



Chester Upland School District

RECEIVER'S MEETING WITH THE PUBLIC

January 21, 2016

- 1. Call to Order**
- 2. Pledge of Allegiance to the Flag**
- 3. Report from the Superintendent**
- 4. Student Recognition**
- 5. Presentations**
- 6. Commendations**
- 7. Approval of Minutes of previous meeting of December 16, 2015**
- 8. Public Comment**
- 9. Education Agenda**
 - A-1 Homebound Instruction for Students
 - A-2 Approval to adopt and approve Student Hearings
 - A-3 Approval to enter in Settlement Agreement and Release with Student #079602
 - A-4 Approval for compensation to be paid to PCA to ride buses with their students
 - A-5 Approval for Dominique Perez to attend the American Choral Directors Association Music Education Conference
 - A-6 Approval for Title I parents and staff to attend the Pennsylvania Title I Improving School Performance Conference

10. Personnel Agenda

- B-1 Approval of appointments, reassignments, leaves of absence, return from leave of absence, terminations, resignations and Title I After School
- B-2 Approval of tuition reimbursement
- B-3 Approval of Contractual Employment Agreement with Andria Saia, Esq. as Assistant Superintendent
- B-4 Approval of Contractual Employment Agreement with Thomas Calvecchio as Director of Pupil Services
- B-5 Approval to eliminate two positions and furlough Kolin Corbin and Anthony Singleton effective January 31, 2016

11. Business Agenda

- C-1 Reports of the tax collectors: \$493,013.96
- C-2 Approval of the Treasurer's Report/Budget Report
- C-3 General Fund Budget: \$1,855,063.91. Approval of payrolls
General Fund Budget: \$6,546,972.96. Approval of list of payments
- C-4 Approval to renew contact with OneCallNow
- C-5 Approval to amend existing contract with Sungard Availability Services
- C-6 Approval of Act 1 "Not to Exceed"

12. Adjournment

Chester Upland School District**RECEIVER'S MEETING WITH THE PUBLIC****January 21, 2016**

EDUCATION AGENDA**A-1 Homebound Instruction for Students**

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for student(s) listed below by student identification number to receive homebound instruction:

Student ID #:	School:	Effective Dates:
72172	STEM	12/17/2015
71851	STEM	12/20/2015
73441	CHS	1/6/2016
72485	CHS	1/12/2016

A-2 Approval to adopt and approve Student Hearings

RESOLVED, that the Recommendations by the Hearing Officer pertaining to the following students being presented to the Receiver, acting as the Board of School Directors, be hereby adopted and approved:

Student ID #:	Date of Hearing:
71730	1/12/2016
73444	1/12/2016
73368	1/12/2016
74136	1/12/2016
73350	1/12/2016
100662	1/13/2016
74936	1/13/2016
210671	1/13/2016
72858	1/13/2016

A-3 Approval to enter in Settlement Agreement and Release with Student #079602

RESOLVED, that the Receiver, acting as the Board of School Directors is hereby approved to enter into a Settlement Agreement and Release with reference to Student #079602 for compensatory education along with the payment in the sum not to exceed Two Thousand (\$2,000.00) Dollars to Daniel Cooper, Esquire.

Payable from: General Fund Budget

Cost: Not to exceed \$6,000

Executive Sponsor: Andria Saia

A-4 Approval for compensation to be paid to PCA to ride buses with their students

RESOLVED, that the Receiver, acting as the Board of School Directors, approve compensation for the below listed Personal Care Assistants (PCAs) who are required to ride the bus with their assigned student to and from school as listed in their student's Individualized Educational Plan (IEP) for the 2015-2016 school year. PCAs provide services throughout the school day with students who are educated within the district and out of district. PCAs will be paid an additional rate of \$10.99/hour, per day for accompanying their student on the bus to their educational facility. The below listed PCAs are replacing 3 PCAs that were previously approved at the Receiver's Meeting with the Public on September 23, 2015, Agenda Item A-7. There is no change in cost.

Dennis Shaw
Natalie Bates
Edwina Seibert
Leah Williams

Shamirah Logan
Keith Brown

Payable from: General Fund Budget

Cost: Refer to Item A-7, September 23, 2015 Meeting of the Public

Executive Sponsor: Andria Saia

A-5 Approval for Dominique Perez to attend the American Choral Directors Association Music Education Conference

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for Dominique Perez, music teacher at Toby Farms School, to attend the American Choral Directors Association Music Education Conference February 10-13, 2016 in Boston, MA.

