

**CHESTER UPLAND SCHOOL DISTRICT
MINUTES OF THE RECEIVER'S
MEETING OF THE PUBLIC**

**August 25, 2015
7:00P.M.**

A Public Meeting of the Receiver of the Chester Upland School District was held this evening at Chester High School, located at 232 West 9th Street, Chester, Pennsylvania.

Executive Staff Present: Dr. Francis Barnes, Receiver
 Mr. Gregory Shannon, Superintendent
 Dr. Tamara Thomas Smith, Deputy Superintendent
 Ms. Karen DeShullo, Chief Business Administrator
 Ms. Claudia Averette, Chief of Staff
 Ms. Andria Saia, Assistant Superintendent

Solicitor: Leo A. Hackett, Esquire

The Receiver's meeting opened with a call to order by Receiver, Dr. Francis Barnes and the Pledge of Allegiance. The Conflict Resolution Specialist for Chester High School, Mr. Singleton, read the following statement specific for this meeting:

The public meeting shall be conducted in accordance with the policies of the School District and the Receiver. Public comment will be limited to items on the Receiver's Agenda for proposed action by the receiver by residents of the School district. Each speaker shall be allotted three (3) minutes for comments and questions, and a maximum of ninety (90) minutes shall be provided for public comment. The Receiver may select the order of persons to comment to attempt to give all interested groups or persons a fair opportunity to comment. The Receiver may limit comments to one person from any group of interested persons.

NOTICE OF ADVERTISED MEETING

(COPY OF ADVERTISED NOTICE ATTACHED)

REPORT FROM THE SUPERINTENDENT

Gregory Shannon – Chester Upland had phenomenal summer programs through July. We’ve had a great summer of reorganization and preparation for the 2015-2016 school year. This reorganization comes in the form of our school opening dashboard meetings tracking the progress of our schools getting ready for school opening. We have all of our schools now at 100% readiness to open on September 2nd, so we are prepared to receive our students with a state of readiness at every single one of our Chester Upland School District schools.

At this time, I would like to take this opportunity to acknowledge our employees who have retired from the Chester Upland School District this year and to thank them for their dedication and service to the Chester Upland School District and, more specifically, to our children:

- John Carter, Custodian, STEM
- Jen Smith, Science Teacher, STEM
- Ethan Jones, Custodian, CUSA
- Nancy Miles, Dispatcher, Transportation
- Nicholas Carrabetta, Director of Transportation
- Mary Jackson, Bus Aid, Transportation
- Delores Villiers, Bus Driver, Transportation
- Cheryl Bogen, Elementary Teacher, Main Street
- Theodora Chambers, Lunch Aide, CUSA
- William Petrauschke, Elementary Teacher, Main Street
- Barbara Stolley, Elementary Teacher, CUSA
- Fannie Banks, Bus Driver, Transportation
- Stanley Borek, Science Teacher, STEM
- Linda Fareed, Instructional Aide, CUSA
- Paula McEldrew, Speech/Language Therapist, STEM
- Margaret Brown, Secretary, STEM
- George Walker, Special Education Teacher, Stetser
- Darla Hammond, former Principal, Chester High School

That concludes my report. Thank you.

Dr. Barnes called for a round of applause for the retirees.

STUDENT RECOGNITION

Shymira Woods Elliott, Gates Millennium Scholar, who is off to Xavier University on a full scholarship. She is the fourth student of Chester Upland School District in three years to win this scholarship. Also, our football team beat Cheltenham High School. Recognized was Deandre Fields, who has Division 1 scholarships on the table to LSU, and other schools.

PRESENTATIONS

None

COMMENDATIONS

None

APPROVAL OF MINUTES OF PREVIOUS MEETING OF JULY 23, 2015

Interim Receiver Barnes approved.

PUBLIC COMMENTS

Dr. Will Richan – stated that Chester Community Charter School appears to have a disproportionate number of students categorized as “special ed”. In November, 2014 a consulting firm was engaged by the district to look into the three brick-and-mortar charters – Widener Partnership, Chester Chart School of the Arts, and Chester Community – to fulfill the district’s oversight responsibilities. Two questions in particular concerned special education services:

Question 7. What providers are in place to support and service students with IEP’s reflecting [special education] needs, while promoting access to and participation in the general education curriculum?

