

**CHESTER UPLAND SCHOOL DISTRICT  
MINUTES OF THE RECEIVER'S  
MEETING OF THE PUBLIC**

**November 19, 2015  
6:07P.M.**

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A Public Meeting of the Receiver of the Chester Upland School District was held this evening at the Administration Building, 1720 Melrose Avenue, Chester, Pennsylvania.

Executive Staff Present:

- Dr. Francis Barnes, Receiver
- Mr. Gregory Shannon, Superintendent
- Ms. Karen DeShullo, Chief Business Administrator
- Ms. Claudia Averette, Chief of Staff
- Ms. Andria Saia, Assistant Superintendent
- Dr. Tamara Thomas Smith, Deputy Superintendent

Solicitor: Leo A. Hackett, Esquire

The Receiver's meeting opened with a call to order by Receiver, Dr. Francis Barnes and the Pledge of Allegiance.

**NOTICE OF ADVERTISED MEETING**

(COPY OF ADVERTISED NOTICE ATTACHED)

*Dr. Barnes said that he wanted to divert from the agenda for a moment. He said he wanted to recognize one of our Board Members, Wanda Mann for her services for 20 years and 6 months on the Chester Upland School District Board of Directors. At this point, Dr. Barnes asked Anthony Johnson, President of the School Board, to do a presentation to Ms. Mann. Ms. Mann was awarded a Certificate of Appreciation for her role on the School Board and her time as such. Mr. Johnson then gave accolades to Ms. Mann for her commitment to the School Board and the children of the district.*

*Dr. Barnes then asked Mr. Johnson to introduce the two newly elected School Board Members. Mr. Johnson introduced Ms. Maria Wilson and Ms. Raushanah Carter. Mr. Johnson then thanked Bettie McClairen for her service on the School Board.*

### **REPORT FROM THE SUPERINTENDENT**

**Gregory Shannon** – We continue to make progress throughout the district, our enrollment continues to climb. At the close of business today, we were at 3377 students and we are fully engaged now in our academic plan. We have a great partnership with a company called Performance Fact who is working with our principals and our teachers around evaluating our student achievement data and charter the course towards our academic success. We are moving in on Benchmark #2 for the next few weeks and, believe it or not, a week ago we closed the first marking period. Our first marking period closed on November 6<sup>th</sup> and our report card conferences begin on December 3<sup>rd</sup>. We are on to marking period #2. You will see that we have an amended school calendar because of the Papal visit, the two days where our district was closed forced us to add 2 days onto the end of the school year, thereby pushing our school year out with respect to closure. Our Chester High graduation has been pushed out from June 10<sup>th</sup> to June 17<sup>th</sup>, 2016 due to the fact that I was informed that it was tradition that graduation be held on a Friday evening.

In addition, as you may know, we participated in great program whereby the Automobile Association gave out over 2500 coats to all of our children in all of your schools. We have been contacted by a number of our community members including our faith based community and when they have families or individuals that need coats, certainly we are here to provide that level of support for our families in our comm8nity

One last thing, with respect to the community, we had very successful Superintendent roundtables and we would like to bring that back in the New Year. Please mark your calendars as we will be going back to that form in the communities around town. Taking my message, telling my story, more importantly providing a level of intervention and support for our families.

*Dr. Barnes then asked if he could take a moment to acknowledge and thank Claudia Averette and everyone who participated in our coat drive and asked Ms. Averette to tell the audience a little more about that.*

**Claudia Averette** – This is our third year in partnership with the auto dealers' Keep Out the Cold. It is a national program. It had only gone as far as Philadelphia, when we worked in Philadelphia and worked directly with them giving children brand new coats every year. When we arrived in Chester, I reached out to the auto dealers and asked if they would be interested in bringing the coats here, but was told that they didn't go that far but told them there was a need. She asked that they come out and meet with us and see our children's need and said that they wouldn't be able to tell them no and they came out three years ago and they

have been coming out ever since. This year they have given out in excess of 220,000 coats. We have received in excess of 8,000. We are working with the congregations around Chester and if anyone knows of need tell them to contact us and we will make sure that they received coats. The kick-off last Friday at the High School, it looked like a basketball game; standing room only. We had a large turn-out of parents and community and every child that wanted a coat walked away with a coat and even their siblings who weren't yet in school got a coat. Kick-off with CUSA was on Friday, yesterday was at Main Street, Tuesday at Stetser and tomorrow concludes with Toby Farms. Also this year, our students from CUSA did a performance and all of the CEOs from the car dealerships were just blown off their feet. They have also pledged \$5,000 to go into our uniform fund to help those families in need and they are coming back with \$5,000 in scholarships.

*Dr. Barnes asked if we had a film of the kick-off of the coat drive, but was told that we would have it for next meeting, but that we do have the one for the playground build at CUSA.*

**Ms. Averette** – told parents of STEM students that if they had not received progress reports, they will be coming out soon as we are having some printing difficulties.

*Dr. Barnes asked if we had any other presentations. Mr. Shannon said that we had a presentation regarding the playground build at CUSA and turned it over to Sara Ferguson and staff of CUSA to show a film regarding the build and to give a presentation on the build with KABOOM!*

**Sara Ferguson – Principal at CUSA** - told everyone that for the last two years, the play equipment was not in good condition at CUSA and they had to shut down the playground. The students could look out there and see the equipment, but they weren't able to use it. She said that it is well documented that children do well when they can get outdoors and be active. It is not only good for their health, but learning to get along with one another; a lot of lessons are learned out on that playground. They thought long and hard about what they could do to get the playground together. They became acquainted with a company called KABOOM! They travel all over the country and they install playgrounds. They were lucky enough to win an opportunity to have KABOOM! come and build us a playground. It is a \$100,000 playground and there were many conference calls between CUSA, maintenance, KABOOM and it all came together. It was a one day build. SAP had volunteers came to help with the build.

*A short film was shown about the playground build at CUSA.*

**STUDENT RECOGNITION**

None

**PRESENTATIONS**

See above.

**APPROVAL OF MINUTES OF PREVIOUS MEETING OF OCTOBER 15, 2015**

Interim Receiver Barnes approved.

**PUBLIC COMMENTS**

*As Dr. Barnes called for Public Comment, Mrs. Delores Shelton stood and wanted to speak, so Dr. Barnes gave her the floor:*

**Delores Shelton** – She said she came tonight to praise Chester Upland School District. On the 24<sup>th</sup> of October, Chester celebrated 333 years. They had a large celebration for the 1<sup>st</sup> city in Delaware County and had many people participate. She wanted us to know that she got complete cooperation from the School District. The Superintendent turned her over to the Chief of Staff and she had no more worries because Ms. Averette, Chief of Staff, saw to it. And Carmen, her assistant, was fabulous. Toby Farms chorus performed and they were a treat. Their music teacher stepped up to the plate, even though she had just gotten over an illness with hospitalization. The chorus comported themselves admirably, was dressed nice and had their music. They were featured on Channel 6. The children of the district made birthday cards and they were used as a display. She would like the names of the children so that she can thank them properly with certificates.

**Dennis Martinelli** – Started off on a positive note. Proud grandparent; his grandson made the JV team at Chester High. He believes that there are some serious issues going on in this district with commitment. He is upset because he believes that teachers, administration, etc. use this as a stepping stone to go on to other things. He can't ask families to make a commitment to the school district if the adults don't have a commitment. He is upset that teachers do not have to work more time than the school day. He wants everyone, from the Superintendent on down, to commit to a longer term so he can show families that we are committed to their children. Also upset that the STEM students are getting grouped in with the Chester High students come graduation. They want a STEM diploma, not a diploma from Chester High School.

**Nicole Cogdell** – she stated that when she first decided to become a liaison for the Chester Upland School District, it was the community that asked for her. She has some major issues with the school safety plans and and wants to know when will the community be afforded the opportunity to view it and have some input as to the plans. She also wanted to know what the guidelines in terms of individuals and organizations partnering with the CUSD and regarding Special Education, she is saddened to know that Andria Saia will be leaving the Chester Upland School District. Special Education was not in compliance for a long time and she and Andria know that a lot of special education attorneys did not attack this district because Andria was here. She knows that Andria understands all of the needs of the Special Education students and her being an advocate for Special Education, when IEPs are not being done and other services are not being taken care of, that is a problem for her, especially when it relates to trauma. She asked that if there is a trauma, such as a student

being shot, what in the safety plan addresses that issue in the schools with the other students? Is there a plan for counselors to be there to talk to the students in need of counseling?

**Mr. Shannon** – As relates to the school safety plans, all of the schools have a plan that is complete in each and every school. Chief Patterson coordinates with the Principal and the School Climate Staff to implement and facilitate those safety plans. They are available in every school and, perhaps what we can do to make them readily available to our community is to post them on our website.

**Ms. Cogdell** – If there is a safety issue within the school, for example, a lockdown, what in the safety plan addresses the notification of the parents/guardians to let them know what is happening? Are letters sent out the next day and is counseling provided the next day?

**Chief Patterson** – stated that those issues, notification of parents and counseling, are not in his area of responsibility. He is concerned with dealing with the emergency in the building at the time of the emergency. The support portion would be administration. They do the letters which are sent home with the children. They also do robo calls when needed based on the incident.

**Ms. Cogdell** – stated that it didn't happen when SWAT was in Chester High School. There were a couple of parents who called her and she has a couple of godchildren in Chester High and there were no robo calls, no counseling. She had to call the Superintendent that morning to see if counselors were going to be provided and she is just curious to know what is the protocol?

**Dr. Barnes** – answered that you brought something out that if nothing else we have a communication problem within the district, so we will have to look into that and address it. He encourages Ms. Cogdell to set up a meeting with the Superintendent...

**Ms. Cogdell** – Was wondering that even if she sets up a meeting with the Superintendent, what timelines can be anticipated in terms of fixing the communications glitch, because what happened today can happen tomorrow and unfortunately we just don't know. Some things are just unexpected. In terms of the communication glitch, are we two weeks...

**Mr. Shannon** – stated that we will go over our emergency response protocol to ensure that we have it squarely in place and then we will go back and revisit those response protocols with our school administration staff to ensure that they are being implemented properly.