Payable from: Title II

Cost: Not to Exceed \$2000, includes registration, hotel, transportation, and per diem

Executive Sponsor: Tamara Thomas Smith

A-6 Approval for Title I parents and staff to attend the Pennsylvania Title I Improving School Performance Conference

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for Title I parents and staff to attend the Pennsylvania Title I Improving School Performance Conference held in Pittsburgh, PA February 7, 2016 – February 10, 2016.

Payable from: Title II

Cost: Not to Exceed \$7500, includes registration, hotel, transportation, and hotel costs for up to 6 participants

Executive Sponsor: Tamara Thomas Smith

PERSONNEL AGENDA**B-1 Approval of appointments, reassignments, leaves of absence, return from leave of absence, terminations, resignations and Title I After School**

RESOLVED, that the following **appointments** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>	<u>New Position or Replacement</u>
Batcha, Jacqueline	Science Teacher Toby Farms	46,765 B/3 10 Months	12/16/2015	Replacement 0148 2015-2016 G.F.B.
Benjamin, Laniya	PCA Stetser	\$65./daily 10 months	1/21/2016	Replacement 0010 2015-2016 G.F.B.
Brown, Ayanna	PCA Toby Farms	\$65./Daily 10 months	1/12/2016	Replacement 0577 2015-2016 G.F.B.
Burns, Tonya	Temp. Secretary Human Resources	\$19/hr. Per Diem	1/4/2016	Replacement 0574 2015-2016 G.F.B.
Buttersworth, Kerry	Guidance Counselor Chester High School	69,077 M/4 10 months	2/1/2016	Replacement 0170 2015-2016 G.F.B.
Cottman, Taunya	PCA Stetser	\$65./Daily 10 months	1/4/2016	Replacement 0589 2015-2016 G.F.B.
Covington, Aliya	Guidance Counselor STEM	71,384.80 M/5 10 months	3/3/2016	Replacement 0341 2015-2016 G.F.B.
Dixon, Donte	Sub Security Officer Chester High School	17,277 10 months	1/14/2016	Replacement 0358 2015-2016 G.F.B.
Dickstein, Kaila	School Psychologist Chester High	73,202.80 DR/5 10 months	4/4/2016	Replacement 0070 2015-2016 G.F.B.

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Donaldson, Lindsay	Sp. Ed. Teacher Stetser	62,070 +200 M/4 10 months	1/26/2016	Replacement 0404 2015-2016 G.F.B.
Hilton, Jamanda	PCA Stetser	\$65./Daily 10 months	1/20/2016	New 2015-2016 G.F.B.
Jackson, Percae	PCA Main Street	\$65./Daily 10 months	01/11/2016	Replacement 0600 2015-2016 G.F.B.
Lanier, Aitiyona	PCA Main Street	\$65./daily 10 months	1/4/2016	Replacement 0278 2015-2016 G.F.B.
Moat, Trina	PCA Main Street	\$65./Daily 10 months	1/7/2016	Replacement 0022 2015-2016 G.F.B.
Morales, Diana	PCA Main Street	\$65./Daily 10 months	1/4/2016	New 2015-2016 G.F.B.
Murray-Knox, Erica	PCA Stetser	\$65./Daily 10 months	1/4/2016	New 2015-2016 G.F.B.
Norwood, Angela	Guidance Counselor Chester High	69,077 M/4 10 month	1/25/2016	New 2015-2016 G.F.B.
Santiago, Kalene	PCA CUSA	\$65./Daily 10 months	1/4/2016	Replacement 0077 2015-2016 G.F.B.
Seibert, Edwinna	PCA Toby Farms	\$65./Daily 10 months	1/4/2016	New 2015-2016 G.F.B.
Spells-Artwell, Nichelle	Social Worker District Wide	\$61,107 M15/5 10 months	2/8/2016	New 2015-2016 G.F.B.
Tull, Damon	PCA Toby Farms	\$65./Daily 10 months	1/14/2016	New 2015-2016 G.F.B.
Walker, Tammy	Special Ed Teacher Stetser	\$64,168 M/5	1/13/2016	Replacement 0425 2015-2016 G.F.B.
Young, Tracey	PCA CUSA	\$65./Daily 10 months	1/4/2016	Replacement 0079 2015-2016 G.F.B.