Widener Partnership Charter School: Detailed information, citing assistance from specialists connected with a number of professional schools at the University.

Chester Charter School for the Arts: Detailed information, citing services of a guidance counselor, speech therapist, occupational therapist, four certified reading specialists, and an intervention instructor.

Chester Community Charter School: No response.

Question 10: Please delineate components of your Response to Instruction and Intervention [RtII] Program, which supports children who may exhibit challenges in learning.

Widener Partnership Charter School: Attachment with detailed information.

Chester Charter School of the Arts: Detailed information regarding assessment tools, reading intervention program five days a week, literacy intervention program, regular monitoring and continued intervention as needed.

Chester Community Charter School: No response.

Finally, an excerpt from the consultants’ report: “...Unlike the other two charter school entities, Chester Community Charter School did not discuss, nor otherwise share with the team, a special system of instructional intervention for students struggling with the curriculum.... This team received no explanation or evidence of sessions regarding RtII....”

In view of this information and the very generous per-student allocation of funds for special education, how does the District propose to carry out its State-mandated responsibility for oversight over the three charter schools in its domain?

Dr. Francis Barnes – answered that the opportunity for Chester Upland School District comes at different stages, with the initial opportunity of the CUSD coming when an application is submitted for approval, the district can either approve or not. In this case, these schools, charter schools, have been approved for a certain number of years, a certain time. After that time, they have to be reviewed, at which time he can either recommend their renewal or not and between that time, he has very little power over the Charter Schools.

Wes Carter – was speaking as a parent, a community member and a teacher at Chester High School. Said he was here for one thing and one thing only – don't close our schools. Chester Upland is in a crisis and we need to address it. Chester Upland serves thousands of children and they depend on the schools and people who run them. We need to keep servicing these kids. His question, as his children ask, is what is going to happen this next school year?

Dr. Barnes – answered that as everyone is aware, they spent the last day and a half in court pursuing legal avenues to put Chester Upland on secure ground. Superintendent Shannon, the administration and the instructional staff have been doing everything possible to put our schools on secure ground as well as the academic programs. So we are doing our best at this time.

Councilwoman Elizabeth Williams – wanted to know about the \$40,000 that the charter schools are receiving for their special education children and why the public school district is not receiving the same from the government.

Dr. Barnes – answered that that was one of the questions put forth in court. The judge was going to make a ruling this evening as to changing this formula so as to reduce the special education payments to \$16,000+ from \$40,000+ to charter schools.

Councilwoman Williams – believes that children should be tested for specific disabilities and that is what we should be working on to correct. They do not need to be labeled. There should not be a “special needs” cap, but a “disability” cap that can then be corrected. The children do not need to be carrying these labels throughout their lives.

Dr. Barnes – answered that they are students first and then that they have challenges and he thanked her for bringing it to attention.

Deanne ? – stated that as a tax payer of the community, she wanted to ask if this Board has a plan to have an equitable distribution of funds to all schools, Chester Upland School District, charter and non-charter, so that all children are adequately educated . She wanted to know if systems were being put in place to make sure that accountability measures are in place to hold every school accountable for the money they receive and the services they are to render.

Deanne ? – She wanted clarification on the \$40,000 being paid to charter schools for special education whether this being paid to all of the charter schools or just one in particular. She also asked if other districts in our area are paying that amount to their charter schools. She also wanted to know when the Judge would make his decision as to whether payments to the charter schools would be reduced.

Dr. Barnes – answered that all schools are being paid this. He then clarified that it was charter schools and cyber schools that were paid this by the CUSD public school. Answering her question regarding the other districts, he said that of the 12 schools districts, Chester Upland was paying the top amount, \$40,000+, and that the next two districts were paying \$10,000 less and it goes all the way down to \$21,000. As for when the Judge would make his decision, Dr. Barnes answered that it could be this evening or as in a baseball game, “when he calls it.”

Kelvin Williams – (unintelligible) Sunshine Law. He wanted to know why are we here. He said we heard about the charter schools getting \$40,000 and the School District going to get money and it seems we are putting on a show...

Dr. Barnes – answered that everyone who came up and asked a question, got a response even though it may not be one that they wanted to hear...

Mr. Williams – said that people asked questions and you didn’t answer, so why are we here? Good night!