**Ms. Cogdell** – asked, and in terms of the counseling sessions, if the children need someone to talk to?

**Mr. Shannon** – answered that we have counselors as well as licensed social workers employed throughout the district and when we have those types of traumas we do employ counselors as well as our social workers to see the children should they need those kinds of services. Should a child need services beyond school based counseling, we can make those referrals to treatment facilities as well.

**Ms. Cogdell** – So if the child is manifesting certain things and after a while they do something, how is the whole behavior manifestations handled? So there is a trauma, they start acting out, then are the teachers, or through a check list, does behavior manifestation go into place?

**Andria Saia** – Answered with “Well I think there are a couple levels of that question. If we know that there is something traumatic happening to that child, we rally staff, we take our psychologist out of

whatever they are doing, our social workers, our counselors, and of course, the out-patient clinic at the high school, and we have those staff standing by, to make sure that children have someone to see. If there is a specific child that is exhibiting certain behavior, even if we know something has happened or not, we do have a student assistance program, for any student, staff, family member to refer that student, that student can even refer him/herself. Any building member can refer him for support. We also liaise with Community Hospital for all of our student assistance teams, so Community Hospital staff join us. We also do have a direct line to Community Hospital if children need more support than can be provided in a school setting or if it is more of an emergency situation or a crisis level situation.”

**Ms. Cogdell** – The ambiguous statement you just made – if you know that there is a problem – shouldn’t you know and if something happens shouldn’t you be a part of that communication line?

**Dr. Barnes** – You may know of a situation where that communication failed, so we have to improve our communication challenge so that we are more aware of situation, so that when a response is necessary, it occurs.

**Ms. Cogdell** – stated that she keeps hearing that communication is going to improve, communication is going to improve! It needs to improve because the children in the Chester Upland School District and in this community deserve it.

**Dr. Barnes** – thanked her and stated that the third thing that she identified, he’d like to speak to. He said that he knows that Andria and Tom have been here for almost 3 years and the mess that they found as regards students that weren’t receiving their services was enormous. It was a bad, bad situation and in many cases people enter into situation that they don’t know where to start to begin to improve it. But Andria and her leadership grounded itself in this district and took on every one of those issues, one-by-one. He doesn’t know how much money Chester Upland was spending in compensatory education, but it reflected a lack of services that they were providing and the students deserved. So over that nearly 3 year timeframe, Andria nearly eradicated the extent that students were not receiving those services that their IEP reflected. Cases are still being found where that is not the case and we are purging them as we find them and we will continue to do that when made aware of it. But at this time he wanted to personally acknowledge that we wish Andria and Tom the very best. Their absence will be noticed and their presence will be sorely missed. And he called on the people here to recognize their contributions.

**Wanda Mann** – Wanted to say congratulations to the new Board members and the Board that is sitting now, she leaves here knowing that they care about this district. They have always cared. They’ve bumped heads, but in the 20 years that she’s been here, it’s always been a family. Even when they weren’t getting along it was a family. It was a Chester family. During those 20 years, she lost my mother and father, she was diagnosed with MS, and had a heart attack but as much as they’ve had their differences, when she needed them they were there and she just wanted to say, “I love them all and I am always here for you.”

*Dr. Barnes called John Shelton, Jr. up but Mrs. Delores Shelton asked to speak again and Dr. Barnes gave her the floor.*

**Mrs. Shelton** – She wanted to acknowledge three children that wrote essays for the 333 year Chester City celebration on the subject, What Would William Penn Do Now. There was one from the High School, but two outstanding essays were from two elementary children. They were acknowledged with certificates, medals and goodie bags with McDonald’s gift certificates. She suggested that maybe we could have them come and read their essays at one of our meetings.

**John Shelton, Jr.** – Welcomed the new Board Members. He spoke to the Receiver and Administration about the way the district has been run in the past with the many Superintendents and people coming and going and never really having the children’s best interests at heart. He said that all he ever asked is for the teachers to be treated fairly because they are the ones that are teaching our children and they will be the deciding factor in this city rising or falling. He believed that some of the letting go of Principals, etc. were necessary because they weren’t doing what was best for the children or the district. He acknowledged that Ms. Saia has taken Special Ed and turned it around. He thanked her for her service. Told Mr. Shannon that he now needs to cover the spot that Andria is leaving and that if we don’t get the right person, this district is doomed. He asked that the audience and community not give up on this district. He pledged his promise to do anything possible to save this district because he believes it can still be saved.

**Anthony Johnson** – He started with Andria Saia and Tom Calvecchio and the reasons why they came here. He said that we made settlement in the summer of 2012 and all that did was pay our back bills. The students, which what the law suit was supposed to be about, didn’t get anything monetary. He confirmed that and told Mr. Watkins, the then Receiver, that if they didn’t hire someone for the Special Education position that there would be a Federal Special Master coming back into this district. So Mr. Watkins went to the IU and they found Ms. Saia. We were bleeding money in compensatory damages for Special Education non-compliance. So the work that Ms. Saia did to put us in compliance.

He was also very upset about a story in one of the papers where he was misquoted and as he puts it, attacked by that reporter. He wanted it on record that he did not respond as that reporter wrote in his article. The article in the Daily Times was accurate though.

*Dr. Barnes asked if there was anyone else who wished to speak and Beverly White asked if she could. Dr. Barnes ceded the floor to her.*

**Beverly White** – She stated that she was moved to speak when she found out that Ms. Saia and Mr. Calvecchio were leaving. She wanted to express her deepest and sincerest thanks for what Mr. Calvecchio and Ms. Anderson did for her grandson. Her grandson came in from the Chester Community Charter School and his IEP was a mess. She wanted to thank them for everything they did to get him the services he needed. They found the right fit for him and did not give up until they found it.

**EDUCATION AGENDA**

**A-1 Homebound Instruction for Students**

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for student(s) listed below by student identification number to receive homebound instruction:

| <b>Student ID #:</b> | <b>School:</b> | <b>Effective Dates:</b> |
|----------------------|----------------|-------------------------|
| 73258                | CHS            | 11/23/15                |
| 72119                | CHS            | 11/12/15                |

**A-2 Approval to adopt and approve Student Hearings**

RESOLVED, that the Recommendations by the Hearing Officer pertaining to the following students being presented to the Receiver, acting as the Board of School Directors, be hereby adopted and approved:

| <b>Student ID #:</b> | <b>Date of Hearing:</b> |
|----------------------|-------------------------|
| 073113               | 9/24/15                 |
| 080951               | 10/1/15                 |
| 200215               | 10/5/15                 |
| 073682               | 10/5/15                 |
| 073466               | 10/5/15                 |
| 200313               | 10/5/15                 |
| 83307                | 11/2/15                 |
| 100449               | 11/2/15                 |
| 210934               | 11/2/15                 |
| 91303                | 11/2/15                 |
| 200293               | 11/2/15                 |
| 073494               | 11/2/15                 |

**A-3 Approval to report the Findings of Fact and Conclusion of Law regarding the application of the Commonwealth Education Connections, Inc. charter school and denial thereof.**

RESOLVED, that the Receiver, acting as the Board of School Directors, hereby approves the Report of Findings of Fact and Conclusions of Law with regard to the application of Commonwealth Education Connections, Inc.

FURTHER RESOLVED, that the Application of Commonwealth Education Connections, Inc. is hereby denied for the reasons set forth therein.

**Executive Sponsor:** Gregory Shannon



**A-4 Approval of Settlement Agreement and Release for Student #081632**

RESOLVED, that the Receiver, acting as the Board of School Directors approves the Settlement Agreement and Release, along with a Trust with Advocacy Alliance, with reference to Student Number 081632 (KL) along with payment of the sum of Four thousand dollars (\$4,000.00) to parent's attorney, Montgomery Law LLC and \$5,000.00 for independent evaluations.

**Payable From:** General Fund Budget  
**Cost:** \$10,000  
**Executive Sponsor:** Andria Saia

**A-5 Approval of Contractual Agreement with Elwyn Davidson School for Student #081632**

RESOLVED, that the Receiver, acting as the Board of School Directors enter into a contractual agreement with Elwyn Davidson School to provide special education services for the 2015-2016 School Year. The cost for the Elwyn Davidson School is set forth in the contract: is \$274.64 per diem, per student for the 2015-2016 Academic Year, for the following students:

K.L. (081632)

**Payable From:** General Fund Budget  
**Cost:** Not to Exceed \$49,435.20 per student per school year, not including 1:1 aides, personal care assistants or nurses  
**Executive Sponsor:** Andria Saia

**A-6 Approval to contract with Chester Education Foundation to provide After School and Saturday School activities at STEM And Chester High School for the 2015-16 school year**

RESOLVED, that the Receiver, acting as the Board of School Directors, approves a contract with Chester Education Foundation (CEF) to provide the following After School and Saturday School activities at STEM and Chester High School throughout the 2015-2016 school year.