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RESOLVED, that the following **reassignment** be approved on the effective date respectively noted:

<u>Name</u>	<u>From Position/Location</u>	<u>To Position/Locations</u>	<u>Effective Date</u>
Bates, Natalie	PCA Main St. \$65./Daily 10 months	PCA Out of District \$80./Daily 10 months	1/7/2016
Boyd, Archinica	PCA Stetser \$65./Daily 10 months	Teacher Assistant Main Street \$22,356 10 months	1/11/2016 0064
Butler, Tiaira	PCA Toby Farms \$65./Daily 10 months	Teacher Assistant Main Street \$22,356 10 months	1/4/2016 0299
Fears, Dionne	Guidance Counselor Chester High School 72,631. 10 months	Support Service Coordinator District Wide 80,000 10 months/18 days	2/1/2016
Hudson, James	PCA Toby Farms \$65./Daily 10 months	Sub Security Officer Chester High School 17,277 10 months	1/15/2016 0430
Nielsen, James	Sp. Education Teacher Chester High School 45,802, + 200 10 months	Support Service Coordinator District Wide 80,000 10 months/18 days	2/1/2016
Siebert, Edwina	PCA Toby Farms \$65./Daily 10 months	PCA Out of District \$80./Daily 10 months	1/7/2016

Shaw, Dennis	PCA Stetser \$65./Daily 10 months	PCA Out of District \$80./Daily 10 months	1/7/2016
Williams, Leah	PCA Toby Farms \$65./Daily 10 months	PCA Out of District \$80./Daily 10 months	1/7/2016

FURTHER RESOLVED, that the following **leaves of absence** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Adore-Ross, Andrea	Teacher Toby Farms	12/10/2015-6/30/2015 FMLA - Intermittent
Brown, Anita	Teacher Main Street	12/14/15-3/10/16 FMLA
Flagg-Davis, Djuana	Teacher Assistant Main Street	12/14/2015-1/6/2016 FMLA
Katz, Jennie	Psychologist Elementary Schools	Extended to 2/21/2016 FMLA (Maternity)
Springfield, Reginald	English Teacher	2/4/2016-2/23/16 Medical Leave of Absence

FURTHER RESOLVED, that the following **return from leaves of absence** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Flagg-Davis, Djuana	Teacher Assistant Main Street	1/6/2016
Smith, Eugene	School Safety Officer Chester High School	1/19/2016
Springfield, Reginald	English Teacher Chester High School	2/23/2016

FURTHER RESOLVED, that the following **terminations** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Colon, Wanda	Temp. HR Generalist Human Resources	12/23/2015 0574
Golson, Sharette	PCA Toby Farms	1/8/2016 0577
Soto, Ramon	PCA CUSA	1/14/2016 0010

FURTHER RESOLVED, that the following **resignations** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Barrett, Aretha	PCA Out of District	1/11/2016 0022
Burke, La-Wanda	Psychologist High Schools	2/17/2016 0070
Brown-Cherry, Ursula	Teacher Assistant Main Street	12/31/2015 0064
Davis, Albert	Truancy Assistant Chester High	1/14/16 0125
Dawkins, Sherell	Teacher Assistant Stetser	1/8/2016 0129
Logan, Bridgett	PCA Stetser	12/14/2015 0278
Johnson-Pressley, Victoria	Principal Toby Farms	1/22/2016 0366
Kapp, Stephanie	Sp. Ed. Teacher Chester High School	3/11/2016 0121

Minter, Regina	PCA Main Street	1/6/2016 0589
Waldron, Keith	Elementary Teacher CUSA	2/12/2016 0524
Thomas Smith, Tamara	Administration	6/30/2016

FURTHER RESOLVED, , that the Receiver, acting as the Board of School Directors, grant approval for the following individuals to participate in the grant-funded Title I After-School Program during the 2015-2016 school year as listed below:

Stetser Elementary School

Effective: November 1, 2015 thru May 30, 2016

3:45pm – 5:15pm

<u>Name</u>	<u>Position</u>	<u>Rate</u>
High Carolyn	Teacher	\$25/hr

Main Street Elementary School

Effective: December 8, 2015 thru May 30, 2016

3:45pm – 5:30pm

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Butler, Tiara	Teacher Assistant	\$12/hr

B-2 Approval of tuition reimbursement

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the tuition reimbursement for the 2015-2016 school year as listed below.

Name	Number of Credits Submitted	Number of Credit Approved	Requested Amount	Approved Amount
Boneparte, Pauline	9	9	5,301	5,301
Corbin, Kolin	6	6	2,664	2,664
Monastra, Stephen	6	6	5,430	5,430
Saia, Andria	3	3	2,343	2,343

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for an adjustment to tuition reimbursement for the 2015-2016 school year as listed below.

