Tax to meet the 2015-2016 budget requirements of the school district.

The Chester Upland School District by the Receiver, acting as the Board of School Directors, hereby resolves under and by virtue and pursuant to the authority granted in the Public School Code of 1949, as amended and supplemented, as follows:

Section I. That a tax be and the same is hereby levied and assessed on all real property within the City of Chester, Delaware, County, Pennsylvania, subject to taxation for school purposes for the fiscal year beginning the first day of July, 2015, a tax of 57.7993 mills on each one thousand dollars (\$1,000) of assessed valuation, and;

that a tax be and the same is hereby levied and assessed on all real property within Chester Township and Upland Borough, Delaware, County, Pennsylvania, subject to taxation for school purposes for the fiscal year beginning the first day of July, 2015, a tax of 24.6928 mills on each one thousand dollars (\$1,000) of assessed valuation of taxable property.

Section II. That the said tax so assessed shall be levied upon all the property upon which the City of Chester has assessed for tax purposes and the County of Delaware has assessed for tax purposes in the Township of Chester and Borough of Upland.

Section III. This resolution shall become effective and the tax hereby imposed is for the fiscal year beginning on the first day of July, 2015.

3.       Readoption of Real Estate Transfer Tax

The administration presents the following resolution to be adopted approving the readoption of the Real Estate Transfer tax.

A RESOLUTION TO PROVIDE REVENUE FOR GENERAL SCHOOL PURPOSES BY IMPOSING, ASSESSING AND LEVYING A TAX UPON TRANSFERS AND CONVEYANCES OF ANY LAND, TENEMENTS OR HEREDITAMENTS, OR ANY INTEREST THEREIN, SITUATE WHOLLY OR PARTLY WITHIN THE CHESTER UPLAND SCHOOL DISTRICT, DELAWARE COUNTY, PENNSYLVANIA; IMPOSING DUTIES AND CONFERRING POWERS ON THE SECRETARY AND TREASURER OF THE DISTRICT; PROVIDING FOR THE PAYMENT OF THE SAID TAX; PRESCRIBING THE METHOD AND MANNER OF COLLECTING THE TAX IMPOSED, ASSESSED AND LEVIED, PROVIDING CERTAIN EXEMPTIONS AND IMPOSING PENALTIES FOR THE NON-PAYMENT THEREOF.

WHEREAS, the Chester Upland School District requires additional revenue by virtue of the ever increasing cost of maintaining school facilities and providing services required under the Public School Code of 1949;

NOW, THEREFORE, under and by virtue of and pursuant to the authority granted by Act 511 of the General Assembly of the Commonwealth of Pennsylvania, approved the 31<sup>st</sup> day of December, 1965, P.L. 1257, as amended from time to time and by Act 40 of 2005 of the Pennsylvania Department of Revenue, it is hereby resolved, adopted, and enacted as follows:

Section 1. The Real Estate Transfer Tax Resolution of the Chester Upland School District originally adopted by the School District in 1968, and last amended and supplemented, is further amended and supplemented as follows:

SECTION III - IMPOSITION OF TAX; INTEREST is supplemented and amended to read as follows:



The tax imposed under Section III at the rates current in effect for fiscal year 2015-16 and all applicable interest and penalties shall be administered, collected and enforced under the Act of December 31, 1965 (P.L. 1257, No. 511), as amended, known as the "The Local Tax Enabling Act"; provided, that if the correct amount of the tax is not paid by the last date prescribed for timely payment, the Chester Upland School District pursuant to Section 1102-D of the Tax Reform Code of 1971 (72 P.S. §8102-D), authorizes and directs the Department of Revenue of the Commonwealth of Pennsylvania to determine, collect and enforce the tax, interest, and penalties.

Any tax imposed under Section III that is not paid by the date the tax is due shall bear interest as prescribed for interest on delinquent municipal claims under the Act of May 16, 1923 (P.L. 207, No. 153) (53 P.S. §§ 7101, *et seq.*), as amended, known as "The Municipal Claims and Tax Liens Act." The interest rate shall be the lesser of the interest rate imposed upon delinquent Commonwealth taxes as provided in Section 806 of the Act of April 9, 1929 (P.L. 343, No. 176) (72 P.S. §805), as amended, known as the "Fiscal Code", or the maximum interest rate permitted under the Municipal Claims and Tax Liens Act for tax claims.

All other provisions of the Real Estate Transfer Tax Resolution of the Chester Upland School District shall remain in effect.

4. The Receiver pursuant to the authority granted by Section 672-A (b) (4) of Act 141 of 2012 has directed the Board of School Directors of the Chester Upland School District to levy and raise taxes in accordance with this Resolution.
5. Severability. In the event that any section, sentence, clause, phrase or word of this Resolution shall be declared illegal, invalid or unconstitutional by any Court of competent jurisdiction, such declaration shall not prevent, preclude or otherwise foreclose enforcement of any of the remaining portions of this Resolution.
6. Repealer. All Resolutions or parts of Resolutions inconsistent herewith or in the conflict with any of the specific terms enacted hereby, to the extent of said inconsistencies or conflicts, are hereby specifically repealed.
7. This Resolution shall become effective and the tax hereby imposed is for the fiscal year beginning on the first day of July, 2015, and shall remain in effect hereafter unless this Resolution is modified, amended or repealed.

**Executive Sponsor:** Joseph Watkins, Receiver

**C-15 Denial of the Charter Application for Victory Career Charter School**

RESOLVED, that the Receiver, acting as the Board of School Directors, has determined that the application of the Victory Career Charter School is hereby denied.

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law related to the denial of the application are hereby adopted and approved.

Executive Sponsor: Joseph Watkins, Receiver

**C-16 Approval of Award of the Food Services Management Agreement with Chartwells**

RESOLVED, that the Food Services Management Agreement for the 2015-16 school year is awarded to Chartwells. The Food Services Management Agreement and addendum with Chartwells for the 2015-2016 school year is hereby approved, subject to approval by the Solicitor and receiver, acting as the Board of Directors.

**Payable from:** General Fund Budget  
**Executive Sponsor:** Karen DeShullo

***BUSINESS AGENDA AND SUPPLEMENTAL BUSINESS AGENDA ITEMS #C-1 THROUGH C-16 WERE APPROVED BY JOSEPH P. WATKINS, RECEIVER***

There being no further business *Receiver, Joseph P. Watkins adjourned* the meeting at 6:35 pm.

**CHESTER UPLAND SCHOOL DISTRICT**  
**FINANCIAL RECOVERY RECEIVER**

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**Francis V. Barnes, PhD.**  
**Interim Receiver**

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**Date**