Dr. Barnes – answered that it was also an opportunity for the community to make statements and comments for the public record.

Karen Mya – Asked if we need to have public schools in order to have charter schools.

Dr. Barnes – answered that actually the law says that a Receiver can propose a charter district, so no.

Ms. Mya - so they can function without Chester Upland School District?

Dr. Barnes – answered that the way it is set up here, the funding comes from the funds from the District so the District has to be here.

(Did not hear the name) – said she wanted to make a statement. She is an alumna of Chester Community Charter School and the charter has done a lot for her. She doesn’t go to a district high school, but has friends and family that do and this is affecting them. She doesn’t understand why the adults/schools are being so petty right before school is going to start. She received a full scholarship to Archmere Academy because of the education she received at CCCS.

Dr. Barnes – Congratulated her and wished her luck in her further endeavors.

Asha Gibson – she is a parent of a child with disabilities and she wanted to know why, that since she has been here, her son has been in 7 different schools and she doesn’t know where he is going to be yet this year. His biggest problem is with change and this is hard on him. She wants to know what is going to be done for her son, since she has been fighting with us since she moved here in 2007. She just wants to know what is going on.

Dr. Barnes – asked her to call the Administration Office tomorrow and ask for Ms. Saia, Assistant Superintendent, Special Education and we will get it straightened out.

(Did not hear the name) – said she wanted to ask a few questions. “Is the Chester Upland School District in a deficit and, if so, how is that possible?” and “What is the plan that the CUSD has in place to secure the future of the kids who are in school K through 12 to continue their education here at home.”

Dr. Barnes – answered that a deficit means when we spend more that we receive and there are several reasons why this happens. In essence there is a need to fund Chester Upland schools so they can run and provide all of the education for their students and to do so, so that it doesn’t drive us into a deficit. You would have to sit down with one of our financial people and almost get a history lesson to see where the deficit started but suffice it to say we are still in that situation. Therefore, we petitioned the judge last week and the judge is considering our petition which would eliminate the deficit for the current year, but we would still have old monies owed, which we can begin to work on, but for the next year, we wouldn’t have the worries of how we are going to pay the bills and keep the schools running for the entire year.

Dr. Barnes went on to explain that if the judge rules in our favor we could be saving approximately \$25,000,000.00 between the reduction in the payments to the charter schools for special education and a reduction in the tuition to the cyber schools to a flat rate of \$5,950. Also that a forensic audit will be done so that everyone will know that the books are clean and money is being spent where it is supposed to be spent. We could then see about getting a bond to fix up our schools. We are looking into getting a financial turn-around specialist to help negotiate old debt, so we can get out of the deficit. We have also applied to defer a \$1,000,000 payment on a \$10,000,000 loan from years ago. If we can do all of this we can start to climb out of the current deficit and run our schools.

(Did not hear the name) – She is a parent of a former CCCS student, who is now on a 99% scholarship to Episcopal Academy, and a teacher at the charter school and her concern is that she was here about 9-10 years ago during the exact same issue, during the exact same pitting the community and our children against each other-are you for the public schools, are you for the charter schools-and the same issues have not been resolved and the same solutions are being put forth for the same problems. It’s time to start talking to City Council, it’s time to start rearranging taxes that people pay in the city. When we bring new businesses in, we give them tax abatements for 10-15 years, that could be going to the school district. We are not bringing any new revenues in, we are just trying to use revenues that already exist. We are being divisive in action instead of being holistic and coming together and talking to the charter schools and getting us all at the same table at the same time where we are all for all of our Chester Upland students. And as a Pennsylvania resident, this is a Pennsylvania state issue and for years brick and mortar schools have been bringing these issue to the state and haven’t succeeded and now we are bringing a state issue to a local issue and think we are going to change a state law. If the charters are receiving \$40,000, how much is the school district receiving for students with disabilities?