Name	Number of Credits Submitted	Number of Credit Approved	Requested Amount	Adjusted Additional Amount
Matthews, Shannon	12	12	7,506	1,583

Previously approved \$5,458 November's agenda—provided proof of additional paperwork

Payable from: General Fund Budget
Cost: \$17,321
Executive Sponsor: Alvina Jenkins

B-3 Approval of Contractual Employment Agreement with Andria Saia, Esq. as Assistant Superintendent

RESOLVED, that the Receiver, acting as the Board of School Directors enter into a contractual employment agreement with Andria Saia, Esquire as the Assistant Superintendent for the next five (5) school years, commencing July 1, 2016 and ending June 30, 2021. The cost for the contract: \$170,000.00 for each school year.

Payable from: General Fund Budget
Cost: Not to exceed \$170,000
Executive Sponsor: Francis Barnes

B-4 Approval of Contractual Employment Agreement with Thomas Calvecchio as Director of Pupil Services

RESOLVED, that the Receiver, acting as the Board of School Directors enter into a contractual employment agreement with Thomas Calvecchio as the Director of Pupil Services for the next three (3) calendar years, from January 22, 2016, until January 21, 2019. The cost for the contract: \$142,500.00 for each school year.

Payable from: General Fund Budget
Cost: Not to exceed \$142,500
Executive Sponsor: Andria Saia

B-5 Approval to eliminate two positions and furlough Kolin Corbin and Anthony Singleton effective January 31, 2016

RESOLVED, that pursuant to authority granted to the Receiver under Act 141 of 2012 the position of Parent/School Involvement Specialist and Student/Parent Liaison are eliminated effective January 31, 2016 and Kolin Corbin and Anthony Singleton are furloughed effective January 31, 2016.

Executive Sponsor: Gregory Shannon

BUSINESS AGENDA

C-1 Reports of the tax collectors: \$493,013.96

RESOLVED, that the reports of the City of Chester, Borough of Upland, and Chester Township for the period December 1, 2015 through December 31, 2015 in the amount of \$493,013.96 be received, be noted upon the Minutes and filed.

Executive Sponsor: Karen DeShullo

C-2 Approval of the Treasurer's Report/Budget Report

RESOLVED, that the attached Treasurer's Report/Budget Report for the fiscal month ended December 31, 2015 be APPROVED by the Receiver, acting as the Board of School Directors.

Executive Sponsor: Karen DeShullo

C-3 General Fund Budget: \$1,855,063.91. Approval of payrolls

RESOLVED, that the payrolls dated in December, 2015 of the various accounts totaling for all accounts the grand sum of \$1,855,063.91, be approved by the Receiver, acting as the Board of School Directors.

General Fund Budget: \$6,546,972.96. Approval of list of payments

RESOLVED, that the attached list of payments of the various accounts totaling for all accounts and funds the grand sum of \$6,546,972.96, of which General Fund payments total \$6,348,036.37, and Food Services Fund payments total \$175,451.30 and Capital Projects Fund total \$2 3,485.29, a copy of which has been given to the Receiver, acting as the Board of School Directors, and a copy of which is now before the Receiver, be APPROVED, and that said list of payments be incorporated into the January 21, 2016 Minutes.

Payable from: General Fund Budget

Executive Sponsor: Karen DeShullo

C-4 Approval to renew contact with OneCallNow

RESOLVED, that the Receiver, acting as the Board of School Directors, renew the contract with OneCallNow for service as an autodial system for the District for the period from January 2016 through January 2017.

Payable from: General Fund Budget

Cost: \$5,250

Executive Sponsor: Joshua Culbertson

C-5 Approval to amend existing contract with Sungard Availability Services

RESOLVED, that the Receiver, acting as the Board of School Directors, amends the existing contract between Sungard Availability Services and the Chester Upland School District to ensure backup services and disaster recovery protection for the existing AS400 student information and business software system from January 2016 for one year (until January 2017).

Payable from: General Fund Budget

Cost: \$19,836

Executive Sponsor: Joshua Culbertson

C-6 Approval of Act 1 “Not to Exceed”

RESOLVED, that the Receiver of the Chester Upland School District (hereinafter “School District”) approves, effective 1/7/16, the attached regarding the Act 1 “Not to Exceed” Resolution for the 2016-17 year.

Executive Sponsor: Karen DeShullo