**Payable From:** Title I, 21<sup>st</sup> CCLC, SIG  
**Cost:** Title I - \$125,000, 21<sup>st</sup> CCLC - \$50,000, SIG - \$75,000  
**Executive Sponsor:** Tamara Thomas Smith

***EDUCATION AGENDA ITEMS #A-1 THROUGH A-6 WERE APPROVED BY DR. FRANCIS BARNES, RECEIVER***

**PERSONNEL AGENDA**

**B-1 Approval of appointments, reassignments, leaves of absence, return from leave of absence, terminations, resignations, rescinding of termination, Homebound Instructors and High School Winter Coaching Staff**

RESOLVED, that the following **appointments** be approved on the effective date respectively noted:

| <b><u>Name</u></b> | <b><u>Position/Location</u></b>       | <b><u>Salary</u></b>     | <b><u>Effective Date</u></b> | <b><u>New Position or Replacement</u></b> |
|--------------------|---------------------------------------|--------------------------|------------------------------|---|
| Burns, Dollie      | PCA<br>Main Street                    | \$65./Daily<br>10 months | 10/26/2015                   | New<br>2015-2016 G.F.B.                   |
| Dennis, Taoina     | PCA<br>Stetser                        | \$65./Daily<br>10 months | 10/28/2015                   | New<br>2015-2016 G.F.B.                   |
| Frierson, Sharon   | PCA<br>Stetser                        | \$65./Daily<br>10 months | 11/17/2015                   | New<br>2015-2016 G.F.B.                   |
| Ginyard, Roberta   | PCA<br>Stetser                        | \$65./Daily<br>10 months | 10/26/2015                   | Replacement<br>2015-2016 G.F.B.           |
| Gordy, Lamar R.    | School Safety Officer<br>Chester High | \$9.82<br>Per Diem       | 11/17/2015                   | Replacement<br>2015-2016 G.F.B.           |
| Hales, Arnessa     | PCA<br>Toby Farms                     | \$65./Daily<br>10 months | 10/28/2015                   | Replacement<br>2015-2016 G.F.B.           |
| Keys, Sinkira      | PCA<br>Stetser                        | \$65./Daily<br>10 months | 11/5/2015                    | New<br>2015-2016 G.F.B.                   |
| Martinez, Maria    | PCA<br>Main Street                    | \$65./Daily<br>10 months | 10/15/2015                   | New<br>2015-2016 G.F.B.                   |
| Minter, Regina     | PCA<br>Main Street                    | \$65./Daily<br>10 months | 11/3/2015                    | Replacement<br>2015-2016 G.F.B.           |
| Plummer, Chardé    | PCA<br>STEM                           | \$65./Daily<br>10 months | 10/26/2015                   | Replacement<br>2015-2016 G.F.B.           |
| Whitehead, Terry   | PCA<br>Out of District                | \$80./Daily<br>10 months | 11/2/2015                    | New<br>2015-2016 G.F.B.                   |
| Womack, Janasia    | PCA<br>Out of District                | \$80./Daily<br>10 months | 11/12/2015                   | New<br>2015-2016 G.F.B.                   |

RESOLVED, that the following **reassignment** be approved on the effective date respectively noted:

| <b><u>Name</u></b>  | <b><u>From Position/Location</u></b>               | <b><u>To Position/Locations</u></b>                        | <b><u>Effective Date</u></b> |
|---------------------|--|--|------------------------------|
| Distasio, Nicholaus | PCA<br>Out of District<br>\$80./Daily<br>10 months | Teacher Assistant<br>Toby Farms<br>\$22,356<br>10 months   | 11/23/2015                   |
| Pope, Teresa        | PCA<br>Stetser<br>\$65./Daily<br>10 months         | Teacher Assistant<br>Chester High<br>\$22,356<br>10 months | 11/23/2015                   |
| Whitehead, Tyrell   | PCA<br>Stetser<br>\$65./Daily<br>10 months         | Teacher Assistant<br>Toby Farms<br>\$22,356<br>10 months   | 11/23/2015                   |
| Williams, Doris     | Custodian<br>District Wide<br>\$8.28<br>Per Diem   | Custodian<br>STEM<br>\$11.48<br>12 months                  | 11/23/2015                   |

FURTHER RESOLVED, that the following **leaves of absence** be approved on the effective date respectively noted:

| <b><u>Name</u></b> | <b><u>Position/Location</u></b>                            | <b><u>Effective Date</u></b>  |
|--------------------|--|---|
| Bryan, Stephanie   | Teacher<br>Stetser   | 1/29/2016-3/24/2016<br>FMLA   |
| Corbin, Kolin      | Parent/School Involvement Spec.<br>Administration Building | 11/9/2015-6/30/16<br>FMLA - Intermittent  |
| Goodwin, Maureen   | Teacher<br>Stetser   | 11/4/2015-01/15/2016<br>FMLA  |
| Greene, Lavada     | Teacher<br>CUSA  | 9/2/2015-10/20/2015<br>FMLA (Maternity)<br>11/23/2015-12/4/2015<br>Leave of Absence |

|                  |                                     |  |
|------------------|-------------------------------------|--|
| Orr, Christopher | Teacher<br>Main Street              | 11/7/2015-2/17/2016<br>FMLA                      |
| Smith, Eugene    | School Safety Officer<br>Toby Farms | 10/6/2015-10/28/2015<br>Medical Leave of Absence |

FURTHER RESOLVED, that the following **return from leave of absence** be approved on the effective date respectively noted:

| <b><u>Name</u></b> | <b><u>Position/Location</u></b>              | <b><u>Effective Date</u></b> |
|--------------------|--|------------------------------|
| Smith, Eugene      | School Safety Officer<br>Chester High School | 10/29/2015                   |

FURTHER RESOLVED, that the following **resignations** be approved on the effective date respectively noted:

| <b><u>Name</u></b>    | <b><u>Position/Location</u></b>                    | <b><u>Effective Date</u></b> |
|-----------------------|--|------------------------------|
| Boneparte, Norman     | Teacher Assistant<br>Toby Farms                    | 11/25/2015                   |
| Brown, Damar          | PCA<br>Toby Farms                                  | 11/4/2015                    |
| Busch, Kenneth        | Teacher Assistant<br>Chester High                  | 10/30/2015                   |
| Calvecchio, Thomas    | Director of Special Ed.<br>Administration Building | 1/6/2016                     |
| Carlton, Greta        | Art Teacher<br>Chester High                        | 12/23/2015                   |
| Garrett, Demetria     | PCA<br>CUSA  | 10/29/2015                   |
| Gordy, Lamar          | School Safety Officer<br>Toby Farms                | 11/9/2015                    |
| Graves, Sheryl        | Special Ed. Teacher<br>Chester High                | 12/23/2015                   |
| Hodges-Morris, Angell | Teacher Assistant<br>Toby Farms                    | 11/19/2015                   |

|                |   |            |
|----------------|---|------------|
| Jemiri, Latoya | School Nurse<br>STEM                                | 11/6/2015  |
| Oeschger, Amy  | Guidance Counselor<br>STEM                          | 12/23/2015 |
| Saia, Andria   | Assistant Superintendent<br>Administration Building | 12/30/2015 |

FURTHER RESOLVED, that the following **terminations** be approved on the effective date respectively noted:

| <b><u>Name</u></b> | <b><u>Position/Location</u></b> | <b><u>Effective Date</u></b> |
|--------------------|---------------------------------|------------------------------|
| Allen, Shakira     | PCA<br>Toby Farms               | 11/19/2015                   |
| Allen, Shaquiah    | PCA<br>Main Street              | 11/19/2015                   |
| Azzinario, Alaja   | PCA<br>District Wide            | 11/19/2015                   |
| Durham, Estrella   | PCA<br>Toby Farms               | 11/19/2015                   |
| Ginyard, Roberta   | PCA<br>Stetser                  | 10/30/2015                   |
| Granville, Spirit  | PCA<br>Main Street              | 11/17/2015                   |
| Newman, Keyahna    | PCA<br>Toby Farms               | 11/19/2015                   |

FURTHER RESOLVED, that the following **rescinding of termination** be approved on the effective date respectively noted:

| <b><u>Name</u></b> | <b><u>Position/Location</u></b>                | <b><u>Effective Date</u></b> |
|--------------------|--|------------------------------|
| Campos, Jalaena    | PCA<br>Main Street<br>\$65./Daily<br>10 months | 11/17/2015                   |

FURTHER RESOLVED, that the following employees work be approved as **Homebound Instructors** for the 2015-2016 school years respectively noted:

| <u>Name</u>            | <u>School</u> |
|------------------------|---------------|
| Lewis, Deborah         | Chester High  |
| Quattlebaum, Nathaniel | Toby Farms    |
| Stewart, William       | Chester High  |
| Yarbray, Tammy         | Chester High  |

FURTHER RESOLVED, that the following **High School Winter Coaching Staff** appointments be approved as respectively noted:

| <u>Name</u>        | <u>Activity</u>                   | <u>Amount</u> |
|--------------------|-----------------------------------|---------------|
| Burney, Harry      | Head Coach, Girls Basketball      | \$3,500       |
| Dennis, James      | Assistant Coach, Boys Basketball  | \$3,750       |
| Gibbs, Jamilah     | Assistant Coach, Girls Basketball | \$1,500       |
| Hamm, Janifer      | Assistant Coach, Cheerleading     | \$2,400       |
| Miah, Karen        | Head Coach Cheerleading           | \$3,200       |
| Mosley, DeJuana    | Assistant Coach, Girls Basketball | \$1,500       |
| Spence, Derick     | Assistant Coach, Boys Basketball  | \$3,750       |
| Springfield, Jimai | Assistant Coach, Boys Basketball  | \$3,750       |
| Thompkins, Alfred  | Head Coach, Girls Indoor Track    | \$4,000       |
| Wharton, James     | Head Coach, Boys Indoor Track     | \$4,000       |
| Yarbray, Larry     | Head Coach, Boys Basketball       | \$5,000       |

**Payable from:** 2015-2016 General Fund Budget  
**Executive Sponsor:** Alvina Jenkins

**B-2 Approval of Tuition Reimbursement**

RESOLVED, that the Receiver, acting as the Board of Directors, grant approval for employees listed below to receive tuition reimbursement for the 2015-2016 school year as listed below:

| Name              | Number of Credits Submitted | Number of Credits Approved | Requested Amount | Approved Amount  |
|-------------------|-----------------------------|----------------------------|------------------|--|
| Bricketto, Nicole | 15                          | 12                         | \$14,295         | \$10,836<br>Incorrect amount<br><b>\$ 5,718</b> was approved<br>last month |