Dr. Barnes – answered that the funding formula for students with disabilities is different for the school district

– Exactly, that is the way the PA legislature set it up because they decided how the funding formula would go so now you are trying to circumvent the people that made the law and make new laws at the local level and say that funding formula is incorrect, it doesn’t work for us. I am not saying it does work for us as a community, clearly it doesn’t, but we have to start looking for new solutions to this problem, because pitting our students against each other, we should be celebrating all of our students. You should know my son’s name by now. You should be inviting my son and all of the Chester Community Charter School to different events. (Time was called)

John Shelton, Jr. – We are not against children learning in this city! We are not attacking the teachers and children of the charter schools. We understand that all the children need a good education. We have a formula that does not work. We are only asking for the state to be fair. The charters are saying over and over and over that they need this money for these kids. Find out how much is really being spent per child. We just want to be on the same playing field. It's not about us against them. The charters need to understand that we are just asking for the same game plan as them. We can't keep playing with an uneven number of players on each team. It doesn't work, do the math. We just want a chance to perform for our students. Our school district has come around. We've turned everything around. Our scores are up and our incidents are down. If the tuition for special education is attached to their salaries, then the charters need to send the special ed students back to CUSD and we will take care of them. (Loud applause, I couldn't hear anymore)

EDUCATION AGENDA

A-1 Approval of contractual agreement with Devereux Vierra Florida for 2015-16 school year

RESOLVED, that the Receiver, acting as the Board of School Directors enter into a contractual agreement with Devereux Vierra Florida to provide special education services for the 2015-2016 School Year. The cost for the Devereux Vierra Florida as set forth in the contract: is \$133.00 per diem (Educational Day), per student for the 2015-2016 Academic Year, for the following student:

- 080536

Payable From: General Fund Budget
Cost: Not to exceed \$24,000 per student per school year
Executive Sponsor: Andria Saia

A-2 Approval of contractual agreement with The Pathways School for 2015-16 school year for student ID #066723

RESOLVED, that the Receiver, acting as the Board of School Directors enter into a contractual agreement with The Pathways School to provide special education services for the 2015-2016 School Year. The cost for The Pathways School is set forth in the contract: is \$ 48,195.00 per year, per student for the 2015-2016 Academic Year, for the following student:

- 066723

Payable From: General Fund Budget
Cost: Not to exceed \$48,195 per student per school year
Executive Sponsor: Andria Saia

A-3 Approval of contractual agreement with Elwyn Davidson School for 2015-16 school year for students ID #'s 091748, 091745, 091746, 091354, 210441, 076249

RESOLVED, that the Receiver, acting as the Board of School Directors enter into a contractual agreement with Elwyn Davidson School to provide special education services for the 2015-2016 School Year. The cost for the Elwyn Davidson School is set forth in the contract: is \$274.64 per diem, per student for the 2015-2016 Academic Year, for the following students:

- 091748
- 091745
- 091746
- 091354
- 210441
- 076249

Payable From: General Fund Budget

Cost: Not to exceed \$49,435.20 per student per school year, not including 1:1 aides, personal care assistants or nurses

Executive Sponsor: Andria Saia

A-4 Approval to amend the 2015-2016 School Calendar

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval to amend the 2015-2016 school calendar to reflect closure on Friday, September 25, 2015. To ensure that the full instructional requirements of 180-days are met, schools will be open for all staff and students on Tuesday, March 22, 2016. Students will not report on Monday, October 5, 2015, which will be used to make up the full day professional development scheduled for September 25, 2015.

Executive Sponsor: Gregory G. Shannon

A-5 Approval for the adoption of the 2015-2016 Code of Student Conduct

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the adoption of the 2015 -2016 Code of Student Conduct.

Executive Sponsor: Gregory G. Shannon

A-6 Approval of contractual agreement with Crozer Chester Medical Center for the 2015-2016 school year

RESOLVED, that the Receiver, acting as the Board of School Directors, approve the contract between the Crozer Chester Medical Center and Chester Upland School District to provide mental health services to support the District in its provision of special education and related services pursuant to Individuals with Disabilities Education Act for the 2015-16 school year.

Payable From: General Fund Budget

Cost: \$197,111.00 plus \$259.35 per day for add'l counseling services as needed

Executive Sponsor: Andria Saia

A-7 Approval of proposal from parent to be reimbursed for providing transportation to out-of-district placement for Special Education student

RESOLVED, that the Receiver, acting as the Board of School Directors, approve the proposal from the parent to provide transportation services for student (069857) to the out-of-district placement to support the school district in its provision of special education service to student as provided in their Notice of Recommended Placement. The School District will reimburse the Parent for 6.5 miles transportation to and from the school of placement at the IRS reimbursement rate of \$0.57.5 to be paid to the Parent by the School District for the days that the Parent actually supplied transportation for the Student to attend school for the period beginning the first day of school of September 2015 and ending on the last day of school in June 2016.

