



CHESTER UPLAND SCHOOL DISTRICT

Office of Human Resources

1720 MELROSE AVENUE

CHESTER, PA 19013

The Chester Upland School District invites qualified and interested persons to apply for:

Reading Specialist

Chester Upland School District is in a historic period of change. We are uniquely poised to re-focus and transform into a student-focused district where each child is ensured the academic and personal skills to succeed in the college or career of their choice.

The senior leadership team is building a talented and committed team to ensure all students are prepared to graduate Chester Upland schools career and college ready!

1. **Screening Procedures:**

- a. Receipt of a completed application, resume and cover letter.
- b. A minimum of three current written letters of reference from previous or current directors, principal, and supervisors.
- c. Personal interview.

2. **Minimum Requirement:**

- a. Bachelor's degree from an accredited college/university
- b. Appropriate Standard Pennsylvania Teaching Certificate for the given subject area for which you are applying.
- c. Preferred experience in an urban school setting
- d. The following clearances are required:
- e. PA Criminal,
- f. PA Child Abuse
- g. FBI clearances,
- h. Physical including TB Test
- i. Proof of U. S. citizenship or legal resident alien status. (**CURRENT EMPLOYEES EXEMPT**)

The Child We Raise Will Lead the Village...

3. General Duties and Responsibilities

- a. Successful candidate will provide rigorous curriculum that aligns with Pennsylvania Department of Education Standards for teachers.
- b. Demonstrates mastery of related subject matter, instructional skills, and resource materials for course(s) taught.
- c. Creates lesson plans, aligned with current state and district standards, which drives instruction through formative assessment and differentiation.
- d. Maintains a safe, organized classroom, which supports students' independent learning, collaboration and choice.
- e. Utilizes a variety of effective instructional and management techniques.
- f. Provides a variety of assessments and uses assessments for planning and instruction.
- g. Provide consistent, immediate feedback to student learning and asks analytical questions that elicit students' responses that incorporate prior knowledge, life experience and interests that are directly related to the content objective.
- h. Monitor and maintain a positive classroom environment that supports the school wide behavior expectation, in which most students are engaged, incorporates mutual respect and provides cooperative learning opportunities.
- i. Uses available technology/instructional media to enhance the students' learning experiences.
- j. Establishes and maintains appropriate relationships with students, parents, staff, and community members by communicating in a tactful, courteous, and confidential manner.
- k. Appropriately communicates and interacts with other professional staff in academic planning and school committee work.
- l. Attends and participates in staff meetings and extra-curricular/school related activities and committees.
- m. Demonstrates a commitment to continuous professional growth and works with administrator to formulate and complete professional development plans.
- n. Maintains a professional appearance, and demonstrates behavior that is conscientious and responsible.
- o. Engages Parents and guardians in the education of their children.
- p. Does not engage in discriminatory practices on any basis, including race, origin, gender, socio-economic status, disability, religion, or political beliefs.
- q. Performs other job-related duties as assigned by the school administrator.

4. Other Requirements

- a. Specialized teaching assignments may require additional training and/or certification.
- b. Must be able to pass an initial fingerprint and background clearance checks
- c. May be required to lift and carry heavy, bulky supplies and materials weighing up to 20 pounds.
- d. May be required to work outside normal working hours.
- e. May be required to travel to perform work functions.

5. **Ideal Candidate** will demonstrate the following and/or have experience with:
- a. A commitment to success for all of the Chester Upland students and specifically to raising the academic achievement of all the children in this district
 - b. A desire to grow professionally and seek out new opportunities for professional development;
 - c. An ability to use data to drive instruction
 - d. Excellent oral and written communication skills
 - e. Innovative teaching methodologies through techniques such as team teaching, demonstrations, simulation and consultation
 - f. An ability to work independently and manage multiple responsibilities simultaneously
 - g. Outstanding interpersonal and teamwork skills
 - h. An ability to critically assess challenges and identify effective instructional/behavioral solutions to support the success of each student
 - i. Exceptional classroom management skills
 - j. Flexible optimistic approach; committed to overcoming challenges; comfortable with ambiguity
 - k. Able to thrive in a fast-paced environment
 - l. Strong working knowledge of technology used to differentiate instruction for students.
6. **Salary:** Contract Salary Guide

Open posting until positions are filled.

It is the responsibility of the applicant to provide appropriate documents in support of the application. Interested Candidates may submit information to the Chester Upland School District, 1720 Melrose Avenue, Chester PA 19013 or email to employment@chesteruplandsd.org .