**Payable from:** 2015-2016 General Fund Budget  
**Executive Sponsor:** Alvina Jenkins

**B-3 2015-2016 Budget detail listing of employees, position and salaries as required annually with the budget.**

RESOLVED that the Receiver of the Chester Upland School district approves the attached list of employees, salaries and hourly rates for the 2015-2016 school year:

|                  |           |            |                               |
|------------------|-----------|------------|-------------------------------|
| ANDERSON         | MICHELLE  | \$ 86,000  | LEAD/SEL                      |
| AVERETTE         | CLAUDIA   | \$ 160,000 | ASST. TO THE SUPERINTEN.      |
| BALDWIN          | JANET     | \$ 109,504 | PRINCIPAL                     |
| BONEPARTE        | PAULINE   | \$ 50,000  | SPEC. ED. COORDINATOR         |
| BROUSSARD        | TONYA     | \$ 109,504 | ASST. PRINCIPAL               |
| BROWN            | APRIL     | \$ 109,504 | PRINCIPAL                     |
| BROWN            | TARA      | \$ 92,500  | ASSIST. PRINCIPAL             |
| CALVECCHIO       | THOMAS    | \$ 122,500 | DIRECTOR OF SPECIAL EDUCATION |
| CAULK            | KENNETH   | \$ 86,000  | DIRECTOR, GROUNDS             |
| CORBIN           | KOLIN     | \$ 70,000  | ADMN                          |
| CRENSHAW         | JONAS     | \$ 120,000 | PRINCIPAL                     |
| CULBERTSON       | JOSHUA    | \$ 110,000 | ADMN                          |
| DIFONZO          | ZACHARY   | \$ 50,000  | TECHNOLOGY                    |
| FERGUSON         | SARA      | \$ 109,504 | PRINCIPAL                     |
| HARGROW          | LINDA     | \$ 90,000  | ASST. PRINCIPAL               |
| HOWELL-DESHULLO  | KAREN     | \$ 140,000 | CHIEF BUSINESS ADMIN.         |
| JENKINS          | ALVINA    | \$ 86,000  | DIRECTOR, HUMAN RESOURCES     |
| JOHNSON          | THOMAS    | \$ 60,710  | TECHNOLOGY                    |
| JOHNSON-PRESSLEY | RUTH      | \$ 130,000 | PRINCIPAL                     |
| McALISTER        | CONSTANCE | \$ 130,000 | PRINCIPAL                     |

**CHESTER UPLAND SCHOOL DISTRICT**  
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|                |            |            |                                       |
|----------------|------------|------------|---------------------------------------|
| MONASTRA       | STEPHEN    | \$ 83,381  | CTE LIAISON                           |
| MONROE-HINES   | NIKKI      | \$ 85,000  | FEDERAL PROGRAMS LIAISON              |
| PATTERSON      | LEROY      | \$ 86,000  | CHIEF OF SCHOOL CLIMATE &<br>SAFETY   |
| SAIA           | ANDRIA     | \$ 160,000 | ASSIST. SUPERINTEN                    |
| SAVOY-BROOKS   | MALIKA     | \$ 125,000 | DIRECTOR, CURRICULUM &<br>INSTRUCTION |
| SCHRASS        | CARL       | \$ 85,000  | ASST. BUSINESS ADMIN.                 |
| SHANNON        | GREGORY    | \$ 221,000 | SUPERINTENDENT                        |
| THOMAS SMITH   | TAMARA     | \$ 160,000 | DEPUTY SUPERINTENDENT                 |
| WARGO          | WILLIAM    | \$ 52,000  | ACCOUNT PAYABLE COORDINATOR           |
| WORSLEY        | NATALIE    | \$ 52,000  | PAYROLL COORDINATOR                   |
| STRAND-YARBRAV | TAMMY      | \$ 68,900  | TRUANCY SUPERVISOR                    |
| ABNER          | BRITNEY    | \$ 41,607  | TEACHER                               |
| ADAMS          | ROSLYN     | \$ 86,950  | TEACHER                               |
| ADORE-ROSS     | ANDREA     | \$ 70,120  | TEACHER                               |
| AKITI          | MARGARETTE | \$ 86,883  | TEACHER                               |
| ALSTON         | CHERYL     | \$ 68,192  | TEACHER                               |
| ALSTON         | NICOLE     | \$ 45,802  | TEACHER                               |
| AMES           | JENNIFER   | \$ 41,607  | TEACHER                               |
| ANDERSON       | BRENDA     | \$ 76,752  | TEACHER                               |
| ARCHIBALD      | JENNIFER   | \$ 45,121  | TEACHER                               |
| BAPTISTE       | LORRAIN    | \$ 73,691  | TEACHER                               |
| BARBER         | TAMIKO     | \$ 74,654  | TEACHER                               |
| BARNES         | SHARON     | \$ 86,950  | TEACHER                               |
| BAXTER         | SHARON     | \$ 76,752  | TEACHER                               |
| BEAVER         | SHANE      | \$ 57,876  | TEACHER                               |
| BELL           | MARKEISHA  | \$ 65,501  | TEACHER                               |
| BELL           | BRENDAN    | \$ 48,863  | TEACHER                               |
| BIEKSZA        | SANDRA     | \$ 77,885  | TEACHER                               |
| BLONAROWYCZ    | JOANNE     | \$ 70,660  | TEACHER                               |
| BOSAK          | JOSEPH     | \$ 87,517  | TEACHER                               |
| BOYLAN         | KAYLA      | \$ 64,168  | TEACHER                               |
| BRADLEY        | TRINA      | \$ 88,017  | TEACHER                               |
| BRICKETTO      | NICOLE     | \$ 61,730  | TEACHER                               |
| BROWN          | ANITA      | \$ 88,340  | TEACHER                               |
| BROWN          | RICHARD    | \$ 86,783  | TEACHER                               |
| BRYAN          | STEPHANIE  | \$ 58,076  | TEACHER                               |
| BULLARD        | BENJAMIN   | \$ 49,996  | TEACHER                               |
| BUONOCORE      | THOMAS     | \$ 41,607  | TEACHER                               |
| BURDETT        | HESTER     | \$ 55,778  | TEACHER                               |
| BURNETT        | JARON      | \$ 41,607  | TEACHER                               |
| BURNEY         | HARRY      | \$ 70,460  | TEACHER                               |
| BURTON         | DIETRA     | \$ 75,726  | TEACHER                               |
| BUTZ           | STEFANIE   | \$ 41,607  | TEACHER                               |
| CAHOE-HARRIS   | AQUISHA    | \$ 56,345  | TEACHER                               |
| CAMANO         | DENISE     | \$ 68,929  | TEACHER                               |
| CAMPBELL       | ROBERT     | \$ 41,607  | TEACHER                               |



|                |             |    |        |         |
|----------------|-------------|----|--------|---------|
| CARLTON        | GRETA       | \$ | 55,778 | TEACHER |
| CARNEY         | MONICA      | \$ | 60,740 | TEACHER |
| CARRION        | ANA         | \$ | 72,217 | TEACHER |
| CARROLL        | SABRINA     | \$ | 74,854 | TEACHER |
| CARROLL        | JAMIALAH    | \$ | 41,607 | TEACHER |
| CARTER         | WESLEY      | \$ | 76,226 | TEACHER |
| CARTWRIGHT     | DIANE       | \$ | 76,126 | TEACHER |
| CERRA          | CHRISTINE   | \$ | 41,607 | TEACHER |
| COHEN          | JAN         | \$ | 57,876 | TEACHER |
| COSFOL         | PETER       | \$ | 76,226 | TEACHER |
| COWANS         | TAMELA      | \$ | 42,949 | TEACHER |
| DAUTEL         | JEAN        | \$ | 72,757 | TEACHER |
| DAVIE          | CANDI       | \$ | 55,778 | TEACHER |
| DAVIS          | BONITA      | \$ | 88,017 | TEACHER |
| DAVIS          | JULIA       | \$ | 40,042 | TEACHER |
| DAWSON         | TERRESA     | \$ | 65,301 | TEACHER |
| DEERY          | VINCENT     | \$ | 59,633 | TEACHER |
| DERLETH        | COLEEN      | \$ | 64,168 | TEACHER |
| DICUS          | MARTI       | \$ | 75,726 | TEACHER |
| DIFURIO        | MARGARET    | \$ | 79,416 | TEACHER |
| DINARDO        | LESLIE      | \$ | 64,368 | TEACHER |
| DONOFRY        | STEPHANIE   | \$ | 57,876 | TEACHER |
| DOUGHERTY      | JOAN        | \$ | 76,752 | TEACHER |
| DOWLING        | CHRISTOPHER | \$ | 55,778 | TEACHER |
| DUBOIS         | JOHN        | \$ | 76,752 | TEACHER |
| FEINBERG       | PATRICIA    | \$ | 60,173 | TEACHER |
| FITZMIER       | JANET       | \$ | 77,885 | TEACHER |
| FLETCHER       | SUNDAE      | \$ | 60,173 | TEACHER |
| FOREMAN        | MARCHELLE   | \$ | 58,076 | TEACHER |
| FORNEY         | DAVINIA     | \$ | 76,952 | TEACHER |
| FRANCIS        | JENNIFER    | \$ | 86,883 | TEACHER |
| FRYER          | THOMASINA   | \$ | 87,033 | TEACHER |
| GEORGE         | NIKKITA     | \$ | 77,519 | TEACHER |
| GOLSON-GARRETT | ANDREA      | \$ | 86,383 | TEACHER |
| GOODWIN        | MAUREEN     | \$ | 86,383 | TEACHER |
| GRASTY         | MIGUELINA   | \$ | 57,568 | TEACHER |
| GRAVES         | SHERYL      | \$ | 75,926 | TEACHER |
| GREENBERG      | STUART      | \$ | 57,876 | TEACHER |
| GREENE         | LAVADA      | \$ | 65,301 | TEACHER |
| HAY            | JEREMY      | \$ | 47,219 | TEACHER |
| HUDNELL        | SHEENA      | \$ | 70,460 | TEACHER |
| HUNT GIBBS     | DONNA       | \$ | 87,083 | TEACHER |
| HYCKZO         | THEODORE    | \$ | 49,996 | TEACHER |
| IOVANNONI      | ASHLEY      | \$ | 41,607 | TEACHER |
| JACKSON        | DARIAH      | \$ | 58,076 | TEACHER |
| JENKINS        | DEVONTE'    | \$ | 41,607 | TEACHER |
| JOHNSON        | MARGARET    | \$ | 80,606 | TEACHER |
| JOHNSON        | ELIZABETH   | \$ | 55,778 | TEACHER |