Payable From: General Fund Budget

Cost: \$1500

Executive Sponsor: Andria Saia

A-8 Approval of contractual agreement with Camelot Schools for 2015-2016 school year

RESOLVED, that the Receiver, acting as the Board of School Directors, enters into a contractual agreement with Camelot Schools, in the amount of \$1,100,000.00 to provide alternative and accelerated credit recovery programs in the Chester High School.

Payable From: General Fund Budget

Cost: \$1,100,000

Executive Sponsor: Andria Saia

EDUCATION AGENDA ITEMS #A-1 THROUGH A-8 WERE APPROVED BY DR. FRANCIS BARNES, INTERIM RECEIVER

PERSONNEL AGENDA

B-1 Approval of appointments, employees to serve as Student Service Teacher Leaders, employees to serve as Instructional Teacher Leaders and Reading Specialists, rescinding of termination, leaves of absence, return from leave of absence, resignations, terminations, retirements, High School fall coaching staff and Middle School fall coaching staff

RESOLVED, that the following **appointments** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>	<u>New Position or Replacement</u>
Allen, Paulette	CTP District Wide	\$32,000 10 months	8/27/2015	Replacement 2015-2016 G.F.B.
Alston, Nicole	English Teacher STEM	\$45,802 B/3 10 months	8/27/2015	Replacement 2015-2016 G.F.B.
Ames, Jennifer	Science Teacher STEM	\$41,607 B/1 10 months	8/27/2015	Replacement 2015-2016 G.F.B.
Bell, Brendan	Social Studies Teacher STEM	\$48,863 B+16/4 10 months	8/27/2015	Replacement 2015-2016 G.F.B.
Bullard, Benjamin	Communication/Tech Teacher STEM	\$49,996 B/5 10 months	8/27/2015	Replacement 2015-2016 G.F.B.
Fletcher, Sundae	Special Ed. Teacher Chester High	\$59,973+200 M/3 10 months	10/6/2015	Replacement 2015-2016 G.F.B.
Harris, Aquisha	Bus. Ed/Tech. Teacher STEM	\$56,345 M+15/1 10 months	8/27/2015	NEW 2015-2016 Grant Funded
Hay, Jeremy	Physical Ed. Teacher Chester High	\$47, 219 B+24/2 10 months	8/27/2015	Replacement 2015-2016 G.F.B.
Johnson, Gloria	School Secretary STEM	\$34,198 10 months	8/24/2015	Replacement 2015-2016 G.F.B.

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Jones, Marlon	Engineering Teacher STEM	\$64,168 M/5 10 months	8/27/2015	Replacement 2015-2016 G.F.B.
Kennedy, Laura	Chemistry Teacher STEM	\$41,607 B/1 10 months	8/27/2015	Replacement 2015-2016 G.F.B.
Kerwood, Jamie	Math Teacher STEM	\$64,168 M/5 10 months	8/27/2015	Replacement 2015-2016 G.F.B.
McCarthy, Jason	Spec. Ed./Soc Stud. Teacher Chester High	\$70,120+200 M+45/7 10 months	8/27/2015	Replacement 2015-2016 G.F.B.
McShay, Ryan	Math Teacher Toby Farms	\$55,778 M/1 10 Months	8/27/2015	Replacement 2015-2016 G.F.B.
Osborn II, Jonathan	Spec.Ed/Soc Stud. Teacher Chester High	\$64,735+200 M+15/5 10 months	8/27/2015	Replacement 2015-2016 G.F.B.
Pawlowski, Melanie	Art Teacher CUSA	\$41,607 B/1 10 months	8/27/2015	Replacement 2015-2016 G.F.B.
Ross, Andrea	Science Teacher Toby Farms	\$70,120 M+45/7 10 months	8/27/2015	Replacement 2015-2016 G.F.B.
Shuttlesworth, Sonny	Elementary Teacher Main Street	\$65,301 M+30/5 10 months	9/23/2015	Replacement 2015-2016 G.F.B.
Zucchini, Liah	Elementary Teacher CUSA	\$62,070 M/4 10 months	8/27/2015	Replacement 2015-2016 G.F.B.