|                 |           |    |        |         |
|-----------------|-----------|----|--------|---------|
| JONES           | MARLON    | \$ | 64,168 | TEACHER |
| JORDAN          | HEATHER   | \$ | 53,711 | TEACHER |
| KAGEN           | TRICIA    | \$ | 61,730 | TEACHER |
| KALICHAK        | KIMBERLEE | \$ | 45,802 | TEACHER |
| KAPP            | STEPHANIE | \$ | 55,978 | TEACHER |
| KELLY           | SARAH     | \$ | 86,383 | TEACHER |
| KENNEDY         | LAURA     | \$ | 41,607 | TEACHER |
| KERWOOD         | JAMIE     | \$ | 64,168 | TEACHER |
| KING            | HOPE      | \$ | 55,778 | TEACHER |
| KING            | SUSAN     | \$ | 73,891 | TEACHER |
| KIRKWOOD        | JASON     | \$ | 86,383 | TEACHER |
| KOWALEK         | JOSEPHINE | \$ | 75,221 | TEACHER |
| KURMAN JR       | JOSEPH    | \$ | 86,383 | TEACHER |
| KURMAN MALRIAT  | MILDRED   | \$ | 88,790 | TEACHER |
| LABRUM          | JULANNE   | \$ | 62,803 | TEACHER |
| LAWSON          | DANIELLE  | \$ | 41,607 | TEACHER |
| LEGETTE         | JEFFERY   | \$ | 86,883 | TEACHER |
| LEVINSON        | DAVID     | \$ | 58,442 | TEACHER |
| LINEBERRY       | MYRA      | \$ | 77,885 | TEACHER |
| LOVITZ          | SCOTT     | \$ | 55,778 | TEACHER |
| LUCAS-ODOM      | JUDITH    | \$ | 86,950 | TEACHER |
| LUCCHINE        | RICHARD   | \$ | 44,868 | TEACHER |
| MAHONEY         | DEBORAH   | \$ | 86,383 | TEACHER |
| MAHONEY         | KAITLYN   | \$ | 41,807 | TEACHER |
| MALIK           | AMINA     | \$ | 65,501 | TEACHER |
| MANGINI         | LISA      | \$ | 76,752 | TEACHER |
| MARCH-AMEGADZIE | ROSLYN    | \$ | 72,841 | TEACHER |
| MARUCCI         | MARIANNE  | \$ | 72,557 | TEACHER |
| MATTEO          | CHRISTINA | \$ | 64,368 | TEACHER |
| MBADIWE         | IVUOMA    | \$ | 87,517 | TEACHER |
| MCCARTHY        | JASON     | \$ | 70,120 | TEACHER |
| MCDUGAL         | LAKEIDRA  | \$ | 64,368 | TEACHER |
| MCLAUGHLIN      | J'ME      | \$ | 66,265 | TEACHER |
| MCSHAY          | RYAN      | \$ | 55,778 | TEACHER |
| MESQUITO        | KIMBERLY  | \$ | 48,863 | TEACHER |
| MESSINGER       | JASON     | \$ | 43,704 | TEACHER |
| MOORE           | DEBRA     | \$ | 41,607 | TEACHER |
| MOORE           | ROBIN     | \$ | 64,168 | TEACHER |
| MUMMA           | SHARON    | \$ | 66,095 | TEACHER |
| MURPHY          | LOUISE    | \$ | 58,076 | TEACHER |
| NANCE           | BARBARA   | \$ | 87,083 | TEACHER |
| NANCE           | JENNIFER  | \$ | 41,807 | TEACHER |
| NAREHOOD        | JOSEPH    | \$ | 55,778 | TEACHER |
| NEAL            | TYRONE    | \$ | 72,631 | TEACHER |
| NICELY          | DIANNE    | \$ | 43,192 | TEACHER |
| NIELSEN         | JAMES     | \$ | 46,002 | TEACHER |
| NORMAN          | VIOLA     | \$ | 68,192 | TEACHER |
| ODOM            | VANESSA   | \$ | 66,265 | TEACHER |

|               |             |    |        |         |
|---------------|-------------|----|--------|---------|
| OQUENDO       | MILAGROS    | \$ | 86,383 | TEACHER |
| ORR           | CHRISTOPHER | \$ | 68,192 | TEACHER |
| OSBORN II     | JONATHAN    | \$ | 64,735 | TEACHER |
| PAQUETTE      | RICHARD     | \$ | 46,925 | TEACHER |
| PARK          | JENNIFER    | \$ | 47,419 | TEACHER |
| PAULICK       | MICHELE     | \$ | 66,265 | TEACHER |
| PAWLOWSKI     | MELANIE     | \$ | 41,607 | TEACHER |
| PELTIER       | NANCY       | \$ | 86,383 | TEACHER |
| PEREZ         | DOMINIQUE   | \$ | 41,607 | TEACHER |
| PIERRE        | GILLIAN     | \$ | 57,876 | TEACHER |
| PIZZI         | COURTNEY    | \$ | 43,704 | TEACHER |
| PONDOK        | RACHEL      | \$ | 66,465 | TEACHER |
| POPE          | MYRA        | \$ | 79,049 | TEACHER |
| PRATT         | DINAH       | \$ | 86,383 | TEACHER |
| QUALLS        | TERRANCE    | \$ | 37,180 | TEACHER |
| QUATTLEBAUM   | NATHANIEL   | \$ | 72,557 | TEACHER |
| RAJCZEWSKI    | KAELYN      | \$ | 55,978 | TEACHER |
| REISS         | ANDREW      | \$ | 52,294 | TEACHER |
| RILEY         | MARIE       | \$ | 67,599 | TEACHER |
| RIOS          | MARGARET    | \$ | 86,883 | TEACHER |
| ROBINSON      | PHYLLIS     | \$ | 86,883 | TEACHER |
| ROTHWELL      | CLEO        | \$ | 86,383 | TEACHER |
| ROULHAC       | MARCELLA    | \$ | 86,383 | TEACHER |
| RUIZ          | JOANNE      | \$ | 76,752 | TEACHER |
| SAMMONS       | PAULA       | \$ | 76,226 | TEACHER |
| SANDS         | DAVID       | \$ | 57,876 | TEACHER |
| SANTOLERI     | FRANCES     | \$ | 62,070 | TEACHER |
| SAROSY        | TAMMY       | \$ | 86,583 | TEACHER |
| SAS           | KAMILA      | \$ | 86,383 | TEACHER |
| SAUNDERS      | DAKISHA     | \$ | 76,752 | TEACHER |
| SAVAGE        | JOSEPH      | \$ | 69,129 | TEACHER |
| SCHOPPET      | LAWRENCE    | \$ | 86,383 | TEACHER |
| SCIARRA       | SUSAN       | \$ | 78,849 | TEACHER |
| SCORZETTI     | PASQUALE    | \$ | 74,654 | TEACHER |
| SCOTT-BROWN   | DONNA       | \$ | 75,788 | TEACHER |
| SEEFELDT      | BARBARA     | \$ | 58,442 | TEACHER |
| SHAFFER       | ERIC        | \$ | 66,095 | TEACHER |
| SHEEHAN       | PAUL        | \$ | 55,778 | TEACHER |
| SHEETS        | RUTH        | \$ | 78,849 | TEACHER |
| SHELTON JR    | JOHN        | \$ | 65,641 | TEACHER |
| SHUSTER       | DAVID       | \$ | 72,557 | TEACHER |
| SHUTTLESWORTH | SONNY       | \$ | 65,301 | TEACHER |
| SIERRA        | MARY        | \$ | 86,950 | TEACHER |
| SIMPKINS      | JACQUELINE  | \$ | 60,173 | TEACHER |
| SMITH         | CAROL       | \$ | 78,849 | TEACHER |
| SMITH         | MICHAEL     | \$ | 55,778 | TEACHER |
| SPRINGFIELD   | REGINALD    | \$ | 62,949 | TEACHER |
| STEWART       | LATASHA     | \$ | 78,849 | TEACHER |

|                |            |    |        |                              |
|----------------|------------|----|--------|------------------------------|
| STOUME         | RONALD     | \$ | 72,212 | TEACHER                      |
| SUNDAY         | EMILY      | \$ | 41,607 | TEACHER                      |
| TAVAKALIAN     | BRIAN      | \$ | 87,133 | TEACHER                      |
| TAYLOR         | ROBIN      | \$ | 75,926 | TEACHER                      |
| THOMPSON       | RAYMOND    | \$ | 72,557 | TEACHER                      |
| THOMSON        | RACHAEL    | \$ | 57,876 | TEACHER                      |
| THORNTON       | COLLEEN    | \$ | 76,326 | TEACHER                      |
| WAGNER         | JULIE      | \$ | 59,209 | TEACHER                      |
| WALDRON        | KEITH      | \$ | 55,778 | TEACHER                      |
| WASHINGTON     | TAHIRA     | \$ | 55,778 | TEACHER                      |
| WEATHERLY      | MARIA      | \$ | 64,168 | TEACHER                      |
| WEATHERLY      | ALISEA     | \$ | 40,721 | TEACHER                      |
| WEINMANN       | RAYMOND    | \$ | 78,849 | TEACHER                      |
| WELLSTEIN      | COLLEEN    | \$ | 87,517 | TEACHER                      |
| WESLEY         | PATRICIA   | \$ | 65,501 | TEACHER                      |
| WESLEY-PATRICK | PAMELA     | \$ | 87,233 | TEACHER                      |
| WESTBROOK      | BETSY      | \$ | 76,752 | TEACHER                      |
| WHITE          | ADRIENNE   | \$ | 41,607 | TEACHER                      |
| WILLIAMS       | DENISE     | \$ | 86,383 | TEACHER                      |
| WILLIS         | RYAN       | \$ | 41,607 | TEACHER                      |
| WOOD           | JAMES      | \$ | 41,607 | TEACHER                      |
| WRIGHT         | DELORES    | \$ | 89,414 | TEACHER                      |
| ZAMONSKI       | GEORGINE   | \$ | 86,383 | TEACHER                      |
| ZUCCHINO       | LIA        | \$ | 62,070 | TEACHER                      |
| BELL           | LADONTAY   | \$ | 52,403 | CLIMATE MANAGER              |
| BENSON         | KYLE       | \$ | 41,923 | CLIMATE MANAGER              |
| HIGH           | CAROLYN    | \$ | 52,403 | CLIMATE MANAGER              |
| MOORE          | ANDRE      | \$ | 41,923 | CLIMATE MANAGER              |
| POPLEY         | LAMONTE    | \$ | 61,836 | CLIMATE MANAGER              |
| REDD           | HODGES     | \$ | 61,836 | CLIMATE MANAGER              |
| TAYLOR         | KEITH      | \$ | 60,788 | CLIMATE MANAGER              |
| VICIOSO        | MIGUEL     | \$ | 52,403 | CLIMATE MANAGER              |
| WEARING        | DELMAR     | \$ | 47,163 | CLIMATE MANAGER              |
| WILSON         | SEAN       | \$ | 61,836 | CLIMATE MANAGER              |
| LEWIS          | DEBORAH    | \$ | 50,000 | COORDINATOR                  |
| FEARS          | DIONNE     | \$ | 72,631 | GUIDANCE COUNSELOR           |
| OESCHGER       | AMY        | \$ | 70,324 | GUIDANCE COUNSELOR           |
| SIMEK          | LAURA      | \$ | 62,156 | GUIDANCE COUNSELOR           |
| STEPHENSON     | LARRY      | \$ | 69,701 | GUIDANCE COUNSELOR           |
| GILBERT        | CALVIN     | \$ | 32,000 | CONFLICT RESOLUTION SPECIAL. |
| NAYLOR         | MELLONEASE | \$ | 32,000 | CONFLICT RESOLUTION SPECIAL. |
| SIMONSON       | RONALD     | \$ | 32,000 | CONFLICT RESOLUTION SPECIAL. |
| COLEMAN        | CHRISTINA  | \$ | 65,000 | CONFIDENTIAL SECRETARY       |
| HARVEY         | JOYCE      | \$ | 55,096 | CONFIDENTIAL SECRETARY       |
| JIMERSON       | MICHELE    | \$ | 55,096 | CONFIDENTIAL SECRETARY       |
| MAMMI          | MELINDA    | \$ | 45,000 | CONFIDENTIAL SECRETARY       |
| MONTES         | CARMEN     | \$ | 53,845 | CONFIDENTIAL SECRETARY       |
| ALLEN          | PAULETTE   | \$ | 32,000 | COLLEGIAL TRAINING PARTNER   |

|             |            |           |                               |
|-------------|------------|-----------|-------------------------------|
| BELL        | SHAWN      | \$ 32,000 | COLLEGIAL TRAINING PARTNER    |
| PAYNE       | ROBERT     | \$ 32,000 | COLLEGIAL TRAINING PARTNER    |
| PENN SNYDER | SABRINA    | \$ 32,000 | COLLEGIAL TRAINING PARTNER    |
| SARGENT     | JUNE       | \$ 32,000 | COLLEGIAL TRAINING PARTNER    |
| SNIPES      | DWAYNE     | \$ 32,000 | COLLEGIAL TRAINING PARTNER    |
| BURKE       | LA-WANDA   | \$ 74,314 | PSYCHOLOGIST                  |
| KATZ        | JENNIE     | \$ 61,356 | PSYCHOLOGIST                  |
| RODRIGUEZ   | NIXA       | \$ 97,641 | PSYCHOLOGIST                  |
| BONNER      | DONNA      | \$ 34,199 | SCHOOL SECY                   |
| BROWNE      | JACQUELINE | \$ 40,532 | CHILD ACCOUNTING SECY         |
| GETTY       | MICHELLE   | \$ 43,075 | ACCOUNTS PAYABLE SECY         |
| GOODMAN     | JOANNE     | \$ 40,532 | CHILD ACCOUNTING SECY         |
| GRANT       | VALERIE    | \$ 44,900 | SPECIAL ED. ASST.             |
| GRAVES      | CARLA      | \$ 27,677 | SCHOOL SECY                   |
| JOHNSON     | GLORIA     | \$ 25,871 | SCHOOL SECY                   |
| JONES       | TIFFANY    | \$ 29,766 | SCHOOL SECY                   |
| MILLS       | ANGELA     | \$ 36,732 | SCHOOL SECY                   |
| MURRAY      | LATOSHA    | \$ 29,766 | MAINTAINENCE SECY             |
| ROCHESTER   | SAREA      | \$ 31,666 | SCHOOL SECY                   |
| SANTANA     | CARMEN     | \$ 36,732 | TECH/SP. ED. SECY             |
| WEST-ISLAM  | DONNA      | \$ 31,666 | SCHOOL SECY                   |
| WOMACK      | BRENDA     | \$ 40,532 | SCHOOL SECY                   |
| COX-COTTMAN | TAMMY      | \$ 65,925 | SOCIAL WORKER                 |
| PATTERSON   | NINA       | \$ 64,168 | SOCIAL WORKER                 |
| PRYOR       | SHANNA     | \$ 55,778 | SOCIAL WORKER                 |
| BOYD        | EDDIE      | \$ 45,000 | SCHOOL COMM. LIAISON          |
| CARTER      | EARL       | \$ 90,000 | MANAGER OF CLIMATE AND SAFETY |
| BONEPARTE   | LAMAR      | \$ 17,277 | SCHOOL SAFETY OFFICER         |
| BRIGHT      | MARCIA     | \$ 18,614 | SCHOOL SAFETY OFFICER         |
| CUNNINGHAM  | SANDRA     | \$ 17,277 | SCHOOL SAFETY OFFICER         |
| DAVIS       | STANLEY    | \$ 17,277 | SCHOOL SAFETY OFFICER         |
| DURST       | DANIELLE   | \$ 17,277 | SCHOOL SAFETY OFFICER         |
| GORDY       | LAMAR      | \$ 17,277 | SCHOOL SAFETY OFFICER         |
| ISHMAIL     | RASHEEDAH  | \$ 18,615 | SCHOOL SAFETY OFFICER         |
| JONES       | BRUCE      | \$ 17,277 | SCHOOL SAFETY OFFICER         |
| MCCOY       | JAMES      | \$ 17,277 | SCHOOL SAFETY OFFICER         |
| PAYNE       | MYKA       | \$ 17,277 | SCHOOL SAFETY OFFICER         |
| PITTMAN     | TIFFANY    | \$ 17,277 | SCHOOL SAFETY OFFICER         |
| RICHARDSON  | JOSETTE    | \$ 17,708 | SCHOOL SAFETY OFFICER         |
| SABB        | DANIEL     | \$ 17,277 | SCHOOL SAFETY OFFICER         |
| SMITH       | EUGENE     | \$ 17,277 | SCHOOL SAFETY OFFICER         |
| SPARKS      | NADINE     | \$ 17,277 | SCHOOL SAFETY OFFICER         |
| STOKES      | GLORIA     | \$ 17,277 | SCHOOL SAFETY OFFICER         |
| THOMAS      | JAMES      | \$ 17,277 | SCHOOL SAFETY OFFICER         |
| WILLIAMS    | ZERNEST    | \$ 17,277 | SCHOOL SAFETY OFFICER         |
| YOUNG       | CANDICE    | \$ 17,277 | SCHOOL SAFETY OFFICER         |
| KING        | LAWANDA    | \$ 57,031 | TRANSPORTATION                |
| JOE         | SHAREETA   | \$ 32,000 | CYBER MONITOR                 |

|               |           |    |        |  |
|---------------|-----------|----|--------|--|
| MOORE         | DURELL    | \$ | 32,000 | CYBER MONITOR                          |
| SINGLETON     | ANTHONY   | \$ | 60,000 | COMM. SUPPORT LIAISON-STUDENT SERVICES |
| BATES         | VANESSA   | \$ | 21,705 | TEACHER ASSISTANT                      |
| BOWMAN        | TALAINA   | \$ | 22,356 | TEACHER ASSISTANT                      |
| BROWN-CHERRY  | URSULA    | \$ | 22,356 | TEACHER ASSISTANT                      |
| BURGOS        | NORA      | \$ | 22,356 | TEACHER ASSISTANT                      |
| CLARO         | PABLO     | \$ | 21,879 | TEACHER ASSISTANT                      |
| CLAUSELL      | MADELINE  | \$ | 22,356 | TEACHER ASSISTANT                      |
| COVINGTON     | GLORIA    | \$ | 22,356 | TEACHER ASSISTANT                      |
| COWAN         | YEVETTE   | \$ | 22,356 | TEACHER ASSISTANT                      |
| CUNNINGHAM    | KARRIN    | \$ | 22,356 | TEACHER ASSISTANT                      |
| DAWKINS       | SHERELL   | \$ | 21,879 | TEACHER ASSISTANT                      |
| DENNIS        | CLAUDIA   | \$ | 30,362 | TEACHER ASSISTANT                      |
| DOWARD        | VANESSA   | \$ | 22,356 | TEACHER ASSISTANT                      |
| DOWARD        | KASHIF    | \$ | 22,356 | TEACHER ASSISTANT                      |
| DUKES         | MARVIN    | \$ | 22,356 | TEACHER ASSISTANT                      |
| DUKES         | MARVIN    | \$ | 24,474 | TEACHER ASSISTANT                      |
| FLAGG-DAVIS   | DJUANA    | \$ | 23,247 | TEACHER ASSISTANT                      |
| GEORGE        | NAJAH     | \$ | 22,356 | TEACHER ASSISTANT                      |
| GIBBS         | REMBERT   | \$ | 22,356 | TEACHER ASSISTANT                      |
| GIBSON        | RANDY     | \$ | 22,357 | TEACHER ASSISTANT                      |
| GREEN         | KIMBERLY  | \$ | 22,356 | TEACHER ASSISTANT                      |
| HAMM          | JANIFER   | \$ | 23,247 | TEACHER ASSISTANT                      |
| HODGES        | ANGELL    | \$ | 22,356 | TEACHER ASSISTANT                      |
| HUGHES        | KARLA     | \$ | 22,356 | TEACHER ASSISTANT                      |
| JACKSON       | YOLANDA   | \$ | 22,356 | TEACHER ASSISTANT                      |
| MATTHEWS      | SHANNON   | \$ | 31,666 | TEACHER ASSISTANT                      |
| MCNEIL        | LYNETTE   | \$ | 22,357 | TEACHER ASSISTANT                      |
| MILLER        | DEIDRE    | \$ | 22,356 | TEACHER ASSISTANT                      |
| MILLER        | LATISHA   | \$ | 22,356 | TEACHER ASSISTANT                      |
| MORGAN        | ROBIN     | \$ | 21,705 | TEACHER ASSISTANT                      |
| MOSLEY        | DENISE    | \$ | 20,324 | TEACHER ASSISTANT                      |
| POPE          | TIAIRA    | \$ | 22,356 | TEACHER ASSISTANT                      |
| RAWLS         | EVELYN    | \$ | 22,781 | TEACHER ASSISTANT                      |
| RIOS          | NILSA     | \$ | 31,349 | TEACHER ASSISTANT                      |
| SANCHEZ       | CARMEN    | \$ | 22,356 | TEACHER ASSISTANT                      |
| SEPHES        | BERNADINE | \$ | 22,356 | TEACHER ASSISTANT                      |
| SHAKIR        | DEBORAH   | \$ | 27,549 | TEACHER ASSISTANT                      |
| SHELDON       | DEBORAH   | \$ | 31,349 | TEACHER ASSISTANT                      |
| STANFORD      | TANYA     | \$ | 24,889 | TEACHER ASSISTANT                      |
| STEWART       | WILLIAM   | \$ | 23,710 | TEACHER ASSISTANT                      |
| THOMPSON      | BARBARA   | \$ | 22,356 | TEACHER ASSISTANT                      |
| TIFFANY       | REBEKAH   | \$ | 24,889 | TEACHER ASSISTANT                      |
| TOOGOOD       | ROBIN     | \$ | 26,141 | TEACHER ASSISTANT                      |
| VELEZ-MORALES | ZENAIDA   | \$ | 22,356 | TEACHER ASSISTANT                      |
| WESLEY        | LUCILLE   | \$ | 22,356 | TEACHER ASSISTANT                      |
| WILKINS       | ANDRE     | \$ | 22,356 | TEACHER ASSISTANT                      |