FURTHER RESOLVED, that the following **employees to serve as Student Service Teacher Leaders** be approved effective 8/27/2015 to 6/30/2016 (Title I Grant):

<u>Name</u>	<u>Position/Location</u>	<u>Amount</u>
Bell, Maekeisha	Support Services Teacher Leader Stetser Elementary School	\$7,500
Dautel, Jean	Support Services Teacher Leader CUSA School of the Arts	\$7,500
Foreman, Marchelle	Support Services Teacher Leader Toby Farms Intermediate School	\$7,500
McDougal, LaKeidra	Support Services Teacher Leader STEM Academy at Showalter	\$7,500
Nielsen, James	Support Services Teacher Leader Chester High School	\$7,500
Stewart, LaTasha	Support Services Teacher Leader Main Street Elementary School	\$7,500

FURTHER RESOLVED, that the following **employees to serve as Instructional Teacher Leaders and Reading Specialist** be approved effective 8/27/2015 to 6/30/2016 with no change to salary:

<u>Name</u>	<u>Activity</u>	<u>School</u>
Donofry, Stephanie	Reading Specialist	STEM
Thompson, Raymond	Instructional Teacher Leader	Chester High School
Santoleri, Frances	Instructional Teacher Leader	STEM
Forney, Davinia	Instructional Teacher Leader	Toby Farms
Stewart, Latasha	Instructional Teacher Leader	Main St
Dixon, Roslyn	Instructional Teacher Leader	Stetser
Barber, Tamiko	Instructional Teacher Leader	CUSA
Bricketto, Nicole	Instructional Teacher Leader	Toby Farms

FURTHER RESOLVED, that the following **rescinding of termination** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Carrion, Ana	ELL Teacher Chester High	8/27/2015

FURTHER RESOLVED, that the following **leave of absence** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Springfield, Reginald	English Teacher Chester High School	9/2/2015-1/4/2016 Sabbatical Leave

FURTHER RESOLVED, that the following **return from leave of absence** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Douglas, Stephanie	Custodian Toby Farms	8/10/2015
Fryer, Thomasina	Teacher Chester High	7/1/2015
Graves, Carla	Secretary Chester High	8/17/2015
Legette, Jeffery	Health/PE Teacher Chester High School	8/27/2015

FURTHER RESOLVED, that the following **resignations** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Butler, LaKenya	PCA Stetser	8/14/2015
Downs, Robert	Science Teacher Chester High	9/2/2015
Fattori, Stephen	Teacher STEM	8/20/2015

Matthews, Christian	CTP District Wide	7/30/2015
Sharpe, Jonathan	Math Teacher STEM	8/4/2015
Shields, Carly	Health/Physical Ed. Chester High	8/10/2015

FURTHER RESOLVED, that the following **termination** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Gibbs, Amanda	PCA Main Street	8/20/2015
Hamilton, My'riah	PCA Toby Farms	8/20/2015
Stevenson, Karen	PCA Toby Farms	8/20/2015

FURTHER RESOLVED, that the following **retirement** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Hall, Doris	Lunch Aide Stetser	8/31/2015

FURTHER RESOLVED, that the following **High School Fall Coaching Staff** appointment be approved as respectively noted:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Beatty, Carl	Head Football Coach	7,000
Cooper, Kairi	Assistant Football Coach	5,250
Crawley, Dalata'e	Assistant Football Coach	5,250
Howard, James	Assistant Football Coach	5,250
Fryer, Thomasina	Head Coach Volleyball	2,500
Wharton, James	Head Coach Cross Country Boys	3,000
Thompkins, Alfred	Head Coach Cross Country Girls	3,000
Providence, Joseph	Head Coach Tennis Girls	2,100
Miah, Karen	Head Coach Cheerleading	3,200
Hamm, Janifer	Assistant Coach Cheerleading	2,400

FURTHER RESOLVED, that the following **Middle School Fall Coaching Staff** appointment be approved as respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Amount</u>
Bell, LaDontay	Head Football Coach	1,500
Greenberg, Stuart	Head Coach Volleyball	1,500
Davis, Djuana	Head Coach Cheerleading	1,500
Davis, Ashley	Assistant Coach Cheerleading	1,500

Executive Sponsor: Alvina Jenkins

B-2 Approval of agreement with Darla Hammond

RESOLVED, that the agreement with Darla Hammond is hereby approved and the Administration is authorized to take appropriate action in accordance with the term of the agreement.

Executive Sponsor: Alvina Jenkins

B-3 Approval for individuals listed to receive stipend for serving as Mentor Teachers for the Teacher Induction for 2015-2016 school year.

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for individuals listed below to receive a \$250. stipend for serving as Mentor Teacher for Teacher Induction for the 2015-2016 school year:

Name
Saunders, Dakisha
Quattlebaum, Nathan
Francis, Jennifer
Bell, Markeisha
Robinson, Phyllis
Sierra, Connie
Orr, Christopher
Alston, Cheryl
Odom, Vanessa
Hunt, Donna
Donofry, Stephanie
Deery, Vincent
Paquette, Richard
Campbell, Robert
Bricketto, Nicole
Monastra, Stephen
Wright, Delores

Executive Sponsor: Alvina Jenkins

B-4 Approval for individuals listed to receive supplemental salaries for 2015-2016 school year

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for individual listed below to receive supplemental salaries for serving in the following capacities during the 2015-2016 school year:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Jason Messinger	Choral Director	3,500
Jason Messinger	Band Director	1,500

Executive Sponsor: Alvina Jenkins

B-5 Approval for job description for Confidential Secretary to the Receiver

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the following job description:

- Confidential Secretary to the Receiver

Executive Sponsor: Alvina Jenkins

SUPPLEMENTAL PERSONNEL AGENDA

B-1 Approval of appointments, employees to serve as Student Service Teacher Leaders, employees to serve as Instructional Teacher Leaders and Reading Specialists, rescinding of termination, leaves of absence, return from leave of absence, resignations, terminations, retirements, High School fall coaching staff and Middle School fall coaching staff

RESOLVED, that the following appointments be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>	<u>New Position or Replacement</u>
Neal, Tyrone	College/Career Counselor STEM	\$72,630 M+30/5 10months	8/27/2015	New 2015-2016 G.F.B.

Executive Sponsor: Alvina Jenkins

PERSONNEL AGENDA ITEMS #B-1 THROUGH #B-5 INCLUDING SUPPLEMENTAL PERSONNEL AGENDA ITEM ADDED TO #B-1 WERE APPROVED BY DR. FRANCIS BARNES, INTERIM RECEIVER.

BUSINESS AGENDA

C-1 Reports of the tax collectors: \$43,257.42

RESOLVED, that the reports of the City of Chester, Borough of Upland, and Chester Township for the period July 1, 2015 through July 31, 2015 in the amount of \$43,257.42 be received, be noted upon the Minutes and filed.

Executive Sponsor: Karen DeShullo

C-2 Approval of the Treasurer's Report/Budget Report

RESOLVED, that the attached Treasurer's Report/Budget Report for the fiscal month ended July 31, 2015 be APPROVED by the Receiver, acting as the Board of School Directors.

Executive Sponsor: Karen DeShullo

C-3 General Fund Budget: \$615,155.50. Approval of payrolls

RESOLVED, that the payrolls dated in July, 2015 of the various accounts totaling for all accounts the grand sum of \$615,155.50, be approved by the Receiver, acting as the Board of School Directors.

General Fund Budget: \$2,760,664.22. Approval of list of payments

RESOLVED, that the attached list of payments of the various accounts totaling for all accounts and funds the grand sum of \$2,760,664.22, of which General Fund payments total \$2,753,646.51, and Food Services Fund payments total \$5,685.21 and Capital Projects Fund total \$1,332.50, a copy of which has been given to the Receiver, acting as the Board of School Directors, and a copy of which is now before the Receiver, be APPROVED, and that said list of payments be incorporated into the August 20, 2015 Minutes.

Payable from: General Fund Budget

Executive Sponsor: Karen DeShullo

BUSINESS AGENDA AND SUPPLEMENTAL BUSINESS AGENDA ITEMS #C-1 THROUGH C-3 WERE APPROVED BY DR. FRANCIS BARNES, INTERIM RECEIVER.

There being no further business *Interim Receiver, Francis Barnes* adjourned the meeting at 8:07 pm.

CHESTER UPLAND SCHOOL DISTRICT
FINANCIAL RECOVERY RECEIVER

Francis V. Barnes, PhD.
Interim Receiver

Date