|                   |            |           |                        |
|-------------------|------------|-----------|------------------------|
| YOUNG             | CARMELLA   | \$ 22,356 | TEACHER ASSISTANT      |
| YOUNG             | SHARON     | \$ 22,356 | LIBRARY ASSISTANT      |
| BILLOPS           | CATHERINE  | \$ 32,000 | LPN/NURSE              |
| CROSBY            | SHENICE    | \$ 32,000 | LPN/NURSE              |
| EDWARDS           | LARVAR     | \$ 32,000 | LPN/NURSE              |
| MITCHELL-CAMPBELL | IKEYA      | \$ 32,000 | LPN/NURSE              |
| JEMIRI            | LATOYA     | \$ 60,540 | CERTIFIED SCHOOL NURSE |
| WHITSETT-MAYRONNE | DEBORAH    | \$ 71,027 | CERTIFIED SCHOOL NURSE |
| BENTLEY           | SUSAN      | 16.70/hr  | LUNCH MANAGER          |
| AHMAD             | AMEENAH    | 11.78/hr  | LUNCH AIDE             |
| ALLEN             | HELENA     | 12.05/hr  | LUNCH AIDE             |
| BARNES            | CIARA      | 11.78/hr  | LUNCH AIDE             |
| BLACKWELL         | DEBORAH    | 11.78/hr  | LUNCH AIDE             |
| GEORGE            | SHIRLEY    | 11.78/hr  | LUNCH AIDE             |
| GRAVES            | SCARLET    | 12.08/hr  | LUNCH AIDE             |
| MARRERO           | BRUNILDA   | 11.78/hr  | LUNCH AIDE             |
| MERRITT           | VALERIE    | 11.44/hr  | LUNCH AIDE             |
| ROBERTS           | MARTA      | 11.78/hr. | LUNCH AIDE             |
| URIAN             | LOUISE     | 14.83/hr  | LUNCH AIDE             |
| COLLIER           | HORACE     | 16.80/hr  | MAINTAINENCE           |
| CRUZ              | JOSE       | 20.22/hr  | MAINTAINENCE           |
| CUNNINGHAM        | ALTON      | 20.22/hr  | MAINTAINENCE           |
| DIAZ ROSARIO      | MIGUEL     | 20.22/hr  | MAINTAINENCE           |
| HOLLAND           | OLEAVER    | 11.78/hr  | MAINTAINENCE           |
| JONES             | JAMES      | 20.22/hr  | MAINTAINENCE           |
| LEWIS             | SYLVESTER  | 17.80/hr  | MAINTAINENCE           |
| MORALES           | CONCEPCION | 16.66/hr  | MAINTAINENCE           |
| ORTIZ             | WILLIAM    | 20.22/hr  | MAINTAINENCE           |
| PYATT             | BRYON      | 20.22/hr  | MAINTAINENCE           |
| TILLER            | MARK       | 20.22/hr  | MAINTAINENCE           |
| TULL              | ERON       | 20.22/hr  | MAINTAINENCE           |
| ALEXANDER         | JAMAR      | 11.78/hr  | CUSTODIAN              |
| BENNETT           | REGENA     | 11.78/hr  | CUSTODIAN              |
| BOYD              | EDDIE      | 19.46/hr  | CUSTODIAN              |
| BUTLER            | STEPHEN    | 18.45/hr  | CUSTODIAN              |
| DOUGLAS           | STEPHANIE  | 11.78/hr  | CUSTODIAN              |
| FOSTER            | ERIC       | 11.78/hr  | CUSTODIAN              |
| JACKSON           | KENNETH    | 18.89/hr  | CUSTODIAN              |
| JOHNSON           | ALLAN      | 18.45/hr  | CUSTODIAN              |
| JOHNSON           | HAROLD     | 17.80/hr  | CUSTODIAN              |
| LAWS              | HERSCHELL  | 11.78/hr  | CUSTODIAN              |
| LEE               | JONATHAN   | 18.89/hr  | CUSTODIAN              |
| LESTER            | BRIAN      | 11.78/hr  | CUSTODIAN              |
| LOGAN             | ELAINE     | 8.26/hr   | CUSTODIAN-Per Diem     |
| MOORE             | EDWARD     | 11.78/hr. | CUSTODIAN              |
| NICHOLS           | RAYMOND    | 11.78/hr  | CUSTODIAN              |
| NIXON             | THOMAS     | 11.78/hr  | CUSTODIAN              |
| RICHARDSON        | JAMES      | 17.80/hr  | CUSTODIAN              |

|           |           |           |                    |
|-----------|-----------|-----------|--------------------|
| SMITH     | LENETTE   | 17.80/hr  | CUSTODIAN          |
| STOKES    | RICKY     | 11.78/hr  | CUSTODIAN          |
| SUDLER    | ARTHUR    | 11.48/hr  | CUSTODIAN          |
| TAGGART   | ANTHONY   | 19.46/hr  | CUSTODIAN          |
| THOMAS    | KEVIN     | 16.60/hr  | CUSTODIAN          |
| THOMPSON  | ASHLEY    | 11.78/hr  | CUSTODIAN          |
| WATTS     | MACK      | 16.66/hr  | CUSTODIAN          |
| WICKS     | DEBORAH   | 8.28/hr   | CUSTODIAN-Per Diem |
| WILLIAMS  | DORIS     | 8.28/hr   | CUSTODIAN-Per Diem |
| WILSON    | GEORGE    | 11.78/hr  | CUSTODIAN          |
| WOMACK    | FLOYD     | 17.49/hr  | CUSTODIAN          |
| WRIGHT    | BRIAN     | 18.89/hr  | CUSTODIAN          |
| CAIN      | ANNETTE   | \$9.15/hr | CROSSING GUARD     |
| ABDULLAH  | DARLENE   | 65./daily | PCA                |
| BAILEY    | FRANCES   | 65./daily | PCA                |
| BARRETT   | ARETHA    | 80./daily | PCA                |
| BATES     | NATALIE   | 65./daily | PCA                |
| BOYD      | ARCHANICA | 65./daily | PCA                |
| BROOKS    | MAURICE   | 80./daily | PCA                |
| BROWN     | STELLA    | 65./daily | PCA                |
| BROWN     | KEITH     | 65.daily  | PCA                |
| BURNS     | DOLLIE    | 65./daily | PCA                |
| BURTON    | YURI      | 65./daily | PCA                |
| BUTLER    | TIAIRA    | 65./daily | PCA                |
| CARTER    | IDAHLIA   | 65./daily | PCA                |
| COBB      | DARILING  | 65./daily | PCA                |
| COLLINS   | KIARRA    | 65./daily | PCA                |
| CONQUEST  | DEBRA     | 65./daily | PCA                |
| COVINGTON | SADE      | 80./daily | PCA                |
| CRUZ      | LUIS      | 65./daily | PCA                |
| DEJESUS   | IVONNE    | 65./daily | PCA                |
| DENNIS    | TAOINA    | 65./daily | PCA                |
| DISTASIO  | NICHOLAUS | 80./daily | PCA                |
| DOWARD    | SHAWNAE   | 65./daily | PCA                |
| DRAUGHN   | SHAVONNE  | 65./daily | PCA                |
| DURHAM    | ESTRELLA  | 65./daily | PCA                |
| ELLIS     | MALKIA    | 65./daily | PCA                |
| FISHER    | JAMES     | 80./daily | PCA                |
| FLAGG     | ASHLEA    | 65/.daily | PCA                |
| GARRETT   | DEMETRIA  | 65/.daily | PCA                |
| GINYARD   | ROBERTA   | 65/.daily | PCA                |
| GOLSON    | SHARETTE  | 65/.daily | PCA                |
| GORDON    | RAYVEN    | 65/.daily | PCA                |
| GOVENS    | DARRIN    | 65/.daily | PCA                |
| GRANVILLE | SPIRIT    | 65/.daily | PCA                |
| GREEN     | KYONNA    | 80./daily | PCA                |
| HALES     | ARNESSA   | 65./daily | PCA                |
| HARMON    | TANYA     | 65./daily | PCA                |



|            |           |           |     |
|------------|-----------|-----------|-----|
| HINES      | DARIUS    | 80./daily | PCA |
| HOOKS      | RANDOLPH  | 65./daily | PCA |
| ISHMAIL    | HEAVEN    | 65./daily | PCA |
| JENNINGS   | ERNESTINE | 65./daily | PCA |
| JENNINGS   | GOLDIE    | 65./daily | PCA |
| JOHNSON    | SHERRI    | 65./daily | PCA |
| JONES      | MARQUITA  | 65./daily | PCA |
| KEA        | KRISTEN   | 65./daily | PCA |
| KIRKSEY    | DELLA     | 65./daily | PCA |
| LEOPOLD    | MICHELE   | 80./daily | PCA |
| LEWIS      | PAULETTE  | 65./daily | PCA |
| LOGAN      | BRIDGETT  | 65./daily | PCA |
| LOGAN      | ALLEN     | 65./daily | PCA |
| LOGAN      | SHAMIRAH  | 65./daily | PCA |
| LONDON     | KIERRA    | 80./daily | PCA |
| LOPEZ      | ERICA     | 80./daily | PCA |
| MANUEL     | DARRYL    | 65./daily | PCA |
| MANUEL     | MONICA    | 65./daily | PCA |
| MANUEL     | CIERRA    | 80./daily | PCA |
| MARTINEZ   | MARIA     | 65./daily | PCA |
| MCDONALD   | TONISHA   | 80./daily | PCA |
| MINTER     | REGINA    | 65./daily | PCA |
| MOSLEY     | MELINDA   | 80./daily | PCA |
| MUHAMMAD   | QUENTESA  | 65./daily | PCA |
| NEWMAN     | KEYAHNA   | 65./daily | PCA |
| NEWSOME    | ROSA      | 65./daily | PCA |
| NICHOLS    | BREON     | 65./daily | PCA |
| NIXON      | CHERYL    | 65./daily | PCA |
| PIERCE     | LATOYIA   | 65./daily | PCA |
| PITTS      | SHANEEQUA | 65./daily | PCA |
| PLUMMER    | ELSIE     | 65./daily | PCA |
| PLUMMER    | CHARDE    | 65./daily | PCA |
| POPE       | TERESA    | 65./daily | PCA |
| PURNELL    | JANET     | 65./daily | PCA |
| RICHARDSON | DARNELL   | 65./daily | PCA |
| SAUNDERS   | DARNETTA  | 65./daily | PCA |
| SHAW       | DENNIS    | 65./daily | PCA |
| SINGLETARY | ANGELA    | 80./daily | PCA |
| SPARKS     | LATOYA    | 65./daily | PCA |
| STEVENSON  | KAREN     | 65./daily | PCA |
| STOKES     | ANDREA    | 65./daily | PCA |
| THOMAS     | TERESA    | 65./daily | PCA |
| THORNTON   | VANESSA   | 65./daily | PCA |
| TOODLES    | CELESTINE | 65./daily | PCA |
| TORRES     | LUZ       | 65./daily | PCA |
| TRADER     | BRYANT    | 65./daily | PCA |
| WARD       | TERRY     | 65./daily | PCA |
| WHITEHEAD  | TYRELL    | 65./daily | PCA |

|          |            |           |                     |
|----------|------------|-----------|---------------------|
| WILLIAMS | DEARIST    | 65./daily | PCA                 |
| WILLIAMS | LEAH       | 65./daily | PCA                 |
| WILLIAMS | TYRONE     | 65./daily | PCA                 |
| WILSON   | BRAHEMN    | 65./daily | PCA                 |
| WILSON   | BRYONNA    | 65./daily | PCA                 |
| WOMACK   | KIESHAWNA  | 65./daily | PCA                 |
| WRIGHT   | MICHAEL    | 65./daily | PCA                 |
| WRIGHT   | MICHELLE   | 65./daily | PCA                 |
| COLON    | WANDA      | 19./hr    | TEMP. HR GENERALIST |
| DAVIS    | ALBERT     | 19.38/hr  | TRUANCY             |
| GIBBS    | JAMILIAH   | 19.38/hr  | TRUANCY             |
| FOSTER   | WILHELMINA | 19.38/hr  | TRUANCY             |

**Payable from:** 2015-2016 General Fund Budget  
**Executive Sponsor:** Alvina Jenkins

***PERSONNEL AGENDA ITEMS #B-1 THROUGH #B-3 WERE APPROVED WITH THE FOLLOWING CORRECTIONS TO B-3 –TYRONE NEAL, COUNSELOR, MILAGROS OQUENDO, SOCIAL WORKER AND MARCELLA ROULHAC, SOCIAL WORKER, BY DR. FRANCIS BARNES, RECEIVER.***

**BUSINESS AGENDA**

**C-1 Reports of the tax collectors: \$2,099,278.22**

RESOLVED, that the reports of the City of Chester, Borough of Upland, and Chester Township for the period October 1, 2015 through October 31, 2015 in the amount of \$2,099,278.22 be received, be noted upon the Minutes and filed.

**Executive Sponsor:** Karen DeShullo

**C-2 Approval of the Treasurer's Report/Budget Report**

RESOLVED, that the attached Treasurer's Report/Budget Report for the fiscal month ended October 31, 2015 be APPROVED by the Receiver, acting as the Board of School Directors.

**Executive Sponsor:** Karen DeShullo

**C-3 General Fund Budget: \$1,206,653.26. Approval of payrolls**

RESOLVED, that the payrolls dated in October, 2015 of the various accounts totaling for all accounts the grand sum of \$1,206,653.26, be approved by the Receiver, acting as the Board of School Directors.

**General Fund Budget: \$5,902,790.01. Approval of list of payments**

RESOLVED, that the attached list of payments of the various accounts totaling for all accounts and funds the grand sum of \$5,902,790.01, of which General Fund payments total \$5,271,130.82, and Food Services Fund payments total 432,539.19\$ and Capital Projects Fund total \$199,120.00, a copy of which has been given to the Receiver, acting as the Board of School Directors, and a copy of which is now before the Receiver, be APPROVED, and that said list of payments be incorporated into the November 19, 2015 Minutes.

**Payable from:** General Fund Budget

**Executive Sponsor:** Karen DeShullo

**General Fund Budget: \$127,400.00. Approval of budget transfers**

RESOLVED, that the budget transfers for the period ended October 31, 2015 of the various accounts totaling for all accounts the grand sum of \$127,400.00 be approved by the Receiver, acting as the Board of School Directors.

**Payable from:** General Fund Budget

**Executive Sponsor:** Karen DeShullo

**C-4 Approval to adopt the revised version of the 2015-16 Academic Calendar**

RESOLVED, that the Receiver, acting as the Board of School Directors, adopt a revised version of the 2015-2016 academic calendar, to address the school closures necessary for September 25<sup>th</sup> and 28<sup>th</sup> in light of the Papal visit to Philadelphia. The last day of school for all students shall be Thursday, June 16<sup>th</sup>, with graduation for seniors to occur on Friday, June 17<sup>th</sup>. The last day for teachers shall also be Friday, June 17<sup>th</sup>.

**Executive Sponsor:** Joshua Culbertson

**C-5 Approval to amend the Chester Upland Policy Manual to include a Fundraising Policy**

RESOLVED, that the Chester Upland Policy Manual be amended by adding thereto the Fundraising Policy of the District, which is being adopted on the first reading.

FURTHER RESOLVED, that all policies of the school District inconsistent with that policy are hereby rescinded to the extent that they are in conflict with the new fundraising policy.

**Executive Sponsor:** Gregory Shannon

**C-6 Approval of Additional Services by Thomas and Williamson for HVAC at Chester High School**

RESOLVED, that the following additional services in the total amount of \$14,095.00 be approved by the Receiver, acting as the Board of School Directors:

| <u>Contractor</u>     | <u>Description</u>  | <u>Amount</u> |
|-----------------------|---|---------------|
| Thomas and Williamson | Owner's Rep. Additional Services-NOC Cooling              | \$ 6,000      |
| Thomas and Williamson | Owner's Rep. Additional Services-DOA Programing           | 4,220         |
| Thomas and Williamson | Owner's Rep. Additional Services-Additional Pipe Ruptures | <u>3,875</u>  |
|                       |   | \$14,095      |

**Payable From:** Capital Projects Fund

**Amount:** \$14,094

**Executive Sponsor:** Karen DeShullo

**C-7 Approval of Change Order for Dolan Mechanical for repairs at Chester High School**

| <u>Contractor</u> | <u>Change Order #</u> | <u>Description</u>                           | <u>Amount</u>         |
|-------------------|-----------------------|--|-----------------------|
| Dolan Mechanical  | HC08                  | Provide access to condenser water pipe chase | \$0.00                |
| Dolan Mechanical  | HC09                  | Electrical Service Replacement- CUSA         | <u>\$0.00</u>         |
|                   |                       | Subtotal New Change Orders                   | \$0.00                |
|                   |                       | Previous Change Orders to Date               | <u>\$75,969.23</u>    |
|                   |                       | Total Change Orders to Date                  | \$75,969.23           |
|                   |                       | Original Contract                            | <u>\$2,853,000.00</u> |
|                   |                       | Revised Contract With Change Orders          | <u>\$2,928,969.23</u> |

**Executive Sponsor:** Karen DeShullo

**C-8 Approval of GASB 45 Valuation and Related Services Agreement with Conrad Siegel Actuaries**

RESOLVED, that the GASB 45 Valuation and Related Services Agreement between the District and Conrad Siegel Actuaries dated November 18, 2015 be approved at a cost not to exceed \$13,000 to the district.

**Payable From:** General Fund Budget

**Cost:** Not to Exceed \$13,000

**Executive Sponsor:** Karen DeShullo

**C-9 Approval of the 2016-17 Budget Calendar**

RESOLVED, that the 2016-17 Budget Calendar, a copy of which has been given to the Receiver, acting as the Board of School Directors, and a copy of which is now before the Receiver, be APPROVED, and incorporated into the November 19, 2015 Minutes.

**Executive Sponsor:** Karen DeShullo

***BUSINESS AGENDA ITEMS #C-1 THROUGH C-9 WERE APPROVED BY DR. FRANCIS BARNES, \ RECEIVER.***

There being no further business *Receiver, Francis Barnes* adjourned the meeting at 7:16 pm.

**CHESTER UPLAND SCHOOL DISTRICT**  
**FINANCIAL RECOVERY RECEIVER**

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**Francis V. Barnes, PhD.**  
**Receiver**

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**Date**